

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

5.1.1 Shareholdings of Promoters and Substantial Shareholders

The shareholdings of our Promoters and substantial shareholders in our Company before and after the IPO are as follows: -

Promoters and substantial shareholders	Nationality	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares held	% ⁽¹⁾	No. of Shares held	% ⁽¹⁾	No. of Shares held	% ⁽²⁾	No. of Shares held	% ⁽²⁾
Yeoh Chee Min	Malaysian	185,007,501	61.58	55,760,100	18.56 ⁽³⁾	145,007,501	38.98	55,760,100	14.99 ⁽³⁾
Liew Meng Hooi	Malaysian	49,230,301	16.39	-	-	49,230,301	13.23	-	-
Ooi Kim Kew	Malaysian	55,760,100	18.56	185,007,501	61.58 ⁽⁴⁾	55,760,100	14.99	145,007,501	38.98 ⁽⁴⁾
Total		289,997,902	96.53	240,767,601	80.14	249,997,902	67.20	200,767,601	53.97

Notes: -

(1) Based on our issued share capital of 300,430,002 Shares after the Pre-Listing Exercise.

(2) Based on our enlarged issued share capital of 372,000,002 Shares after our IPO.

(3) Deemed interested by virtue of the interests of his spouse, Ooi Kim Kew.

(4) Deemed interested by virtue of the interests of her spouse, Yeoh Chee Min.

As at the LPD, our Promoters and substantial shareholders have the same voting rights as the other shareholders of our Company and there is no arrangement between us and our shareholders with any third parties, the operation of which may, at a subsequent date, result in the change of control of our Company.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.1.2 Profiles of Promoters and Substantial Shareholders

The profiles of our Promoters and substantial shareholders are as follows: -

- (i) **Yeoh Chee Min**, a Malaysian, male, aged 58, is our Promoter, substantial shareholder and Managing Director. He was appointed to the Board on 28 February 2022. He is mainly responsible for formulating and implementing the overall business strategy and corporate development of our Group as well as overseeing EP Machinery and EP Machinery KL.

In 1985, Yeoh Chee Min completed Year 12 of the South Australian Certificate of Education (SACE) in Australia. In 1990, while pursuing his Bachelor of Agricultural Science at the University of Adelaide in Australia, he had a family emergency and was unable to complete his degree as he had to return to Malaysia to manage the day-to-day operations of his family's food business, Wah Kwang Hai Kee Sdn. Bhd., which was involved in the supply of dry food products such as coffee powder and curry powder.

Yeoh Chee Min has over 30 years of experience and he has been instrumental in driving the growth of our Group's business whereby he is involved in formulating our Group's corporate strategies, identifying new business opportunities and managing the daily operations of EP Machinery and EP Machinery KL mainly in the areas of business strategy, sales and operations.

Since 1992, he has established and co-founded several Malaysian businesses involved in food processing and packaging machinery solutions, such as New Tech Machinery (in 1992), Easy Pack Machinery Trading (in 1992), EP Machinery (in 1996), Inovasi Kitchen Specialist Sdn. Bhd. (in 1998), EP Manufacturing (in 1999), EP Machinery KL (in 2000), Easy Pack Technology Sdn. Bhd. (in 2005), BW Engineering (in 2014) and BW Perkasa Labuan (in 2015).

Under the leadership of Yeoh Chee Min, our Group has grown from a small business with only one (1) employee to an established provider of food processing and packaging machinery solutions in Malaysia.

In order to fulfil rising market demand in 1998, Yeoh Chee Min and Liew Meng Hooi established the processing machinery solutions business for frozen food products. In the same year, Yeoh Chee Min reformed the company as a one-stop food processing and packaging machinery solutions provider and exported his company's products to countries such as Africa, Europe and Southeast Asia. Later, in 2014 he ventured his business into the downstream of flexible packaging industry through EP Manufacturing, mainly the flexible packaging films business.

Yeoh Chee Min is the spouse of Ooi Kim Kew, our Executive Director.

Please refer to Section 5.2.4(ii) of this Prospectus for the involvement of Yeoh Chee Min in other companies outside our Group.

- (ii) **Liew Meng Hooi**, a Malaysian, male, aged 58, is our Promoter, substantial shareholder and Deputy Managing Director. He was appointed to the Board on 28 February 2022. He is responsible for managing the daily operations of BW Engineering, BW Perkasa Labuan and BW Perkasa UAE mainly in the areas of business strategy, sales and operations.

He finished his Form 5 education in 1983 at Sekolah Menengah Kebangsaan Tunku Abdul Rahman in Alor Setar, Kedah and started working thereafter.

In 1984, he started his career in a window frame manufacturing company as a Quality Supervisor where he was responsible for handling quality control. In 1986, he left the company to join a construction company as a supervisor where he was responsible for

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

the management of construction projects. In 1989, he moved to Taiwan and was there for a period of three (3) years up to 1991 where he held a variety of technical and sales responsibilities in the machinery and equipment industry.

In 1992, he returned to Malaysia and started a partnership business named Fully Refrigeration Works. The partnership business was involved in the business of manufacturing commercial refrigeration equipment. In 1998, he left the partnership business.

In 1998, he co-founded Inovasi Kitchen Specialist Sdn. Bhd. together with Yeoh Chee Min to venture into the businesses of importing and trading processing machinery solutions for frozen food products. This was the first business collaboration between the two. They subsequently established various companies namely BW Engineering, BW Perkasa Labuan and BW Perkasa UAE, which are now part of our Group. He is responsible for driving the frozen food processing machinery solutions business including the trading of food processing machines of our Group.

Liew Meng Hooi is the uncle of Yeow Song You, our Director of BW Engineering.

Please refer to Section 5.2.4(iii) of this Prospectus for the involvement of Liew Meng Hooi in other companies outside our Group.

- (iii) **Ooi Kim Kew**, a Malaysian, female, aged 59, is our Promoter, substantial shareholder and Executive Director. She was appointed to the Board on 20 September 2022. She is responsible for overseeing the entire operations of EP Manufacturing mainly in the areas of procurement and production.

She obtained a Technician Diploma in Architectural Draughtsmanship from the Federal Institute of Technology, Kuala Lumpur in 1986.

After her studies in 1986, she took sewing classes. In 1988, she pursued an entrepreneurship path by establishing a sole proprietorship business named Momizi Boutique in Kedah, a fashion boutique business involved in the trading of apparel. The business expanded with the opening of two (2) other branches in Kedah and Penang. The company was disposed of in 2000. In 2001, she joined the management team of our Group by assuming the position of Administrative Manager and was responsible for bookkeeping, managing the procurement of goods as well as managing and providing training to the sales team. In 2014, she assumed responsibility for supervising the entire daily operations of EP Manufacturing mainly in the areas of procurement and production.

Ooi Kim Kew is the spouse of Yeoh Chee Min, our Managing Director.

Please refer to Section 5.2.4(iv) of this Prospectus for the involvement of Ooi Kim Kew in other companies outside our Group.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**5.1.3 Changes in the Promoters' and/or Substantial Shareholders' Shareholdings Since Incorporation**

Save as disclosed below, there have been no other changes in the shareholdings of our Promoters and substantial shareholders in our Company since our incorporation on 28 February 2022 and up to the LPD: -

Promoters and substantial shareholders	As at 28 February 2022 (Date of Incorporation)				After the Pre-Listing Exercise and as at the LPD			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽¹⁾
Yeoh Chee Min	1	50.00	-	-	185,007,501	61.58	55,760,100	18.56 ⁽²⁾
Liew Meng Hooi	1	50.00	-	-	49,230,301	16.39	-	-
Ooi Kim Kew	-	-	1	50.00 ⁽³⁾	55,760,100	18.56	185,007,501	61.58 ⁽³⁾

Notes: -

(1) Based on our issued share capital of 300,430,002 Shares after the Pre-Listing Exercise.

(2) Deemed interested by virtue of the interests of his spouse, Ooi Kim Kew.

(3) Deemed interested by virtue of the interests of her spouse, Yeoh Chee Min.

5.1.4 Persons Exercising Control over the Corporation

Save for our Promoters and substantial shareholders who collectively hold approximately 67.20% of our enlarged number of issued Shares upon our Listing, we are not aware of any other person who are able to, directly or indirectly, jointly or severally, exercise control over our Company.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**5.2 DIRECTORS****5.2.1 Shareholdings of Directors**

The shareholdings of our Directors before and after the IPO are as follows: -

Directors	Designation	Before the IPO/As at the LPD				After the IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽²⁾	No. of Shares	% ⁽²⁾
Noor Azman Bin Nordin	Independent Non-Executive Chairman	-	-	-	-	450,000	0.12	-	-
Yeoh Chee Min	Managing Director	185,007,501	61.58	55,760,100	18.56 ⁽³⁾	145,007,501	38.98	55,760,100	14.99 ⁽³⁾
Liew Meng Hooi	Deputy Managing Director	49,230,301	16.39	-	-	49,230,301	13.23	-	-
Ooi Kim Kew	Executive Director	55,760,100	18.56	185,007,501	61.58 ⁽⁴⁾	55,760,100	14.99	145,007,501	38.98 ⁽⁴⁾
Khor Chai Tian	Independent Non-Executive Director	-	-	-	-	450,000	0.12	-	-
Ooi Hun Pin	Independent Non-Executive Director	-	-	-	-	450,000	0.12	-	-
Stephen Chua Chee Keong	Independent Non-Executive Director	-	-	-	-	450,000	0.12	-	-

Notes: -

(1) Based on our issued share capital of 300,430,002 Shares after the Pre-Listing Exercise.

