

Raising the Bar on Sustainable Palm Oil

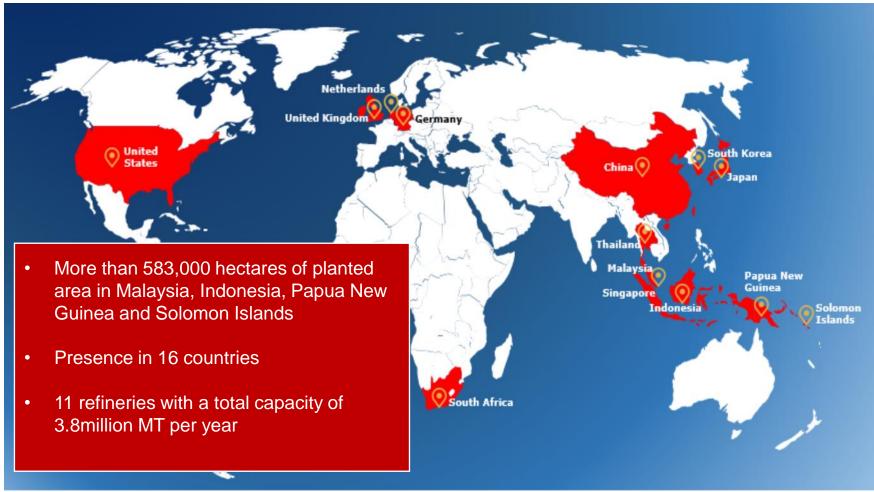
Maybank Investment Bank & Bursa Malaysia's ESG in Investing

28th April 2021

Introduction to Sime Darby Plantation

Who we are



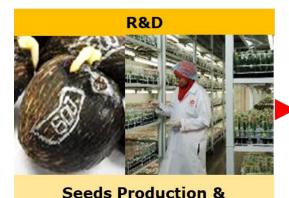


Source: SDP Annual Report 2019, data as at December 2019

Introduction to Sime Darby Plantation

Our integrated business model has a strong presence throughout the palm oil value chain





Plantation R&D





, Biomass, Minerals





POME by products)



We pursue sustainability in a way that creates value to our organisation, in line with the Sustainable Development Goals (SDG)



Our Sustainability Purpose







Contribute to a better society



Respect and uphold fundamental human rights



Engage and empower communities towards inclusive development



healthy working environment

Minimise environmental harm



Protect and conserve biodiversity and ecosystems



Reduce climate change impacts and enhance resilience



Promote responsible consumption and production

Deliver sustainable development



Instil a culture of integrity and operational excellence



Promote supply chain transparency and sustainability



Adopt and enhance leading quality and sustainability standards

Introduction to Sime Darby Plantation

We are guided by our sustainability charters, which monitor, verify and report the implementation of our commitments

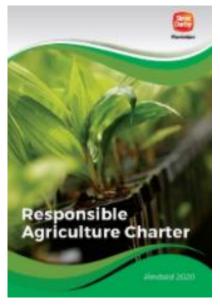






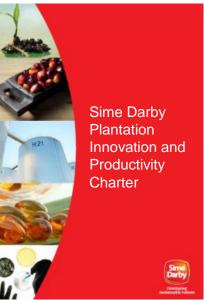












Our Human Rights Charter articulates our commitment towards respecting human rights in line with the United Nations Guiding Principles (UNGPs) on Business and Human Rights. Our Responsible Agriculture
Charter articulates our
commitment towards
environmentally, socially and
economically responsible
agricultural practices.

Our Innovation and Productivity
Charter articulates our
commitment towards higher
productivity across the value
chain to help deliver sustainable
prosperity.

100% of our global operations are certified to multiple sustainability standards







100%

RSPO-certified



100%
INDONESIA





SOLOMON ISLANDS 100%

MALAYSIA

MSPO CERTIFICATION STATUS

Malaysian Sustainable Palm Oil (MSPO)



100% MSPO-certified

ISPO CERTIFICATION STATUS

Indonesian Sustainable Palm Oil (ISPO)

