

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.1 OUR PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

5.1.1 Promoters and substantial shareholders' shareholdings

The following table shows the shareholdings of our Promoters and substantial shareholders before and after our IPO:

Name	Nationality / Place of incorporation	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of shares	⁽¹⁾ (%)	No. of shares	⁽¹⁾ (%)	No. of shares	⁽²⁾ (%)	No. of shares	⁽²⁾ (%)
<u>Promoters and substantial shareholders</u>									
Tan Aik Keong	Malaysian	63,138,462	26.3	⁽³⁾ 24,000,000	10.0	63,138,462	19.4	⁽³⁾ 24,000,000	7.4
Low Kang Wen	Malaysian	23,261,538	9.7	⁽³⁾ 24,000,000	10.0	23,261,538	7.2	⁽³⁾ 24,000,000	7.4
Tham Chin Seng	Malaysian	21,600,000	9.0	⁽³⁾ 24,000,000	10.0	21,600,000	6.6	⁽³⁾ 24,000,000	7.4
Agmoian Sdn. Bhd.	Malaysia	24,000,000	10.0	-	-	24,000,000	7.4	-	-
<u>Substantial shareholders</u>									
MY E.G. Capital Sdn. Bhd.	Malaysia	84,000,000	35.0	-	-	84,000,000	25.8	-	-
Jason Chan Ling Khee	Malaysian	16,800,000	7.0	-	-	16,800,000	5.2	-	-
MY E.G. Services Berhad	Malaysia	-	-	⁽⁴⁾ 84,000,000	35.0	-	-	⁽⁴⁾ 84,000,000	25.8
Wong Thean Soon	Malaysian	-	-	⁽⁵⁾ 84,000,000	35.0	-	-	⁽⁵⁾ 84,000,000	25.8

Notes:

(1) Based on the total number of 240,000,000 Shares after the completion of the Share Consolidation, and before our IPO.

(2) Based on the enlarged total number of 325,000,000 Shares after our IPO.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (3) *Deemed interested by virtue of his shareholdings in Agmoian Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.*
- (4) *Deemed interested by virtue of its shareholdings in MY E.G. Capital Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.*
- (5) *Deemed interested by virtue of his (i) direct shareholdings of 12.1% and (ii) indirect shareholdings of 19.4% (arising from his 100.0% shareholdings in Asia Internet Holdings Sdn. Bhd.) held in MY E.G. Services Berhad as at the LPD, pursuant to Section 8 of the Act.*

Save for our Promoters and substantial shareholders above, there are no (i) other substantial shareholders with a deemed interest in Agmo or (ii) other persons who are able to, directly or indirectly, jointly or severally, exercise control over our Company. As at the LPD, our Promoters and substantial shareholders have the same voting rights as the other shareholders of our Company and there is no arrangement between Agmo and its shareholders with any third parties, the operation of which may, at a subsequent date, result in the change in control of Agmo.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.1.2 Profiles of Promoters and substantial shareholders

The profiles of our Promoters and substantial shareholders are as follows:

(i) Tan Aik Keong

Tan Aik Keong, a Malaysian aged 37, is our Promoter, substantial shareholder, Non-Independent Executive Director and Chief Executive Officer. He was appointed to our Board on 5 January 2017. He graduated from Multimedia University, Malaysia with a Bachelor of Electronic Engineering (Honours) degree in 2008. He has been appointed as an expert panel member of MDEC's programme named "Talent Expert Network" since July 2021 and in such role, he is responsible for reviewing, assessing and providing feedback on applications from various local universities to be recognised as Premier Digital Tech Institutions. His appointment as the expert panel member of Talent Expert Network signifies his possession of knowledge and expertise in the digital technology industry.

Tan Aik Keong has over 14 years of experience in the information communication technology industry. He began his career in June 2008 as a R&D engineer in Panasonic R&D Centre Malaysia Sdn. Bhd., where he was involved in numerous software R&D projects relating to telecommunication products. In March 2011, he left Panasonic R&D Centre Malaysia Sdn. Bhd. and joined Experian (Malaysia) Sdn. Bhd. as a software developer, where he focused on development of web-related software applications. In December 2011, he left Experian (Malaysia) Sdn. Bhd.

In January 2012, he co-founded Agmo Studio and was appointed as a director and chief executive officer, where he has been instrumental in the development of our business, including identifying new sources of growth such as development of new software applications with potential for commercialisation and securing strategic partnerships with industry partners and stakeholders. He also plays a vital role in application conceptualisation and development, including in conceptualising and developing our "Vote2U" software, an innovative product namely blockchain-powered remote participation and voting software for public listed companies.