(2) Based on our enlarged issued share capital of 372,000,002 Shares after our IPO.

(3) Deemed interested by virtue of the interests of his spouse, Ooi Kim Kew.

(4) Deemed interested by virtue of the interests of her spouse, Yeoh Chee Min.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.2.2 Profiles of Directors

Save for the profiles of Yeoh Chee Min, Liew Meng Hooi and Ooi Kim Kew, who are also our Promoters and substantial shareholders, that have been disclosed in Section 5.1.2 of this Prospectus, the profiles of our other Directors are as follows: -

- (i) **Noor Azman Bin Nordin**, a Malaysian, male, aged 56, is our Independent Non-Executive Chairman. He was appointed to the Board on 20 September 2022.

In 1985, he pursued his Form 6 education in Maktab Adabi Pahang. Upon obtaining a place at the Politeknik Ungku Omar in Ipoh, Perak to pursue a General Machinery Engineering (Year 1) course in 1986, he left Maktab Adabi Pahang but continued to pursue his Form 6 education on his own. He completed his Sijil Tinggi Persekolahan Malaysia (“STPM”) in 1986. Upon obtaining his STPM results in 1987, he decided not to further pursue his course at the Politeknik Ungku Omar. In 2012, he obtained his Executive Diploma in Counselling from Universiti Malaya.

In 1988, he started his career with Mayban Finance Berhad, a financial services company, as a Credit Control Officer at a branch in Melaka responsible for conducting assessment on credit applications and recovering money owed by customers. He was subsequently re-designated as a Marketing Officer and worked at the Petaling Jaya branch from 1994 to 2001 and the Subang Jaya branch from 2001 to 2004. As a Marketing Officer, he was responsible for promoting financial products to customers.

Since he left Mayban Finance Berhad in 2004, he had been appointed as a director in various private limited companies. These companies included but are not limited to Ho Hup Quarries (Malacca) Sdn. Bhd. (from 2004 to 2015), an investment holding company, Ho Hup-ICM Quarry Sdn. Bhd. (from 2004 to 2015), a company that is involved in quarry business, QL Maxincome Sdn. Bhd. (since 2015), a company that is involved in operating and franchising of convenient or retail stores, and Taiwan Antrodia Cinnamomea Sdn. Bhd. (since 2018), a company that is involved in direct sales on healthcare and facial products. During his stint as a director at the abovementioned companies, he was involved in business development, managing customers’ relationships and communication with the relevant authorities for licensing, applications and other compliance-related matters.

Besides that, he had also ventured into various businesses as an investor namely, Emarnier Signature Boutique (as a partner from 2008 to 2021), a clothing business, Muara Jadi Perabot Sdn. Bhd. (as a shareholder and a director from 2008 to 2020), a company that was involved in the supplying of furniture, fittings, stationeries, appliances, teaching aids and packaging materials, Reka Makmur Sdn. Bhd. (as a shareholder from 2007 to 2022 and as a director from 2008 to 2022), a company that is involved in the provision of information communication and technology services and general trading, Planet D’Bayu Sdn. Bhd. (as a shareholder and a director from 2009 to 2020), a company that was involved in event and exhibition, export and import and construction, ARW Sky Sdn. Bhd. (as a director since 2018 and as a shareholder since 2022), a company that acts as general traders, importer, exporter, retailer, supplier and dealer of various types of products which include textiles, garment and clothing, uniforms and household items among others and operates food outlets, and Reka Makmur Resources Sdn. Bhd. (as a shareholder and a director since 6 January 2023), a wholesaler of general goods, business management consultancy and manufacturer of food products.

Noor Azman Bin Nordin does not have any family relationship with any person in our Group.

Please refer to Section 5.2.4(i) of this Prospectus for the involvement of Noor Azman Bin Nordin in other companies outside our Group.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

- (ii) **Khor Chai Tian**, a Malaysian, male, aged 61, is our Independent Non-Executive Director. He was appointed to the Board on 20 September 2022 and is the chairman of Remuneration Committee and a member of Audit and Risk Management Committee and Nomination Committee.

He graduated with a Bachelor of Economics (Honours) from Universiti Malaya in 1986. He obtained a Master of Business Administration from Asia International Open University, Macau and a Doctor of Business Administration from University of South Australia, Australia in 1994 and 2011 respectively.

In 1986, he began his career with Golden Frontier Packaging Sdn. Bhd., a manufacturer of corrugated fibreboards and cartons, as Executive Director. Subsequently, he founded Master-Pack Sdn. Bhd., a company involved in the manufacturing of corrugated cartons and distribution of packaging materials, with his family members in 1989. In 1995, he was appointed as Executive Director for Hunza Consolidation Berhad (now known as Master-Pack Group Berhad) to oversee the corporate strategy and the business expansion plans of the company. He resigned from the company in 2005.

In 2007, he was appointed as Independent Non-Executive Director of AsiaEP Berhad (now known as AsiaEP Resources Berhad), a company involved in providing e-commerce solutions and developing an e-marketplace for both local and international enterprises. He resigned from the company in 2017.

As at the LPD, Khor Chai Tian is the co-founder and Director of CTP Leadership Centre Sdn. Bhd., a company that provides business coaching and consultancy services for agro-business, manufacturing and services industries, since 1989 and the Chair of Vistage Malaysia Sdn. Bhd., a company that provides coaching services to Chief Executive Officers since 2013.

Khor Chai Tian does not have any family relationship with any person in our Group.

Please refer to Section 5.2.4(v) of this Prospectus for the involvement of Khor Chai Tian in other companies outside our Group.

- (iii) **Ooi Hun Pin**, a Malaysian, male, aged 60, is our Independent Non-Executive Director. He was appointed to the Board on 20 September 2022 and is the chairman of Audit and Risk Management Committee and a member of Remuneration Committee and Nomination Committee.

In 1987, he passed all the examinations under the Malaysian Association of Certified Public Accountants (now known as the Malaysian Institute of Certified Public Accountants) Programme. He obtained a Master of Business Administration from the University of Strathclyde, United Kingdom in 2002 and a Doctor of Business Administration from the University of South Australia in 2005. He is a member of the Malaysian Institute of Certified Public Accountants since 1987 and the Malaysian Institute of Accountants since 1988.

In 1983, he started his career with Price Waterhouse, a provider of audit, advisory and tax services, as an Audit Assistant responsible for auditing activities. In 1987, he was promoted to Accountant, his last position with the firm. He left Price Waterhouse in 1988 to join Datuk Keramat Holdings Berhad, a tin smelter, as an Accountant responsible for handling the day-to-day financial control, accounting and reporting functions as well as preparing and reviewing financial and management reports. In the same year, he left the company to pursue a career overseas and joined Universal Furniture Limited in Hong Kong, a company that manufactures premium dining furniture, as an Assistant Audit Executive responsible for undertaking internal audit assignments. He was subsequently promoted to Audit Executive in 1990 and was responsible for auditing and evaluating the company's internal control over business operations, financial reporting and compliance.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

In 1990, he left Universal Furniture Limited to return to Malaysia and joined a brokerage firm, CIMB Securities Sdn. Bhd. as an Assistant Finance Manager responsible for assisting the finance manager in handling administrative, financial and operational related tasks. He left CIMB Securities Sdn. Bhd. in 1992.

From 1992 to 1996, he was attached to a brokerage firm, SJ Securities Sdn. Bhd. as a Finance Manager responsible for overseeing the financial operations of the company. He was promoted to Deputy General Manager in 1994 and General Manager in 1996 and was responsible for the day-to-day business activities and improving overall business functions.

He had a stint with a stockbroking company, Arab Malaysian Securities Sdn. Bhd. from 1996 to 1998, initially for a very short period (in 1996) as a Manager in Business Development and subsequently, as a Remisier after he had obtained the required dealing licence. As a Remisier, he was involved in providing professional advice in stocks and share trading as well as carrying out trade executions for clients. From 1998 to 2001, he served as a Director of Finance at Enrich Resowella (M) Sdn. Bhd., a network marketing company retailing health and skincare products and was responsible for all aspects of management except for marketing.

In 2002, he joined Avenue Securities Sdn. Bhd., a Universal Broker, as a Deputy Chief Executive Officer responsible for managing the stockbroking operations of the company. He left the company in 2004 to start his own business. He was a Director of Merit Achievers Sdn. Bhd., a provider of management consultancy, and ran the business from 2004 until 2006. Merit Achievers Sdn. Bhd. was voluntarily dissolved in 2008.

In 2006, he decided to go back to the corporate world and joined a Universal Broker, K&N Kenanga Berhad as the Head of Equity Broking responsible for overseeing the equity trading business of the company. However, he worked at K&N Kenanga Berhad for a short stint that year before migrating to Singapore.

In Singapore, he joined a stockbroking company, Kim Eng Securities Pte Ltd in April to July 2007. He worked as the Senior Vice President of Business Development and was responsible for designing and implementing business development plans. Thereafter he decided to have a career break from 2007 to 2010.