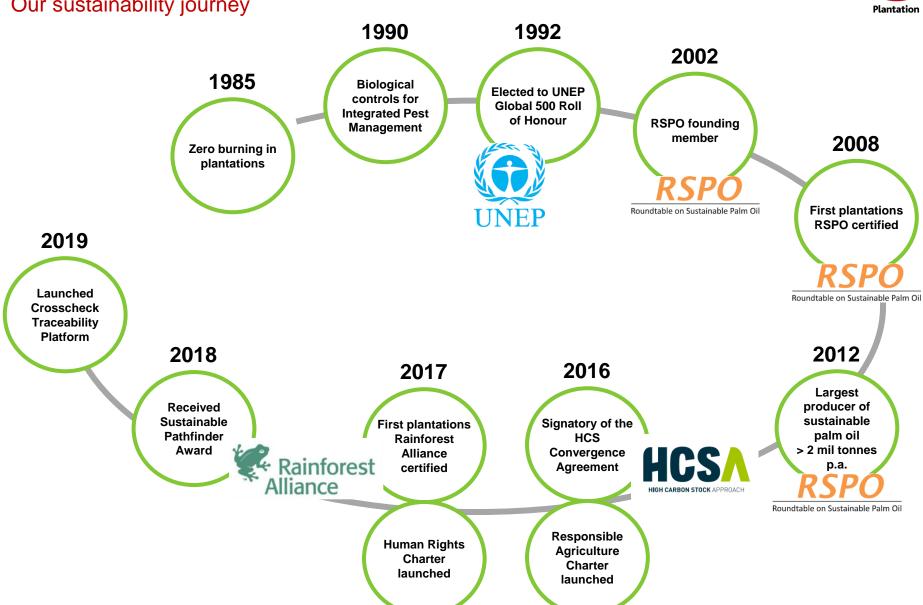


100% ISPO-certified

Introduction to Sime Darby Plantation



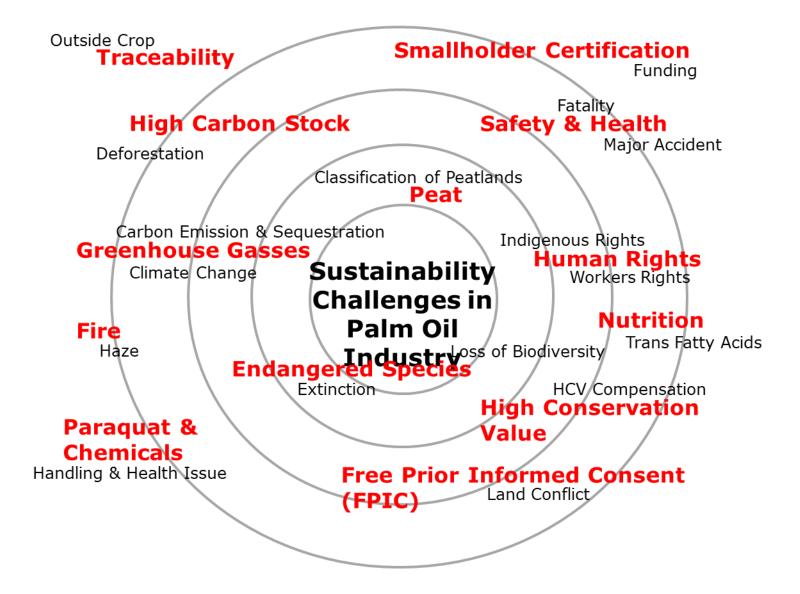




The challenges we face







The challenges we face









In our own operations, any new development would require assessments to be done to avoid deforestation