In January 2017, he co-founded our Company and was appointed to the Board in the same year. Subsequently, he transferred his entire shareholdings in Agmo Studio to our Company in November 2017 pursuant to a corporate restructuring plan implemented by Agmo Studio. He continues to be our substantial shareholder.

Currently, he holds shareholdings and directorships in several private companies in Malaysia for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

Moving forward, he will continue to be involved in our business development and charting our overall business direction, future growth and strategic planning initiatives.

(ii) Low Kang Wen

Low Kang Wen, a Malaysian aged 37, is our Promoter, substantial shareholder, Non-Independent Executive Director and Chief Operating Officer. He was appointed to our Board on 5 January 2017. He graduated from Multimedia University, Malaysia with a Bachelor of Electronic Engineering (Honours) degree in 2008.

Low Kang Wen has over 14 years of experience in the information communication technology industry, particularly in the area of R&D of software application lifecycles. He began his career in June 2008 as an advanced design engineer at Altera Corporate (M) Sdn. Bhd., where he was involved in the design, implementation and maintenance

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

of software applications. In August 2011, he left Altera Corporate (M) Sdn. Bhd. and joined Nokia Siemens Networks Sdn. Bhd. as a software development engineer, where he was involved in R&D of software applications.

Low Kang Wen left Nokia Siemens Networks Sdn. Bhd. in November 2011 and thereafter co-founded Agmo Studio in January 2012, where he was appointed as a director and chief operating officer. In the role of chief operating officer, he has been responsible for business development, quality assurance as well as the development of mobile application technologies of our Group. He is actively involved in overseeing mobile applications development and has overseen the development of more than 100 mobile applications for local and foreign clients over the years. He has also been involved in numerous successfully implemented digital initiative projects of major customers such as Pos Malaysia Berhad.

In January 2017, he co-founded our Company and was appointed to the Board in the same year. Subsequently, he transferred his entire shareholdings in Agmo Studio to our Company in November 2017 pursuant to a corporate restructuring plan implemented by Agmo Studio. He continues to be our substantial shareholder.

Currently, he holds shareholdings and directorships in several private companies in Malaysia as well as partnership in a business entity in Malaysia for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

Low Kang Wen will continue to oversee our day-to-day business activities and operations and participate in our activities in R&D and implementation of new software applications on behalf of our key clients wherein his expertise is towards project management, quality assurance and operation-related matters, such as support and maintenance.

(iii) **Tham Chin Seng**

Tham Chin Seng, a Malaysian aged 40, is our Promoter, substantial shareholder and Chief Technology Officer. He graduated from Multimedia University, Malaysia with a Bachelor of Engineering (Honours) Electronics, majoring in computer degree in 2007.

Tham Chin Seng has over 15 years of experience in the information communication technology industry, having been involved in planning, designing, implementing, commissioning and maintaining large-scale software applications during his time with various technology companies. He began his career in August 2007 as a R&D engineer at Agilent Technologies Microwave Products (Malaysia) Sdn. Bhd., where he worked on R&D of embedded software for electronics instruments. In September 2008, he left Agilent Technologies Microwave Products (Malaysia) Sdn. Bhd. After 3 months of break, he joined Panasonic R&D Centre Malaysia Sdn. Bhd. in December 2008 as a R&D engineer, where he focused on R&D of a type of private telephone network that connects users by managing the routing and advanced calling features for inbound and outbound calls known as a private branch exchange system (PBX). In June 2011, he left Panasonic R&D Centre Malaysia Sdn. Bhd. and joined Quintiq Sdn. Bhd. as a consultant, where he was involved in the development of advanced optimization software.

Tham Chin Seng left Quintiq Sdn. Bhd. in January 2012 and thereafter co-founded Agmo Studio in January 2012 where he was appointed as the chief technology officer. In his role as the chief technology officer, he has been the architect and principal driver for the implementation of various mobile application projects. He has also been involved in the successful implementation of various digital initiative projects for our major customers such as Petroliam Nasional Berhad, Petronas Dagangan Berhad and Shangri-la International Hotel Management Pte. Ltd., which has contributed to our track

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

record and revenue growth over the years. Subsequently, he subscribed for shares in Agmo Studio and became a shareholder of Agmo Studio in June 2012.

In January 2017, he co-founded our Company and subsequently transferred his entire shareholdings in Agmo Studio to our Company in November 2017 pursuant to a corporate restructuring plan implemented by Agmo Studio. He continues to be our substantial shareholder.