In 2010, he worked in Singapore as an independent research consultant for an asset management firm, Corton-Smith Asset Management Sdn. Bhd., responsible for conducting research on public listed companies in Singapore, Thailand, the Philippines and Indonesia. He took another short career break in 2013 due to health reason. In 2015, he resumed his role as independent research consultant for Corton-Smith Asset Management Sdn. Bhd., conducting research on public listed companies in Malaysia and Vietnam. He retired in 2017 to manage his own portfolio of investments.

He was the Independent Non-Executive Director of Pentamaster Corporation Berhad, a provider of automation manufacturing and technology solution, from 2002 to 2014 as well as Welli Multi Corporation Berhad (now known as Energreen Corporation Berhad), a company involved in manufacturing and distributing of food stuff as well as processing and trading of palm kernel oil, from 2002 to 2007. He is an Independent Non-Executive Director of RGT Berhad, an integrated solution provider of hygiene care and air care industry, as well as a factory automation provider, since 2019.

Ooi Hun Pin does not have any family relationship with any person in our Group.

Please refer to Section 5.2.4(vi) of this Prospectus for the involvement of Ooi Hun Pin in other companies outside our Group.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

- (iv) **Stephen Chua Chee Keong**, a Malaysian, male, aged 40, is our Independent Non-Executive Director. He was appointed to the Board on 20 September 2022 and is the chairman of Nomination Committee and a member of Audit and Risk Management Committee and Remuneration Committee.

He graduated with a Bachelor of Law (Honours) from Universiti Kebangsaan Malaysia in 2007. He was called to the Malaysian Bar in 2009.

After his graduation but before commencing legal practice, he joined the Malaysian Attorney General's Chambers and served as a Federal Counsel from 2007 to 2009. As a Federal Counsel, he was responsible for acting on behalf of the Malaysian Government and providing legal advice to government agencies. In 2009, he joined a law firm, Messrs Lim Kean Siew & Co. as a Legal Assistant responsible for providing legal services related to commercial disputes, land disputes and recovery, employment and industrial relation; wills, trust and probate as well as banking litigation. He left the firm in 2014 to join another law firm, Messrs Ho & Company as a Legal Assistant. He had a 9-month working stint at the law firm and was responsible for handling sub-sale conveyancing matters and uncontested litigation matters such as joint petitioned divorce matters, probate and letter of administration.

From 2015 to 2017, Stephen Chua Chee Keong acted as the Managing Partner of his own law firm, Messrs Stephen & Co. His core practice areas were family and matrimonial; will and estate administration; property and loan; civil litigation and debt recovery; and contract.

In 2017, he was approached by Messrs Wong & Loh to join the firm as a Partner and his practice at the firm focuses on civil litigation; banking and finance; family law; corporate and commercial; trust, wills and estate administration; real estate; and employment law.

Stephen Chua Chee Keong does not have any family relationship with any person in our Group.

Please refer to Section 5.2.4(vii) of this Prospectus for the involvement of Stephen Chua Chee Keong in other companies outside our Group.

5.2.3 Representatives of Corporate Shareholders

As at the LPD, there are no representatives of corporate shareholders on our Board.

[The rest of this page has been intentionally left blank]

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.2.4 Involvement of Our Directors in Other Business/Corporation Outside Our Group

Save as disclosed below, our Directors do not have any other principal directorship held or principal business activities performed by them in other corporations outside our Group within the past five (5) years up to the LPD: -

(i) Noor Azman Bin Nordin

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%) ⁽²⁾	
Present Involvement					
(a) Spektrum Kristal (M) Sdn. Bhd.	Servicing and assembling of sewage and water treatment.	Director and shareholder	78.60	-	12 February 1996 / -
(b) QL Maxincome Sdn. Bhd.	Operating and franchising of convenient or retail stores.	Director	-	-	30 September 2015 / -
(c) ARW Sky Sdn. Bhd.	To act as general traders, importer, exporter, retailer, supplier and dealer of all types of textiles, garment and clothing, uniforms, household items, groceries, food and beverages products, electrical and appliance, furniture and fitting and all related in kinds to engage in general cleaning and maintenance services of all types of building, factories and residential areas. To operate food outlets.	Director and shareholder	50.00	-	19 March 2018 / -
(d) Taiwan Antrodia Cinnamomea Sdn. Bhd.	Direct sales on healthcare and facial products.	Director	-	-	22 June 2018 / -
(e) Reka Makmur Resources Sdn. Bhd.	Wholesaler of general goods, business management consultancy and manufacturer of food products.	Director and shareholder	50.00	50.00	6 January 2023 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%) ⁽²⁾	
Past Involvement					
(f) HSA Industries Sdn. Bhd.	Wound up on 27 February 2020. Previously involved in trading and manufacturing of ice.	Director and shareholder	49.00	-	28 September 2001 / -
(g) La' Man Teq (M) Sdn. Bhd.	Dissolved on 15 February 2019. Previously involved in construction general trading.	Director and shareholder	99.90	-	27 January 2004 / -
(h) Emarnier Signature Boutique Sdn. Bhd.	Dissolved on 15 February 2019. Previously involved in boutique businesses.	Director and shareholder	10.00	90.00	27 January 2004 / -
(i) Terracorporis Sdn. Bhd.	Dissolved on 26 November 2019. Previously involved in general engineering and trading.	Director	-	-	27 February 2004 / -
(j) Reka Makmur Sdn. Bhd.	Dissolved on 16 September 2022. Previously involved in information communication and technology services, general trading involving the supply of forensic information system for the Malaysian government.	Director and shareholder	80.00	-	4 July 2008 / -
(k) Emarnier Signature Boutique	Ceased on 9 April 2021. Previously involved in clothing business.	Partner	-	-	30 July 2008 / -
(l) Muara Jadi Perabot Sdn. Bhd.	Dissolved on 3 August 2020. Previously involved in supplying of furniture, fittings, stationeries, appliances, teaching aids and packaging materials.	Director and shareholder	23.00	-	26 December 2008 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Past Involvement						
(m)	Planet D'Bayu Sdn. Bhd.	Dissolved on 13 November 2020. Previously involved in event and exhibition, export and import and construction.	Director and shareholder	26.00	-	21 April 2009 / -
(n)	Reka Event Sdn. Bhd.	Dissolved on 16 September 2022. Previously involved in organisation, promotion and/or management of event.	Director and shareholder	33.33	66.67	15 March 2018 / -
(o)	Reka Curtain Sdn. Bhd.	Dissolved on 16 September 2022. Previously involved in export and import of textiles, clothing not elsewhere classified ("N.E.C").	Director and shareholder	50.00	50.00	6 June 2018 / -

Notes: -

(1) For companies that had been dissolved/wound up, the equity interest held as stated above represents equity interest held prior to the relevant companies being dissolved/wound up.

(2) Deemed interested by virtue of the equity interest held by his spouse or children pursuant to Section 8 and Section 59 of the Act.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**(ii) Yeoh Chee Min**

Company	Principal Activities	Position	Equity interest held as at the LPD) ⁽¹⁾		Date of Appointment / (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Present Involvement						
(a)	Easy Brew Sdn. Bhd.	Processors, distributors and dealers of coffee, tea and beverages, letting of properties.	Director and shareholder	51.00	49.00	21 November 1998 / -
(b)	Top Great Venture Sdn. Bhd. (formerly known as Easy Pack Engineering Sdn. Bhd.)	In the midst of being struck off ⁽⁴⁾ . Previously involved in general trading of machineries and equipment.	Director and shareholder	47.52	52.48	20 January 2004 / -
(c)	Aquaponics Science Park Sdn. Bhd.	Manufacturer and distributor of coffee, tea and beverages, to act as dealer and consultant on aquaponics system.	Director and shareholder	60.00	-	23 July 2009 / -
(d)	L&A Technology Solution Sdn. Bhd. (formerly known as Easy Pack Machinery (Borneo) Sdn. Bhd.)	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁵⁾ . Previously involved in trading and dealing in all kinds of packing machinery.	Shareholder	80.00	20.00	6 September 1999 / (30 December 2022)
(e)	Perfect Solution System Sdn. Bhd. (formerly known as Easy Pack Machinery (East Coast) Sdn. Bhd.)	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁵⁾ . Previously involved in trading and dealing in all kinds of packaging machinery.	Shareholder	60.00	-	20 June 2003 / (30 December 2022)
(f)	EC Trading System Sdn. Bhd. (formerly known as Easy Pack Technology Sdn. Bhd.)	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁵⁾ . Previously involved in manufacturing of automated food packaging machines and parts.	Shareholder	61.00	39.00	9 April 2005 / (30 December 2022)