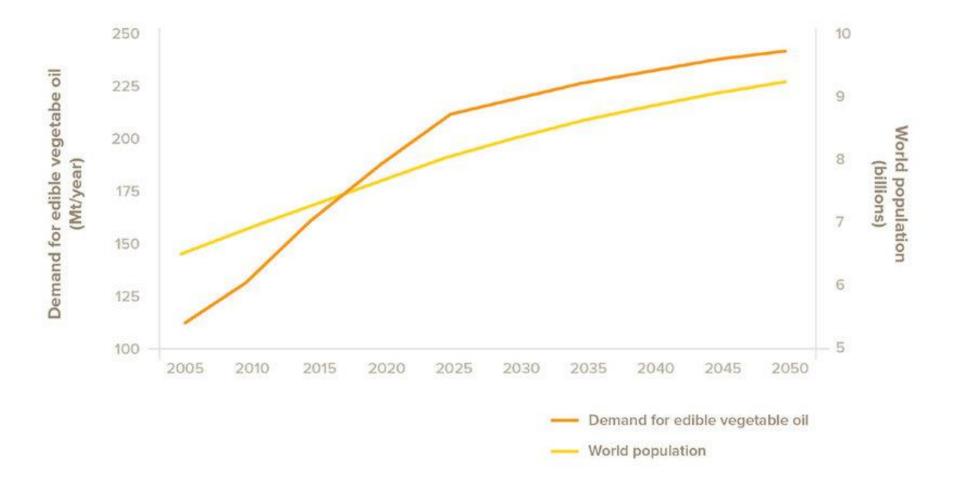




High Conservation Value (HCV) Areas					
HCV1	Significant biodiversity value	HCV4	Critical ecosystem services		
HCV2	Natural habitat landscapes	HCV5	Community livelihoods		
HCV3	Rare, threatened or endangered ecosystems	HCV6	Community culture and tradition		

The pressure for more oil will **Plantation** increase to meet global population





Source: Oil palm and biodiversity - A Situation analysis by the IUCN Oil Palm Task Force, 2018



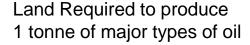
There have been allegations against the palm oil industry being the main cause of deforestation

Total Forest Loss, 1990-2008 (mha) = 1 million ha Livestock Beef and other ruminant products Pigs and poultry Crops Soy Maize Palm Oil Wood Products Rice Sugar Cane Rubber

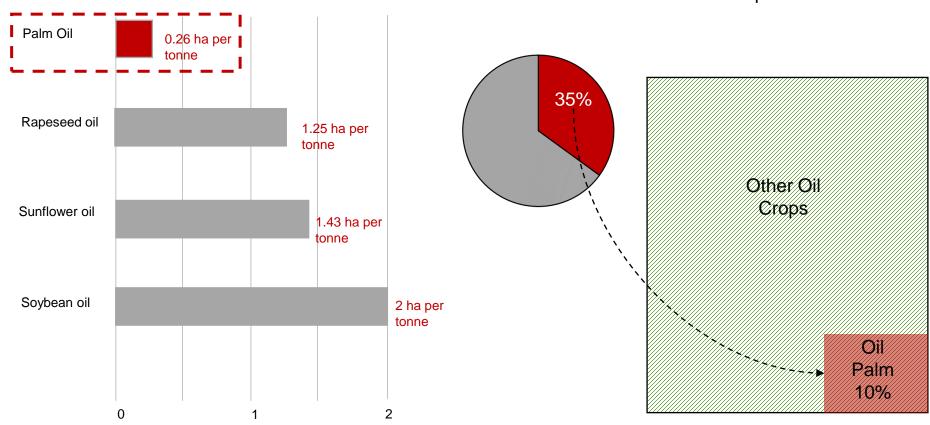
Source: Union of Concerned Scientists; Climate Focus calculations based on European Commission, 2013



However, substituting palm oil with other crops would potentially cause more deforestation



Oil palm produces 35% of all vegetable oil on less than 10% of the land allocated to oil crops



Source: Adapted from International Union for Conservation of Nature

Due to challenges in opening up new land, SDP has undergone 'Breakthrough Innovation'

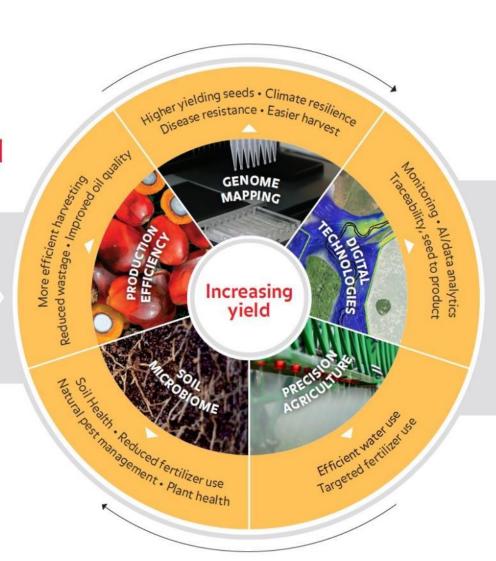




BREAKTHROUGH INNOVATION

Innovation to increase yield

Innovation to increase yield is critical to our growth as a company – and also to driving more sustainable production of palm oil in the future: it is how our industry can produce more oil without further clearance of forest land. Many forms of innovation come together to create a step change in yield.



Drawing the line on deforestation

At Sime Darby Plantation, we're working towards a deforestation-free palm oil industry – and we believe that breakthrough innovation on yield opens up a new route to achieving that ambition.