Currently, he holds shareholdings in a private company as well as partnership in a business entity, all established in Malaysia for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

Going forward, he will continue to oversee our R&D activities and participate in the day-to-day business activities and operations and in particular, manage the implementation of key projects of our Group wherein his expertise is toward cloud development as he has good experience in both back-end and web development.

(iv) Agmoian Sdn. Bhd.

Agmoian Sdn. Bhd. is our Promoter and substantial shareholder.

Agmoian Sdn. Bhd. was incorporated as a private limited company in Malaysia on 5 June 2018 under the Act. The principal activity of Agmoian Sdn. Bhd. is investment holding. As at the LPD, the issued share capital of Agmoian Sdn. Bhd. is RM100.00 comprising 1,000 ordinary shares. Agmoian Sdn. Bhd. became our shareholder on 13 January 2020.

As at the LPD, the directors of Agmoian Sdn. Bhd. are Tan Aik Keong and Low Kang Wen.

The details of Agmoian Sdn. Bhd.'s shareholders and their respective shareholdings as at the LPD are as follows:

Name	Nationality	Direct		Indirect	
		No. of shares	(%)	No. of shares	(%)
Tan Aik Keong	Malaysian	585	58.5	-	-
Low Kang Wen	Malaysian	215	21.5	-	-
Tham Chin Seng	Malaysian	200	20.0	-	-
Total		1,000	100.0	-	-

Tan Aik Keong's, Low Kang Wen's and Tham Chin Seng's shareholdings in Agmoian Sdn. Bhd. were part of a restructuring of their shareholdings in 2020 for a corporate exercise which did not materialise.

(v) Jason Chan Ling Khee

Jason Chan Ling Khee, a Malaysian aged 51, is our substantial shareholder and is a passive investor of our shares as he is not involved in the business and management of our Group. He graduated from the National University of Singapore with a Bachelor of Engineering (Electrical) degree in 1995.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

He began his career in October 1995 as a research engineer in the Centre for Wireless Communication, Singapore, where he was involved in development of firmware for communication devices. In November 1996, he left the Centre for Wireless Communication, Singapore and joined CyberSource Pte. Ltd. as a technical director, where he worked on the development of multimedia email applications. Subsequently in October 1997, he left CyberSource Pte. Ltd. and joined Tecnochannel Technologies Sdn. Bhd., a member of the MyWeb inc.com group of companies (“**MyWeb Group**”), which was then-listed on the Nasdaq Over-the-Counter Bulletin Board (OTCBB) in the United States of America. As the chief technical officer of MyWeb Group, he was responsible for the management of the technical team for the development of internet set-top boxes as well as the development of internet services for the China market. He left MyWeb Group in August 1999.

In August 1999, Jason Chan Ling Khee joined MY E.G. Services Sdn. Bhd. (now known as MY E.G. Services Berhad and listed on the Main Market of Bursa Securities) as its chief technology officer, where he was responsible for the management of the technical team for the development of electronic services. He left MY E.G. Services Sdn. Bhd. in January 2002 and joined GreenHouse Group Pte. Ltd. in February 2002 as a senior manager, where he was responsible for integrating new technology and solutions, and improving process efficiency for stakeholders. He left GreenHouse Group Pte. Ltd. and re-joined MY E.G. Services Berhad in March 2008 as its chief technology officer, where he was responsible for leading the technology aspects and guiding the development of products and technology. Subsequently in February 2019, he left MY E.G. Services Berhad to pursue personal business and investment interests.

Currently, he holds shareholdings and directorships in several private companies in Malaysia and Singapore such as Hachiman Technology Sdn. Bhd. which in turn holds shares in MX Global Sdn. Bhd., a company which is involved in information communication technology (ICT) system security.

He became a shareholder of Agmo Studio via subscription of shares in June 2012, December 2012 and June 2013 respectively. Pursuant to a corporate restructuring plan implemented by Agmo Studio in July 2017, he subscribed for shares in our Company and subsequently transferred his entire shareholdings in Agmo Studio to our Company in November 2017. He continues to be our substantial shareholder.

(vi) MY E.G. Capital Sdn. Bhd.

MY E.G. Capital Sdn. Bhd. is our substantial shareholder and accounts for its investment in Agmo as an investment in unquoted shares of an investee company over which it holds no power to participate in financial and operating policy decisions. Further, MY E.G. Capital Sdn. Bhd. does not have any board representation on the board of directors of our Group. As such, it does not have and will not have any influence over the day-to-day operations or business direction or policies of our Group.