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Present Involvement						
(g)	Easypreneur Dev Sdn. Bhd.	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁵⁾ . Previously acted as marketing commission agent.	Shareholder	50.00	-	13 May 2019 / (28 February 2023)
(h)	Food Technovation Sdn. Bhd.	In the midst of being struck off ⁽³⁾ . Previously involved in providing consultation on food regulations, labelling equipment, food safety and defence and to develop, design of processes, choice of packaging materials, shelf-life studies and sensory evaluation for food products.	Shareholder	30.00	-	10 December 2021 / (28 February 2023)
Past Involvement						
(i)	M&S OEM Solution Provider Sdn. Bhd.	Dissolved on 29 November 2022. Previously involved in general trading of coffee beans and provision of artwork design.	Director and shareholder	50.00	40.00	21 March 1997 / -
(j)	HM Solutions Partner Sdn. Bhd.	Commission received on selling machine and general trading, designing, developing of artworks and supplying of printing material and related products and transportation agent, agricultural, food and beverage supplies and raw materials and investment holding.	Director	-	-	11 January 2010 / (24 June 2019)
(k)	EC Steel (M) Sdn. Bhd.	Trading and manufacturing of stainless steel products.	Director	-	-	11 December 2010 / (1 November 2021)
(l)	Euroasia Food Equipment Sdn. Bhd.	Trading of food processing and kitchen equipment.	Director	-	-	28 December 2012 / (8 November 2019)
(m)	Schlosspack Sdn. Bhd.	Wound up on 1 March 2023. Previously involved in manufacturing of wrapping and packaging machines and related parts.	Director and shareholder	100.00	-	19 August 2013 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Past Involvement						
(n)	RTE Equipment Sdn. Bhd.	Dissolved on 18 September 2020. Previously involved in trading of machinery and spare parts.	Director and shareholder	50.00	-	30 July 2015 / -
(o)	Black Thorn Valley Management Sdn. Bhd.	Carrying on tourism, agritourism, ecotourism, aquaponic, agriculture, aquaculture, health and wellness and hotel services, import, export, trading, food manufacturing, academy, food and beverages services.	Director	-	-	27 February 2018 / (7 August 2018)
(p)	M Fresh Fruits Sdn. Bhd.	Dissolved on 23 February 2022. Previously involved in other business support services activities N.E.C., export and import of fruits and vegetables food products and activities of holding companies.	Director and shareholder	33.33	-	7 August 2018 / -
(q)	Vending Platforms Sdn. Bhd.	Dissolved on 7 July 2023. Previously acted as commission agents and to provide services and platforms to collect payment made via QR Code and credit card wave scanner through vending machines.	Director and shareholder	40.00	-	16 February 2021 / -

Notes: -

- (1) For companies that had been dissolved/wound up, the equity interest held as stated above represents equity interest held prior to the relevant companies being dissolved/wound up.
- (2) Deemed interested by virtue of the equity interest held by his spouse or children pursuant to Section 8 and Section 59 of the Act.
- (3) The company has been struck off in the Gazette on 4 September 2023.
- (4) The company has been struck off in the Gazette on 3 November 2023.
- (5) As at the LPD, these companies are dormant and are in the midst of realising their assets and settling their liabilities. The expected timeframe for dissolution is within the financial year ending 31 December 2026.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**(iii) Liew Meng Hooi**

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%)	
Present Involvement					
(a) Safetyware Group Berhad	Activities of holding companies. Manufacturer and distributor of all kinds of personal protective equipment (PPE), industrial products and instruments such as face mask, gloves, safety apparel, Automated External Defibrillators (AED) etc. Provision of training and consultancy in the fields of health, safety and environmental management.	Shareholder	0.09	-	N/A
Past Involvement					
(b) Easy Brew Sdn. Bhd.	Processors, distributors and dealers of coffee, tea and beverages, letting of properties.	Director	-	-	21 November 1998 / (17 September 2021)
(c) Premier Cereal Sdn. Bhd.	Dissolved on 9 February 2021. Previously involved as manufacturer and dealer in raw, processed or manufactured food, beverages and all kinds of health food.	Director and shareholder	70.00	-	19 February 2008 / -
(d) The Art of Living Centre Sdn. Bhd.	Dissolved on 22 October 2021. Previously involved in facilitating and organising courses, classes, training and seminar program on the art of living.	Director	-	-	1 December 2014 / -

Note: -

(1) For companies that had been dissolved/wound up, the equity interest held as stated above represents equity interest held prior to the relevant companies being dissolved/wound up.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**(iv) Ooi Kim Kew**

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment / (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Present Involvement						
(a)	Top Great Venture Sdn. Bhd. (formerly known as Easy Pack Engineering Sdn. Bhd.)	In the midst of being struck off ⁽³⁾ . Previously involved in general trading of machineries and equipment.	Director and shareholder	52.48	47.52	23 October 2006 / -
(b)	Harvest Wok	Food and beverage.	Partner	-	-	7 September 2010 / -
(c)	M Plastic Injection Sdn. Bhd.	Manufacture, custom design and supplies of plastic products and plastics preforms.	Director and shareholder	50.00	-	12 September 2013 / -
(d)	EC Trading System Sdn. Bhd. (formerly known as Easy Pack Technology Sdn. Bhd.)	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁴⁾ . Previously involved in manufacturing of automated food packaging machines and parts.	Shareholder	39.00	61.00	7 September 2010/ (30 December 2022)
(e)	L&A Technology Solution Sdn. Bhd. (formerly known as Easy Pack Machinery (Borneo) Sdn. Bhd.)	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁴⁾ . Previously involved in trading and dealing in all kinds of packing machinery.	Shareholder	20.00	80.00	29 August 2014 / (30 December 2022)
Past Involvements						
(f)	Aquaponics Science Park Sdn. Bhd.	Manufacturer and distributor of coffee, tea and beverages. To act as dealer and consultant on aquaponics system.	Director	-	60.00	16 October 2014 / (23 April 2019)
(g)	M&S OEM Solution Provider Sdn. Bhd.	Dissolved on 29 November 2022. Previously involved in general trading of coffee beans and provision of artwork design.	Director and shareholder	40.00	50.00	22 September 2015 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Notes: -

- (1) For companies that had been dissolved/wound up, the equity interest held as stated above represents equity interest held prior to the relevant companies being dissolved/wound up.
- (2) Deemed interested by virtue of the equity interest held by her spouse pursuant to Section 8 and Section 59 of the Act.
- (3) The company has been struck off in the Gazette on 3 November 2023.
- (4) As at the LPD, these companies are dormant and are in the midst of realising their assets and settling their liabilities. The expected timeframe for dissolution is within the financial year ending 31 December 2026.

(v) Khor Chai Tian

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%) ⁽¹⁾	
Present Involvement					
(a) CTP Leadership Centre Sdn. Bhd.	Investment holding and providing management services. Principally involves in the retail trading of stocks and shares, and providing business advisory and coaching services for chief executive officer, executives and business owners.	Director and shareholder	50.00	50.00	2 March 1989 / -
(b) Baba Eco Group Berhad	Activities of holding companies, wholesale of household utensils and cutlery, crockery, glassware, chinaware and pottery, retail sale of flowers, plants, seeds, fertilizers.	Shareholder	0.04	-	N/A

Note: -

- (1) Represents the equity interest held by his spouse pursuant to Section 8 and Section 59 of the Act.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)**(vi) Ooi Hun Pin**

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%)	
Present Involvement					
(a) RGT Berhad	Investment holding company. Its subsidiaries are involved in the manufacturing of sanitizer dispensers and air care products, the business of high-end spray-painting, production of computer numerical control (CNC) precision components, design and build automation machines for semi-conductor industry, and production of plastic products and precision component for the electronics sector.	Director	-	-	1 August 2019 / -
(b) Roaring Progress Sdn. Bhd.	Investment holding, principally involved in investment of properties for rental income.	Director	-	-	6 February 2023 / -

(vii) Stephen Chua Chee Keong

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%)	
Past Involvement					
(a) Happy Empire Trading	Ceased on 27 July 2019. Previously involved in trading of food, beverage and marketing and consultancy services.	Partner	-	-	28 July 2016 / -
(b) Pinang Trading	Souvenir shop.	Partner	-	-	18 February 2019 / (19 February 2019)

The involvement of our Directors in those business activities outside our Group does not give rise to any conflict of interest situation with our business. The involvement of our executive Directors in those business activities outside our Group does not require significant amount of time, and hence does not affect their ability to perform their executive roles and responsibilities to our Group.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.2.5 Directors' remuneration and benefits

The aggregate remuneration and material benefits-in-kind paid and proposed to be paid to our Directors for services rendered in all capacities to our Group for the FYE 2022 and the FYE 2023 are as follows: -

FYE 2022

Directors	Fees and other emoluments RM'000	Salaries RM'000	Commission /Bonus RM'000	Benefit-in-kind RM'000	Total RM'000
Noor Azman bin Nordin	-	-	-	-	-
Yeoh Chee Min	-	324	89	22	435
Liew Meng Hooi	-	360	90	-	450
Ooi Kim Kew	-	252	67	-	319
Khor Chai Tian	-	-	-	-	-
Ooi Hun Pin	-	-	-	-	-
Stephen Chua Chee Keong	-	-	-	-	-

Estimated for FYE 2023

Directors	Fees and other emoluments RM'000	Salaries RM'000	Commission /Bonus RM'000	Benefit-in-kind RM'000	Total RM'000
Noor Azman Bin Nordin	48 ⁽¹⁾	-	-	-	48
Yeoh Chee Min	-	360	89	24	473
Liew Meng Hooi	-	360	90	-	450
Ooi Kim Kew	-	276	79	-	355
Khor Chai Tian	33 ⁽¹⁾	-	-	-	33
Ooi Hun Pin	33 ⁽¹⁾	-	-	-	33
Stephen Chua Chee Keong	33 ⁽¹⁾	-	-	-	33

Note: -

(1) Consist of fees and allowances for October 2022 to December 2023.