One key breakthrough innovation is our Genome SelectTM planting material which could give up to 20% more yield on existing land



2018

Scaled up commercial planting to 1,000 ha per year 2019

- Commercially available seeds with genetic traceability
- Conducted first commercial harvesting of Genome SelectTM

End of 2020

- Completion of first year of commercial yield
- Scaled up seed production

Target by 2023

Seed production supply to meet annual replanting requirements for our Malaysian operations

Source: SDP Sustainability Report 2019

2017

Planted 2,300 new

Genome Select[™] mother palms

Conservation and Biodiversity



As of December 2019, we have a total of 46,435 ha identified as HCV and CSA land across our global operations

	Malaysia	Indonesia	Papua New Guinea & Solomon Islands
Total Landbank (ha)	343,327	287,479	146,096
Total HCV and CSA land (ha)	5,778	20,436	20,221

Note: HCV refers to High Conservation Value, CSA refers to Conservation Set Aside





Source: SDP Sustainability Report 2019, data as at December 2019

Conservation and Biodiversity



We also work with parties such as the Yayasan Sime Darby (YSD) for many conservation and reforestation efforts

Our tree planting efforts include:

Reforestation and rehabilitation of orang-utan habitat in Northern Ulu Segama, Sabah, Malaysia	>	295,159 trees	7
Sime Darby Plant-A-Tree Programme in Sime Darby Plantation estates, Malaysia	>	329,225 trees	7
Sime Darby Plant-A-Tree Programme in Jentar estate, Malaysia	>	136,036 trees	7
Project RiLeaf with Nestlé Malaysia	>	588,981 trees	7
Peat Swamp Forest Protection and Rehabilitation Project in Raja Musa Forest Reserve, Bukit Talang estate, Malaysia	>	18,500 trees	7
Riparian and coastal reforestation, Papua New Guinea	>	69,911 trees	7
Ramu Tree Nursery, Papua New Guinea	>	96 trees	7
Mangrove restoration Numundo coastline, West New Britain, Papua New Guinea	>	10,914 trees	7

Source: SDP Sustainability Report 2019, data as at 31 December 2019

Managing Peat



Proper maintenance of peat areas is important to mitigate climate change impacts



Source: SDP Sustainability Report 2019, data as at 31 December 2019

Managing Peat

Effective management of our existing peat areas is crucial





Canal in a peat plantation



Weir to control water level in canal

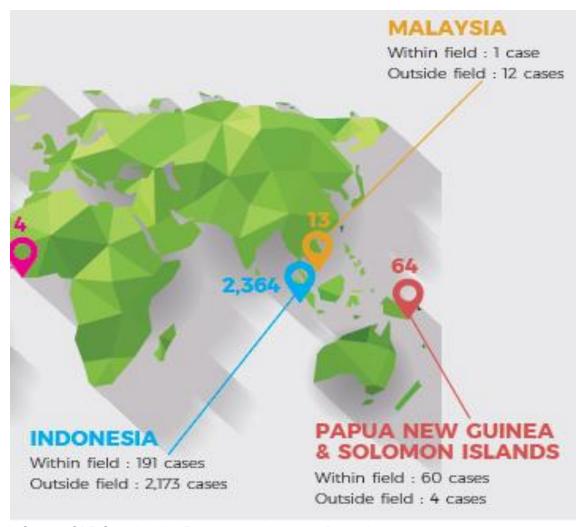


Water level monitoring point (optimally 50-70cm below the bank)