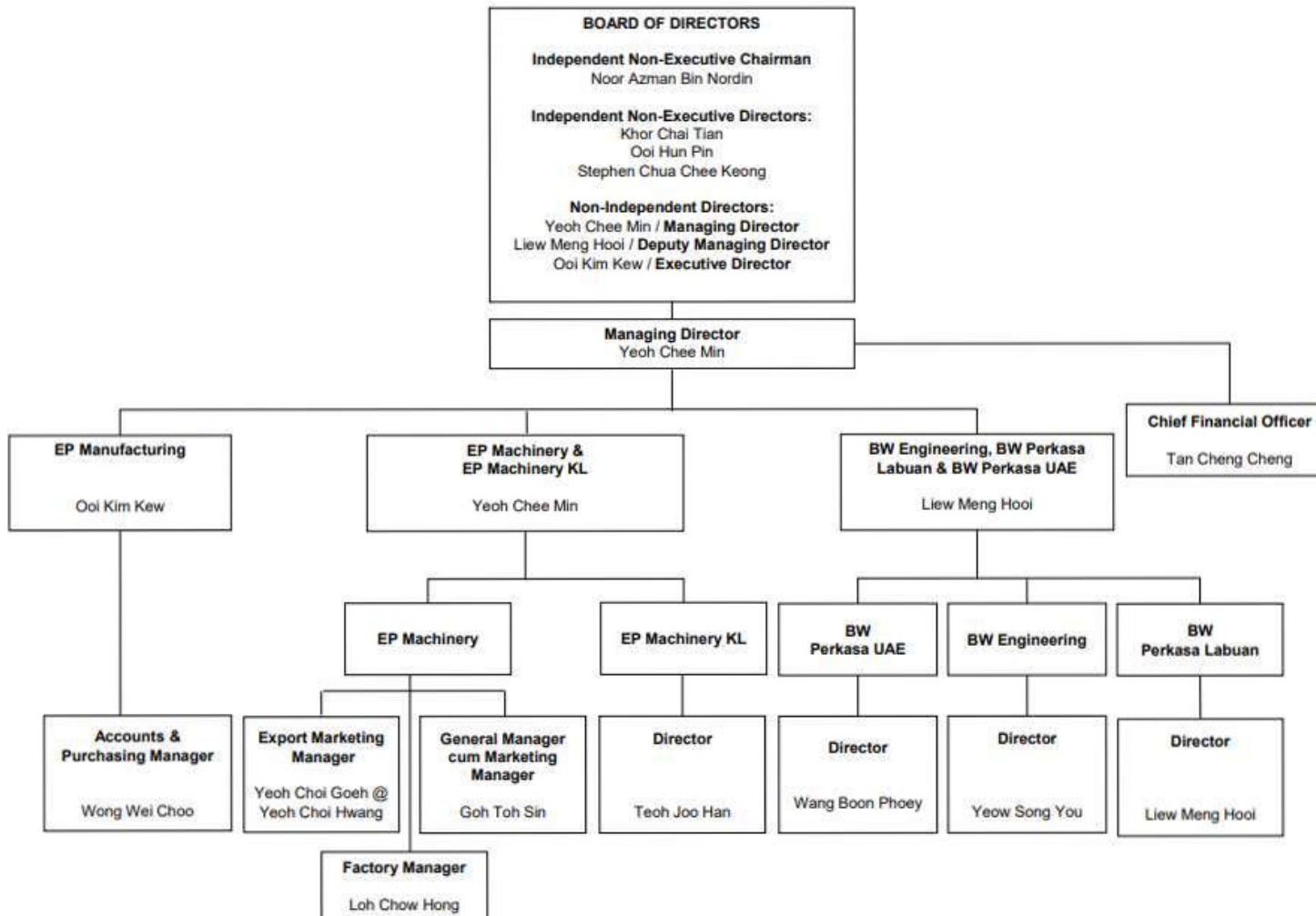
Our Group does not have any profit-sharing plan for the FYE 2022 and up to the LPD. The remuneration for each of our Directors is subject to review and recommendation by our Remuneration Committee, and the approval of our Board. The fees and other emoluments payable to our Directors shall be further approved by our shareholders pursuant to an ordinary resolution passed at a general meeting.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.3 KEY SENIOR MANAGEMENT

5.3.1 Management structure

As at the LPD, our management reporting structure is depicted as follows: -



5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.3.2 Shareholdings of the Key Senior Management

The shareholdings of our Key Senior Management in our Company before and after our IPO assuming that our Key Senior Management will fully subscribe for their respective entitlements under the Pink Form Allocations are set out below: -

Key Senior Management	Designation	As at the LPD/Before the IPO				After the IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽¹⁾	No. of Shares	% ⁽²⁾	No. of Shares	% ⁽²⁾
Tan Cheng Cheng	Chief Financial Officer	-	-	-	-	1,071,500	0.29	-	-
Teoh Joo Han	Director of EP Machinery KL	10,432,100	3.47	-	-	10,432,100	2.80	-	-
Wang Boon Phoey	Director of BW Perkasa UAE	-	-	-	-	2,142,500	0.58	-	-
Yeow Song You	Director of BW Engineering	-	-	-	-	3,750,000	1.01	-	-
Goh Toh Sin	General Manager cum Marketing Manager of EP Machinery	-	-	-	-	6,472,500	1.74	-	-
Yeoh Choi Goeh @ Yeoh Choi Hwang	Export Marketing Manager of EP Machinery	-	-	-	-	893,000	0.24	-	-
Loh Chow Hong	Factory Manager of EP Machinery	-	-	-	-	893,000	0.24	-	-
Wong Wei Choo	Accounts and Purchasing Manager of EP Manufacturing	-	-	-	-	446,500	0.12	-	-

Notes: -

(1) Based on our issued share capital of 300,430,002 Shares after the Pre-Listing Exercise.

(2) Based on our enlarged issued share capital of 372,000,002 Shares after our IPO.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.3.3 Profiles of Key Senior Management

Save for the profiles of Yeoh Chee Min, Liew Meng Hooi and Ooi Kim Kew, which are disclosed in Section 5.1.2 of this Prospectus, the profiles of the other Key Senior Management of our Group are as follows: -

- (i) **Tan Cheng Cheng**, a Malaysian, female, aged 47, is our Chief Financial Officer. She is mainly responsible for overseeing our Group's overall finance-related functions.

She completed the Association of Chartered Certified Accountants examinations in 1999. She is a member of the Malaysian Institute of Accountants since 2017.

In 1996, she started her career as a part-time Accounts Clerk in MG Jaya Sdn. Bhd. responsible for preparing the company's financial statements. She left the company in 1997 to join J Heng Consulting Services (M) Sdn. Bhd. as a part-time Accounts Assistant. She left the company in 1999 to pursue a career overseas.

From 1999 to 2003, she was attached to Patrick Kan & Co, a Chartered Accountants firm in Singapore as an Audit Manager responsible for the overall planning, execution and management of audit assignments and performing audit. She later had a working stint as an Operations Manager with 88 Boba Sociedad Anonima de Capital Variable in Mexico during the period from 2004 to 2006. She was responsible for setting up a bubble tea house in Guadalajara, Mexico and handling the day-to-day operations of the company.

In 2006, she returned to Malaysia and joined Bomanite (Malaysia) Sdn. Bhd. as a Group Accountant responsible for handling the day-to-day financial control, accounting and reporting functions, preparing and reviewing financial and management reports as well as overseeing the maintenance of internal controls and compliance of tax matters. She left the company in 2007.

From 2008 to 2010, she had another working stint in Mexico. She worked in ASI Computer Technologies Mexico Sociedad de Responsabilidad Limitada de Capital Variable as a Financial Controller responsible for overseeing the company's accounting and credit department.

In 2010, she returned to Malaysia to join our Group as a Group Accountant responsible for managing our Group's finance related functions. In October 2022, she was re-designated to her current position.

Tan Cheng Cheng does not have any family relationship with any person in our Group.

Please refer to Section 5.3.4(i) of this Prospectus for the involvement of Tan Cheng Cheng in other companies outside our Group.

- (ii) **Teoh Joo Han**, a Malaysian, male, aged 45, is our Director of EP Machinery KL. He is mainly responsible for developing marketing strategies and overseeing the day-to-day operations of EP Machinery KL.

In 1996, he completed his Sijil Pelajaran Malaysia examination and immediately undertook various part-time jobs thereafter. In 2000, he completed a Technical and Practical Course of Training in Micro-Computer at Nanyang Institute of Electronics, Kuala Lumpur.

In 2000, he started his career at EP Machinery KL as a Technician responsible for providing product technical support. He left EP Machinery KL in 2002. From 2003 to 2004, he was attached to Protonic Sdn. Bhd. as a Sales Executive responsible for identifying new prospects and selling cooling system and fan products.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

In 2005, he re-joined EP Machinery KL as a Sales Executive responsible for identifying new business prospects and sale of the company's products. In 2013, he was promoted to Sales Manager responsible for managing the sales team to achieve sales growth and meet sales target. He assumed his current position in 2015.

Teoh Joo Han does not have any family relationship with any person in our Group.

Please refer to Section 5.3.4(ii) of this Prospectus for the involvement of Teoh Joo Han in other companies outside our Group.

- (iii) **Wang Boon Phoey**, a Malaysian, female, aged 36, is our Director of BW Perkasa UAE. She is in charge of managing BW Perkasa UAE's daily activities.

She obtained a Bachelor of Food Science (Honours) in Food Service and Nutrition in 2011 from Universiti Malaysia Terengganu and in 2021, she graduated from Universiti Sains Malaysia with a Master of Business Administration.

She began her career as a food technologist with Premier Cereal Sdn. Bhd. in 2011. Her responsibilities included developing cost structures and innovative food concepts. She was later tasked with performing product Research and Development ("R&D") and manufacturing processes including quality assurance, and she was re-designated as R&D cum Production Executive in the same year.

She was transferred to Bestworld Equipment Sdn. Bhd. to assume the role of Personal Assistant to Liew Meng Hooi (our Deputy Managing Director), who was also a shareholder and director of the company at that time, from 2013 to 2014. She was performing secretarial duties and providing on-going administrative support.

From 2015 to 2018, she was transferred to BW Engineering to work as the Personal Assistant to Liew Meng Hooi. She was in charge of developing business ideas, executing sales and marketing operations, developing business initiatives and improvement plans, and supervising the development and implementation of the company's quality management system. In addition, from 2017 to 2018, she worked as Liew Meng Hooi's personal assistant at BW Perkasa Labuan.

She was appointed as an Associate Director of BW Perkasa Labuan in 2019 and in 2021, she was also appointed as the Associate Director of BW Engineering. She managed the daily operations and organisational growth of both businesses. In January 2022, she was transferred from BW Engineering to BW Perkasa Labuan and was promoted to General Manager (Operations). Following that, she was transferred to BW Perkasa UAE and assumed the role as Director in October 2022.

Wang Boon Phoey does not have any family relationship with any person in our Group.

Please refer to Section 5.3.4(iii) of this Prospectus for the involvement of Wang Boon Phoey in other companies outside our Group.

- (iv) **Yeow Song You**, a Malaysian, male, aged 32, is our Director of BW Engineering. He is in charge of managing BW Engineering daily activities.

He graduated from Monash University in Australia with a Bachelor of Engineering in the field of Chemical Engineering in 2016.

He has been with the Group since the beginning of his career in 2015. He began his career as the personal assistant to our Deputy Managing Director, Liew Meng Hooi and was in charge of managing service reports and project cycle flow and preparation of documentations for the project and service team to improve the overall operational flow with an emphasis on efficiency and wastage reduction in BW Engineering.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

In 2017, he was given the opportunity to be the Associate Director of BW Engineering and to assist Liew Meng Hooi to manage the general administration of the company.

He was promoted to Associate Director and Head of Business Development of BW Perkasa Labuan in 2019 whereby his major responsibility was to look for new revenue streams in the Philippines. In addition, he was responsible for setting up regional operational teams to assist with project monitoring, installation and after-sales services.

He was promoted to General Manager (Business Development) of BW Perkasa UAE in February 2022 and in September 2022, he assumed his current position.

Yeow Song You is the nephew of Liew Meng Hooi, our Deputy Managing Director.

Please refer to Section 5.3.4(iv) of this Prospectus for the involvement of Yeow Song You in other companies outside our Group.

- (v) **Goh Toh Sin**, a Malaysian, male, aged 45, is our General Manager cum Marketing Manager of EP Machinery. He is mainly responsible for managing the local sales of our food processing and packaging machinery, and flexible packaging materials.

In 2001, he obtained a Diploma in Network Technology from Informatics College, Malaysia.

In 1997, he started his career in Penfabric Sdn. Bhd. as an Accounts Clerk responsible for keeping financial records updated, preparing reports and reconciling bank statements. He was promoted to IT System Support Officer in 2000 and was tasked with monitoring and maintaining the computer systems and networks of the company.

In 2003, he left Penfabric Sdn. Bhd. to join PITH Computer Sdn. Bhd. as a Sales Manager responsible for leading the sales team in driving the sales of TMNet Internet subscriptions to corporate customers. He left the company in 2007. In 2007, he was appointed as a director of Dwin Resources Sdn. Bhd., a company that is involved in buying, selling, renting and operating self-owned or leased non-residential buildings. He resigned as a director of the company in 2011. In 2011, he co-founded and served as a director of Dwin Solution and Services Sdn. Bhd., a company that is involved in the retailing of computers, computer equipment and supplies; where he was involved in overseeing the sales and services operations of the company. The company was subsequently dissolved on 17 March 2022. In 2018, he was appointed as a director of Evergreen Cove Sdn. Bhd. (now known as HM Solutions Partner Sdn. Bhd.), a company involved in trading of syrup and coffee beans, designing and developing of artworks and supplying printing material and related products as well as acting as commission agent selling packaging machine where he was responsible in overseeing the sales operations of the company. He resigned from the company in 2022. In 2019, he agreed to enter into a business partnership with our Managing Director, Yeoh Chee Min to take over and manage Easypreneur Dev Sdn. Bhd., a company involved in dealing of all kinds of food products, aquaculture and agriculture focusing on private business enterprises in the food sector. In 2020, the company changed its principal activities to acting as commission agent (particularly for our Group in relation to sales of food processing and packaging machinery solutions) and dealing in all kinds of food products. He resigned as a director of the company in 2023.

In 2021, he was seconded to EP Machinery to undertake the role of General Manager (Marketing and Customer Relationship) of EP Machinery and was re-designated to his current position in 2022.

Goh Toh Sin is a person connected to Yeoh Chee Min, our Managing Director.

Please refer to Section 5.3.4(v) of this Prospectus for the involvement of Goh Toh Sin in other companies outside our Group.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

- (vi) **Yeoh Choi Goeh @ Yeoh Choi Hwang**, a Malaysian, female, aged 63, is our Export Marketing Manager of EP Machinery responsible for managing the exports of our food packaging machinery and flexible packaging materials.

In 1978, she finished her Form 5 education at Keat Hwa Secondary School in Alor Setar, Kedah and joined the work force thereafter.

In 1978, she started her career in a construction company as an Administrative Clerk responsible for organising and storing files, drafting letters and contacting clients over the phone. She left the company in 1978.

From 1979 to 1982, she was attached to Pertama Engineering as an Administrative cum Accounts Executive responsible for handling administrative tasks as well as preparing financial reports and filling of income tax returns. She later joined Yee Accounting as a Secretarial and Taxation Executive responsible for preparing resolutions, submitting incorporation documents, filling and preparing tax computations and submitting income tax returns. She was attached to the company from 1983 to 1985.

From 1986 to 1993, she worked as an Accounts and Administrative Executive with Italia Ceramics Sdn. Bhd. (from 1986 to 1990) and PMJ Ceramics Sdn. Bhd. (from 1991 to 1993). During her time with the two (2) companies, she was responsible for all operational activities including purchasing, inventory management, preparing financial reports, administrative tasks and sales support for walk-in customers.

In 1994, she joined Easy Pack Machinery Trading as an Accounts and Administrative Executive responsible for preparing financial reports and filling of income tax returns and administrative tasks. In 2000, she was transferred to Easy Pack Export Asia Sdn. Bhd. and in 2017, the company was renamed as Easy Pack Machinery (Borneo) Sdn. Bhd. During her time with Easy Pack Export Asia Sdn. Bhd. (now known as L&A Technology Solution Sdn. Bhd.), she served as a General Manager and built the sales of the company's products to the overseas market. In 2004, she led her team in obtaining an ISO 9001 certification.

In 2017, she was transferred to Easy Pack Technology Sdn. Bhd. (now known as EC Trading System Sdn. Bhd.) as Marketing Manager where her role expanded to oversee the production, fabrication and warehouse departments and obtained the ISO 9001 certification there as well. In 2020, she returned to EP Machinery and assumed her current position.

Yeoh Choi Goeh @ Yeoh Choi Hwang is the sibling of Yeoh Chee Min, our Managing Director.

Please refer to Section 5.3.4(vi) of this Prospectus for the involvement of Yeoh Choi Goeh @ Yeoh Choi Hwang in other companies outside our Group.

- (vii) **Loh Chow Hong**, a Malaysian, male, aged 41, is our Factory Manager of EP Machinery. He is mainly responsible for leading and training our technical team as well as supervising food packaging machinery installation, maintenance and repair activities.

He obtained an Executive Diploma in Mechanical Manufacturing Technology from Universiti Teknologi Malaysia in 2011 and an Executive Bachelor of Business Administration & Entrepreneurship from Asia e University in Subang Jaya, Selangor in 2017.

He has been attached to our Group since the start of his career. In 2004, he joined our Group as a Service Technician responsible for providing installation, maintenance, test and repair of machinery. In 2014, he worked as an assistant to our Managing Director, Yeoh Chee Min. Over the years, he was promoted to several technical positions,

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

General Manager (Technical) cum MD Technical Advisor (from 2015 to 2019), Production Manager (from 2019 to 2021) and General Manager (Technical) (from 2021 to 2022). He assumed his current position in December 2022.

Loh Chow Hong does not have any family relationship with any person in our Group.

Please refer to Section 5.3.4(vii) of this Prospectus for the involvement of Loh Chow Hong in other companies outside our Group.

- (viii) **Wong Wei Choo**, a Malaysian, female, aged 46, is our Accounts and Purchasing Manager of EP Manufacturing. She is mainly responsible for overseeing the day-to-day operations of EP Manufacturing.

In 2005, she obtained her Bachelor of Arts in Business Administration from the University of Abertay Dundee, United Kingdom.

In 1998, she started her career in Metro Diversified Resources Sdn. Bhd. as an Accounts and Administrative Assistant responsible for assisting in the preparation of financial statements and reports and supporting accounts payable and accounts receivable related functions. She left the company in 1999. From 1999 to 2001, she was attached to Marine Adventurers Tours Sdn. Bhd. as an Accounts Executive responsible for handling a full set of accounts and cash management.