Fire and Haze

Sime Darby Plantation

The fire and haze issue continues to be a transboundary issue of concern to us



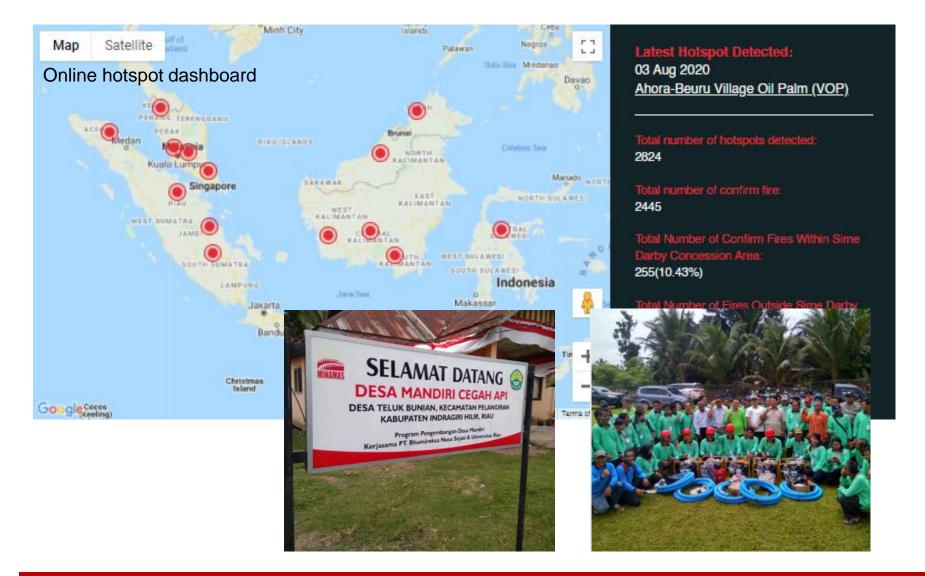
We report number of confirmed fires by country and details such as causes of fire in our Annual and Sustainability Reports.

Source: SDP Sustainability Report 2019, data as at December 2019

Fire and Haze

Sime Darby Plantation

Many measures are put in place to mitigate this issue



Fire and Haze

We are working with universities in Indonesia to engage communities





To date, SDP's Sustainable Community-based Fire Prevention or Desa Mandiri Cegah Api programme has covered more than:

- 60,000 beneficiaries
- in 29 villages, about 161,000 ha of land
- In SDP's 11 subsidiaries in Sumatera and Kalimantan.





Carbon Emissions Reduction

We have a 40% CO2-e intensity reduction target by 2030





Source: SDP Sustainability Report 2019, data as at December 2019





31 January 2019



19 July 2020

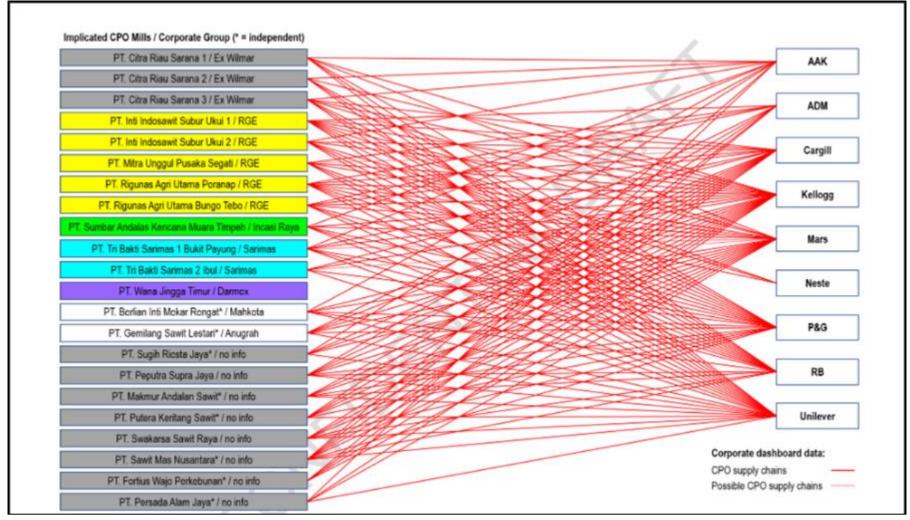


Source: Mighty Earth, Rapid Repsonse Palm Oil Report (August 2020)

Sime Darby Plantation

Supply chain transparency enables bad practices to be easily linked

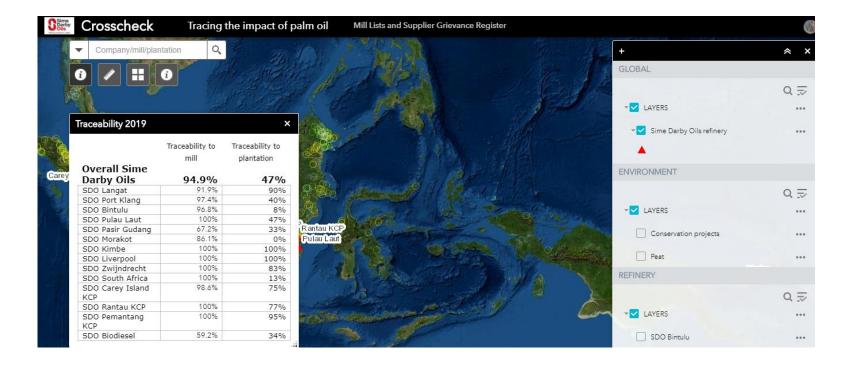
Companies with undesirable practices _____ Companies with sustainability commitments for supply chains