In 2001, she joined EP Machinery as an Accounts Clerk responsible for undertaking bookkeeping, maintaining financial records as well as checking, verifying and processing invoices. In 2009, she was promoted to Accounts Manager responsible for handling a full set of accounts and taxation matters, monitoring accounts payable and accounts receivable. In 2015, she was seconded to EP Manufacturing and assumed her current position.

Wong Wei Choo does not have any family relationship with any person in our Group.

Please refer to Section 5.3.4(viii) of this Prospectus for the involvement of Wong Wei Choo in other companies outside our Group.

[The rest of this page has been intentionally left blank]

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.3.4 Involvement of our Key Senior Management in other business/corporation outside our Group

Save as disclosed below, our Key Senior Management do not have any other principal directorship held or principal business activities performed by them in other corporations outside our Group within the past five (5) years up to the LPD.

(i) Tan Cheng Cheng

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment / (Resignation) as Director
			Direct (%)	Indirect (%)	
Past Involvement					
(a) EC Steel (M) Sdn. Bhd.	Trading and manufacturing of stainless steel products.	Director	-	-	15 December 2014 / (23 August 2021)

(ii) Teoh Joo Han

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment/ (Resignation) as Director
			Direct (%)	Indirect (%)	
Past Involvement					
(a) Waterson Resources	Trading of home appliances and household product.	Sole proprietor	-	-	23 June 2020 / (17 March 2022)

(iii) Wang Boon Phoey

Wang Boon Phoey does not have any other principal directorship held or principal business activities performed by her in other corporations outside our Group within the past five (5) years up to the LPD.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

(iv) Yeow Song You

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment/ (Resignation) as Director
			Direct (%)	Indirect (%)	
Past Involvement					
(a) Unifrost Machinery Sdn. Bhd.	Installation of ventilation, refrigeration or air-conditioning equipment and ducts and wholesale of electrical and electronics goods.	Director	-	-	7 January 2019 / (28 September 2022)

(v) Goh Toh Sin

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment/ (Resignation) as Director
			Direct (%)	Indirect (%) ⁽²⁾	
Present Involvement					
(a) Gsupply Technology Sdn. Bhd.	Real estate activities with own or leased property N.E.C	Director and shareholder	17.50	-	14 May 2012 / -
(b) Aquaponics Science Park Sdn. Bhd.	Manufacturer and distributor of coffee, tea and beverages and to act as dealer and consultant on aquaponics system.	Director and shareholder	40.00	-	22 April 2019 / -
(c) Easypreneur Dev Sdn. Bhd.	In the midst of realising its assets and settling its liabilities, so that it can be dissolved eventually ⁽⁴⁾ . Previously acted as marketing commission agent.	Shareholder	50.00	-	13 May 2019 / (28 February 2023)
(d) Food Technovation Sdn. Bhd.	In the midst of being struck off ⁽³⁾ . Previously involved in providing consultation on food regulations, labelling equipment's, food safety and defence. To develop, design of processes, choice of packaging materials, shelf-life studies and sensory evaluation for food products.	Shareholder	30.00	-	10 December 2021 / (28 February 2023)

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Company	Principal Activities	Position	Equity interest held as at the LPD ⁽¹⁾		Date of Appointment/ (Resignation) as Director	
			Direct (%)	Indirect (%) ⁽²⁾		
Past Involvement						
(e)	Dwin Solution and Services Sdn. Bhd.	Dissolved on 17 March 2022. Previously involved in retail sale of computers, computer equipment and supplies.	Director and shareholder	50.00	50.00	3 October 2011 / -
(f)	Nat 2 Go Venture	Ceased on 1 November 2018. Previously involved in development of aquaponic system, manufacturing, distribution, food and beverage packaging, extracting, trading of natural goods and development of food and beverage products.	Sole proprietor	-	-	2 November 2017 / -
(g)	M Fresh Fruits Sdn. Bhd.	Dissolved on 23 February 2022. Previously involved in other business support services activities N.E.C, export and import of fruits and vegetables food products and activities of holding companies.	Director and shareholder	33.33	-	7 August 2018 / -
(h)	HM Solutions Partner Sdn. Bhd.	Commission received on selling machine and general trading, designing, developing of artworks and supplying of printing material and related products and transportation agent, agricultural, food and beverage supplies and raw materials and investment holding.	Director	-	-	1 October 2018 / (6 January 2022)
(i)	Vending Platforms Sdn. Bhd.	Dissolved on 7 July 2023. Previously acted as commission agents and to provide services and platforms to collect payment made via or code and credit card wave scanner through vending machines.	Director and shareholder	20.00	-	16 February 2021 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

Notes: -

- (1) *For companies that had been dissolved/wound up, the equity interest held as stated above represents equity interest held prior to the relevant companies being dissolved/wound up.*
- (2) *Deemed interested by virtue of the equity interest held by his spouse pursuant to Section 8 and Section 59 of the Act.*
- (3) *The company has been struck off in the Gazette on 4 September 2023.*
- (4) *As at the LPD, the company is dormant and is in the midst of realising its assets and settling its liabilities. The expected timeframe for dissolution is within the financial year ending 31 December 2026.*

(vi) Yeoh Choi Goeh @ Yeoh Choi Hwang

Yeoh Choi Goeh @ Yeoh Choi Hwang does not have any other principal directorship held or principal business activities performed by her in other corporations outside our Group within the past five (5) years up to the LPD.

(vii) Loh Chow Hong

Loh Chow Hong does not have any other principal directorship held or principal business activities performed by him in other corporations outside our Group within the past five (5) years up to the LPD.

(viii) Wong Wei Choo

Company	Principal Activities	Position	Equity interest held as at the LPD		Date of Appointment/ (Resignation) as Director
			Direct (%)	Indirect (%)	
Present Involvement					
(a) Avery Resources Sdn. Bhd.	Supplying personal care, beauty and healthcare related products.	Director and shareholder	15.00	-	21 November 2005 / -

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.3.5 Key Senior Management's Remuneration and Benefits

The aggregate remuneration and material benefits-in-kind paid and proposed to be paid to our Key Senior Management for services rendered in all capacities to our Group for the FYE 2022 and the FYE 2023 are as follows: -

FYE 2022

Key Senior Management	(in bands of RM50,000)			
	Remuneration RM'000	Bonus RM'000	Benefits-in-kind RM'000	Total RM'000
Tan Cheng Cheng	200 - 250	50 - 100	-	250 - 300
Teoh Joo Han	150 - 200	50 - 100	0 - 50	250 - 300
Wang Boon Phoey	150 - 200	0 - 50	-	200 - 250
Yeow Song You	150 - 200	0 - 50	-	200 - 250
Goh Toh Sin	150 - 200	0 - 50	0 - 50	200 - 250
Yeoh Choi Goeh @ Yeoh Choi Hwang	150 - 200	100 - 150	-	250 - 300
Loh Chow Hong	200 - 250	50 - 100	0 - 50	250 - 300
Wong Wei Choo	50 - 100	-	-	50 - 100

Estimated for FYE 2023

Key Senior Management	(in bands of RM50,000)			
	Remuneration RM'000	Bonus RM'000	Benefits-in-kind RM'000	Total RM'000
Tan Cheng Cheng	200 - 250	50 - 100	-	300 - 350
Teoh Joo Han	150 - 200	0 - 50	0 - 50	200 - 250
Yeow Song You	200 - 250	50 - 100	-	250 - 300
Wang Boon Phoey	200 - 250	50 - 100	-	250 - 300
Goh Toh Sin	150 - 200	100 - 150	0 - 50	350 - 400
Yeoh Choi Goeh @ Yeoh Choi Hwang	150 - 200	50 - 100	-	200 - 250
Loh Chow Hong	200 - 250	50 - 100	0 - 50	300 - 350
Wong Wei Choo	50 - 100	0 - 50	-	50 - 100

Our Group does not have any profit-sharing plan for the FYE 2022 and up to the LPD. The remuneration for each of our Key Senior Management is subject to review and recommendation by our Remuneration Committee, and the approval of our Board.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.4 BOARD PRACTICE

5.4.1 Directorship

The number of years that our Directors have served in office and the date of expiration of their respective terms of office are set out below: -

Name	Designation	Date of appointment	Date of expiration of the current term of office	No. of years in office as at the LPD
Noor Azman Bin Nordin	Independent Non-Executive Chairman	20 September 2022	Subject to rotation at the annual general meeting in year 2025	Less than one (1) year
Yeoh Chee Min	Managing Director	28 February 2022	Subject to rotation at the annual general meeting in year 2025	One (1) year
Liew Meng Hooi	Deputy Managing Director	28 February 2022	Subject to rotation at the annual general meeting in year 2026	One (1) year
Ooi Kim Kew	Executive Director	20 September 2022	Subject to rotation at the annual general meeting in year 2026	Less than one (1) year
Khor Chai Tian	Independent Non-Executive Director	20 September 2022	Subject to re-election at the forthcoming annual general meeting in year 2024	Less than one (1) year
Ooi Hun Pin	Independent Non-Executive Director	20 September 2022	Subject to rotation at the annual general meeting in year 2026	Less than one (1) year
Stephen Chua Chee Keong	Independent Non-Executive Director	20 September 2022	Subject to re-election at the forthcoming annual general meeting in year 2024	Less than one (1) year

In accordance with our Constitution, an election of Directors shall take place each year at the annual general meeting of the Company, where one-third (1/3rd) of the Directors for the time being, or, if their number is not 3 or a multiple of 3, then the number nearest to one-third (1/3rd) shall retire from office and be eligible for re-election. This is provided always that all Directors shall retire from office at least once in every three (3) years but shall be eligible for re-election. A retiring Director shall retain office until the close of the meeting at which he retires.