Source: Eye on the Forest Report (June 2018)



SDP has launched Crosscheck to demonstrate transparency of its supply chain

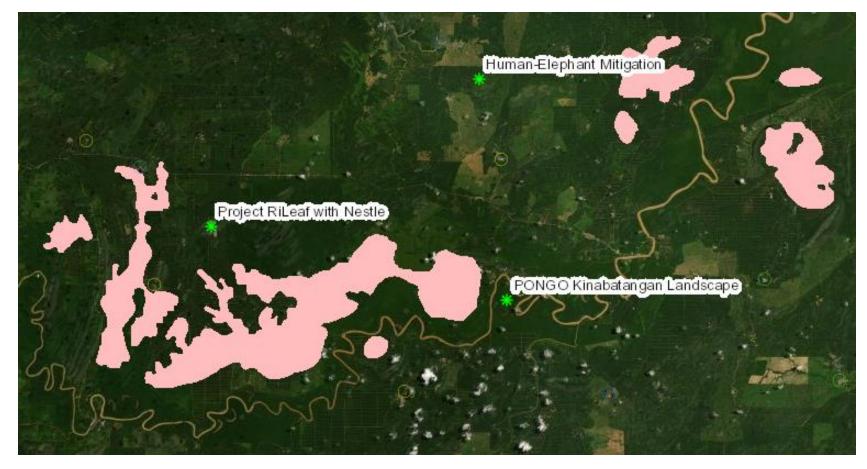


Crosscheck is an open access digital tool making traceability possible in the following ways:

- It traces our supply to specific mills and plantation (where available)
- It links mills to its owners and provides information on the network of relationships within our supply chain
- It provides location of any mill / estate and highlights risk areas
- It is a publicly available platform



Our latest iteration provides traceability to plantation, where available, and details of our many conservation and restoration efforts globally



Source: Crosscheck, as at August 2020



We have our ongoing programme to ensure smallholders in our supply chain grow their crop responsibly

Malaysia	Indonesia	Papua New Guinea & Solomon Islands	
Total number of smallholders 20,578	Total number of smallholders 27,441	Total number of smallholders 17,324	OVERALL 65,343
Number of direct smallholders 33	Number of direct smallholders 27,441	Number of direct smallholders 17,324	44,798
Number of indirect smallholders (via traders) 20,545	Number of indirect smallholders (via traders)	Number of indirect smallholders (via traders)	20,545
Number of RSPO certified smallholders	Number of RSPO certified smallholders 13,811	Number of RSPO certified smallholders 17,324	31,135
Percentage of RSPO certified smallholders 0%	Percentage of RSPO certified smallholders 50%	Percentage of RSPO certified smallholders 100%	7096









In Thailand, we have managed to get 592 smallholders certified to the Roundtable on Sustainable Palm Oil (RSPO)



Source: SDP Sustainability Report 2019, data as at December 2019

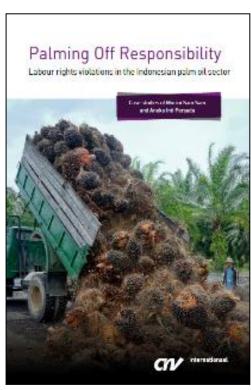
In Thailand, our refinery SDO Morakot is the first to supply fully segregated RSPO palm oil in the country

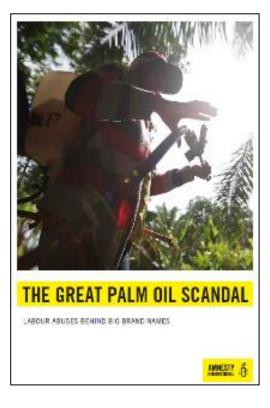
There is increased scrutiny on the social side of sustainability in the palm oil sector





- Forced Labour
- Child Labour
- Safety & Health
- Living Wage
- Working Hours
- Sexual Harassment





Our material Human Rights risks



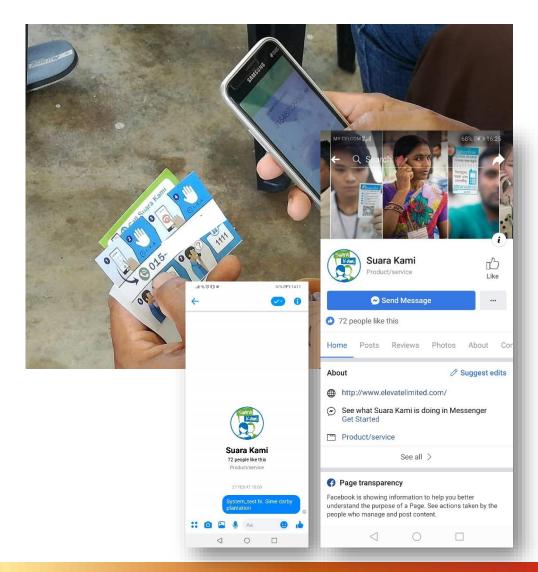
Severity

Severity	• Fatalities			• Ethical Recruitment	Working Hours/ Overtime
		Local Community Rights Indigenous Peoples' Rights	Forced Labour/ Modern Slavery Health & Safety in the Workplace	 Labour Rights Women's Rights/ Gender Equality Land Rights/Land Tenure Risks 	Terms of Employment (Contract, Casual)
			Discrimination/ harassment	Freedom of Association & Collective Bargaining	
	• Child labour	Minimum Wage, Living Wage and Benefits			

Likelihood

Progress is being made in ensuring the respect for human rights is implemented throughout our global operations







Sime Darby Plantation

The hotline has been rolled out across our plantations in Malaysia to cover ~30,000 workers











The latest iteration of the RSPO Principles and Criteria has included living wage elements in 2018

Decent Living Wage

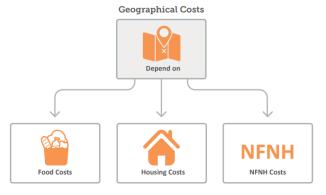
Prevailing Wage

Living Wage Gap

RSPO to release benchmarks by country / region

Calculation will be based on actual spent of the following areas, but not limited to:

If event there is a gap, company will develop and implementation plan to close the gap.



IMPORTANT ELEMENTS TO CONSIDER



Sime Darby Plantation

Scrutiny and pressure continues to build to improve labour standards, including growing regulatory measures



December 30, 2020

Contact: CBP Media Relations

U.S. Customs and Border Protection Office of Public Affairs

(202) 344-1780

CBP Issues Withhold Release Order on Palm Oil Produced by Forced Labor in Malaysia

WASHINGTON — Effective December 30, 2020, U.S. Customs and Border Protection (CBP) personnel at all U.S. ports of entry will detain palm oil and products containing palm oil produced by Sime Darby Plantation Berhad and its subsidiaries, joint ventures, and affiliated entities in Malaysia.

The issuance of a Withhold Release Order against Sime Darby Plantation palm oil is based on information that reasonably indicates the presence of all 11 of the International Labour Organization's <u>forced labor indicators</u> in Sime Darby Plantation's production process.

Federal statute 19 U.S.C. 1307 prohibits the importation of merchandise mined, manufactured, or produced, wholly or in part, by convict labor, forced labor, and/or indentured labor, including forced or indentured child labor. This Withhold Release Order will require the detention at all U.S. ports of entry of raw palm oil and processed products containing palm oil produced by Sime Darby Plantation. CBP provides importers of detained shipments an opportunity to export their shipments or demonstrate that the merchandise was not produced with forced labor.

Palm oil is a common ingredient in products that U.S. consumers encounter every day in grocery and convenience stores. According to U.S. Department of Agriculture reports, palm oil is increasingly found in processed foods, cosmetics, pharmaceuticals, soap and biodiesel.

In Summary

Sime Darby

There is still a lot of work to be done...

- There is an increased scrutiny and expectations from stakeholders around the responsible production of palm oil
- There are many initiatives that are already underway in Sime Darby Plantation to implement responsible agriculture practices on the ground
- However, the challenge now is how to propagate our commitments further down our supply chain, taking into account the complexity of the global palm oil supply chain
- Therefore, Sime Darby Plantation can't do it alone; collaborations and partnerships are the way forward to move the industry to adopt more responsible business practices, where all stakeholders would need to be involved



Questions?

THANK YOU