As at the LPD, we have yet to adopt the recommendation under practice 5.9 of the MCGG for our Board to comprise at least 30% women directors. Our Board recognises the importance of diversity in our Board composition and will consider having more female directors. However, our Board takes cognisance that it may take time for our Company to appoint suitable candidates which possess the relevant industry experience and are able to contribute to our Board while bringing a diverse perspective. In this regard, our Board expects that the identification process may take a considerable amount of time and hence we endeavour to comply with the recommendation under practice 5.9 of the MCGG within twenty-four (24) months from our Listing, or within any period so prescribed in the Listing Requirements from time to time, whichever is earlier. Save for practice 5.9 of the MCGG, we have adopted the other recommendations under the MCGG in terms of the composition of our Board and Board committees.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.4.2 Audit and Risk Management Committee

Our Audit and Risk Management Committee was established on 16 March 2023 and its members are appointed by our Board.

The members of our Audit and Risk Management Committee as at the LPD are as follows: -

Name	Designation	Directorship
Ooi Hun Pin	Chairman	Independent Non-Executive Director
Khor Chai Tian	Member	Independent Non-Executive Director
Stephen Chua Chee Keong	Member	Independent Non-Executive Director

The duties and responsibilities as stated in the terms of reference of our Audit and Risk Management Committee include the following: -

- (a) to review the quarterly and annual financial statements of the Group focusing particularly on: -
 - (aa) any changes in or implementation of major accounting policies and practices;
 - (bb) significant matters highlighted including financial reporting issues, significant judgments made by management, significant and unusual events or transactions, and how these matters are addressed;
 - (cc) significant adjustments arising from the audit;
 - (dd) compliance with accounting standards and other legal requirements; and
 - (ee) going concern assumption;
- (b) to review the annual performance assessment, including the suitability and independence of the external auditors and make recommendations to the Board, the appointment or re-appointment of the external auditors;
- (c) to review the external auditors' audit plan, nature and scope of the audit plan, audit report, evaluation of internal controls and co-ordination of the external auditors;
- (d) to consider the effectiveness of the internal control system and risk management framework;
- (e) to review any related party transactions and conflict of interest situations that may arise within the Group including any transaction, procedure or course of conduct that raises questions of management integrity;
- (f) to receive and review on a periodic basis the reports, findings and recommendations of the internal audit team and/or outsourced internal auditors and to ensure that appropriate actions have been taken to implement the audit recommendations; and
- (g) to carry out any other function that may be mutually agreed upon by the Audit and Risk Management Committee and the Board.

Our Nomination and Remuneration Committee will review the composition, performance and effectiveness of our Audit and Risk Management Committee annually.

The recommendations of our Audit and Risk Management Committee are subject to the approval of our Board.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.4.3 Remuneration Committee

Our Remuneration Committee was established on 16 March 2023 and its members are appointed by our Board.

The members of our Remuneration Committee as at the LPD are as follows: -

Name	Designation	Directorship
Khor Chai Tian	Chairman	Independent Non-Executive Director
Stephen Chua Chee Keong	Member	Independent Non-Executive Director
Ooi Hun Pin	Member	Independent Non-Executive Director

The duties and responsibilities as stated in the terms of reference of our Remuneration Committee include the following: -

- (a) to recommend a remuneration framework for all the Directors, and Key Senior Management for the Board's approval taking into consideration of the following: -
 - (aa) to ensure a balance in determining the remuneration package, which should be sufficient to attract and retain Directors of calibre;
 - (bb) the framework should cover all aspects of remuneration including Director's fee, salaries, allowance, bonuses, options and benefit-in-kind and take into account the complexity of the Company's business and the individual's responsibilities;
 - (cc) the remuneration should also be aligned with the business strategy and long-term objectives of the Company and take into consideration the Company's performance in managing material sustainability risks and opportunities; and
 - (dd) for Non-Executive Directors and Independent Directors, the level of remuneration should be linked to their level of responsibilities undertaken and contribution to the effective functioning of the Board.
- (b) to ensure the establishment of a formal and transparent procedure for developing policies, strategies and framework for the remuneration of the Managing Director, Executive Directors and Key Senior Management.

The recommendations of our Remuneration Committee are subject to the approval of our Board.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.4.4 Nomination Committee

Our Nomination Committee was established on 16 March 2023 and its members are appointed by our Board.

The members of our Nomination Committee as at the LPD are as follows: -

Name	Designation	Directorship
Stephen Chua Chee Keong	Chairman	Independent Non-Executive Director
Ooi Hun Pin	Member	Independent Non-Executive Director
Khor Chai Tian	Member	Independent Non-Executive Director

The duties and responsibilities as stated in the terms of reference of our Nomination Committee include the following: -

- (a) to assist our Board in ensuring that our Board is of an effective composition, size and commitment to adequately discharge its responsibilities and duties;
- (b) to ensure appropriate selection criteria and processes and to identify and recommend to our Board, candidates for directorships of our Company and members of the relevant Board committees;
- (c) to evaluate the performance and effectiveness of our Board and the relevant Board committees annually;
- (d) to ensure appropriate selection criteria and processes and to identify and recommend to the Board, candidates for directorships of the Company and members of the relevant Board committees;
- (e) to assist our Board to assess and evaluate circumstances where a Director's involvement outside our Group may give rise to a potential conflict of interest with our Group's businesses, upon receiving declaration of the same from our Director and thereafter, to inform our Audit and Risk Management Committee of the same. After deliberation with our Audit and Risk Management Committee, to recommend to our Board the necessary actions to be taken in circumstances where there is a conflict of interest; and
- (f) to ensure an appropriate framework and succession planning for our Board and management succession, including our future chairman, Executive Directors and chief executive officer.

The recommendations of our Nomination Committee are subject to the approval of our Board.

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (cont'd)

5.5 RELATIONSHIP AND/OR ASSOCIATION

As at the LPD and save as disclosed below, there are no associations and family relationships between the Directors, substantial shareholders and Key Senior Management of our Group: -

- (i) Yeoh Chee Min, our Promoter, substantial shareholder and Managing Director, is the spouse of Ooi Kim Kew, our Promoter, substantial shareholder and Executive Director. He is also the sibling of Yeoh Choi Goeh @ Yeoh Choi Hwang, our Export Marketing Manager of EP Machinery.
- (ii) Ooi Kim Kew, our Promoter, substantial shareholder and Executive Director, is the spouse of Yeoh Chee Min, our Promoter, substantial shareholder and Managing Director.
- (iii) Liew Meng Hooi, our Promoter, substantial shareholder and Deputy Managing Director, is the uncle of Yeow Song You, our Director of BW Engineering.
- (iv) Yeoh Choi Goeh @ Yeoh Choi Hwang, our Export Marketing Manager of EP Machinery, is the sibling of Yeoh Chee Min, our Promoter, substantial shareholder and Managing Director.
- (v) Yeow Song You, our Director of BW Engineering, is the nephew of Liew Meng Hooi, our Promoter, substantial shareholder and Deputy Managing Director.
- (vi) Goh Toh Sin, our General Manager cum Marketing Manager of EP Machinery, is a person connected to Yeoh Chee Min, our Promoter, substantial shareholder and Managing Director. He is deemed as person connected to Yeoh Chee Min as he falls within the definition of "Partner" of Yeoh Chee Min, by virtue of their interests in Easypreneur Dev Sdn. Bhd. which is 50%:50% owned by Goh Toh Sin and Yeoh Chee Min respectively.

[The rest of this page has been intentionally left blank]

5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*cont'd*)

5.6 SERVICE AGREEMENTS

As at the LPD, none of our Directors and Key Senior Management has any existing or proposed service agreement with our Group.

5.7 DECLARATION FROM PROMOTERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Each of our Promoters, Directors and Key Senior Management has confirmed at, as at the LPD, he/she is not and has not been involved in any of the following events (whether in or outside Malaysia): -

- (i) in the last ten (10) years, a petition under any bankruptcy or insolvency laws filed (and not struck out) against such person or any partnership in which he/she was a partner or any corporation of which he was a director or member of key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last ten (10) years, charged and/or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last ten (10) years, any judgment that was entered against him/her, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his/her part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last ten (10) years, he/she was the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his/her part that relates to the capital market;
- (vi) being the subject of any order, judgment or ruling of any court, government, or regulatory authority or body temporarily enjoining him/her from engaging in any type of business practice or activity;
- (vii) in the last ten (10) years, he/she has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; and
- (viii) having any unsatisfied judgment against him/her.

5.8 BENEFITS PAID OR INTENDED TO BE PAID

Save for our Directors' remuneration and benefits as disclosed in Section 5.2.5 of this Prospectus, there is no amount and benefit that has been or is intended to be paid or given to our Promoters, Directors and/or substantial shareholders within the two (2) years preceding the date of this Prospectus.