MY E.G. Capital Sdn. Bhd. was incorporated as a private limited company in Malaysia on 9 January 2012 under the Companies Act 1965. The principal activity of MY E.G. Capital Sdn. Bhd. is investment holding. As at the LPD, the issued share capital of MY E.G. Capital Sdn. Bhd. is RM1,000,000.00 comprising 1,000,000 ordinary shares.

As at the LPD, the directors of MY E.G. Capital Sdn. Bhd. are Dato’ Dr. Norraesah binti Haji Mohamad and Wong Thean Soon.

The entire issued share capital of MY E.G. Capital Sdn. Bhd. is owned by MY E.G. Services Berhad, a company whose shares are listed on the Main Market of Bursa Securities.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(vii) MY E.G. Services Berhad

MY E.G. Services Berhad is our substantial shareholder by virtue of its shareholdings in MY E.G. Capital Sdn. Bhd.

MY E.G. Services Berhad was incorporated as a private limited company in Malaysia on 17 February 2000 under the Companies Act 1965 and was subsequently converted to a public limited company on 13 April 2005. The principal activity of MY E.G. Services Berhad is development and implementation of the electronic government services project and the provision of other related services for the electronic government services project as well as investment holding. As at the LPD, the issued share capital of MY E.G. Services Berhad is RM865,105,830.22 comprising 7,408,616,642 ordinary shares (including 10,000,000 ordinary shares bought back by MY E.G. Services Berhad and retained as treasury shares). The shares of MY E.G. Services Berhad are listed on the Main Market of Bursa Securities.

As at the LPD, the directors of MY E.G. Services Berhad are Dato' Dr. Norraesah binti Haji Mohamad, Wong Thean Soon, Datuk Mohd. Jimmy Wong bin Abdullah, Wong Kok Chau, Dato' Sri Mohd. Mokhtar bin Mohd. Shariff, Dato' Mohd. Jeffrey bin Joakim and Puan Mohaini binti Mohd. Yusof.

As at the LPD, the substantial shareholders of MY. E.G. Services Berhad are as follows:

Name	Nationality / Place of incorporation	Direct		Indirect	
		No. of shares	(1) (%)	No. of shares	(1) (%)
Wong Thean Soon	Malaysian	894,058,650	12.1	⁽²⁾ 1,432,974,130	19.4
Asia Internet Holdings Sdn. Bhd.	Malaysia	1,432,974,130	19.4	-	-
Kumpulan Wang Persaraan (Diperbadankan) ("KWAP")	Malaysia	450,361,412	6.1	⁽³⁾ 57,940,946	0.8

Notes:

- (1) Based on the existing issued share capital of 7,398,616,642 ordinary shares in MY E.G. Services Berhad (excluding 10,000,000 treasury shares) as at the LPD.
- (2) Deemed interested by virtue of his shareholdings in Asia Internet Holdings Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.
- (3) Deemed interested via KWAP's fund manager

(viii) Wong Thean Soon

Wong Thean Soon, a Malaysian aged 51, is our substantial shareholder by virtue of his (i) direct shareholdings of 12.1% and (ii) indirect shareholdings of 19.4% (arising from his 100.0% shareholdings in Asia Internet Holdings Sdn. Bhd.) held in MY E.G. Services Berhad as at the LPD. In 1995, he graduated from the National University of Singapore with a Bachelor of Electrical Engineering Degree.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Wong Thean Soon was the co-founder and executive director of Cybersource Pte. Ltd., a company in Singapore from 1995 to 1997. In such role, he oversaw the development of amongst others, the PictureMail, an integrated graphical e-mail package which was licensed to Sony. He was also in charge of developing and marketing an additional product, namely, the Global Messaging System, which was licensed to paging operators in the Asian region including EasyCall International of Australia and Lenso Paging of Thailand.

He was also the founder and chief executive officer of Technochannel Technologies Sdn. Bhd. from 1997 to 2000. During such tenure, he formed marketing and manufacturing partnerships with a range of multinational corporations to develop and market Internet devices, where such devices were successfully marketed in China. He successfully listed Technochannel Technologies Sdn. Bhd. on the stock exchange of the United States of America via the holding company known as MyWeb Inc.com in 1999.

He subsequently co-founded MY E.G. Services Berhad and its group of companies ("**MY E.G. Group**") in 2000 before listing the MY E.G. Group in 2007 and has since been an executive director of the MY E.G. Group.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.1.3 Changes in our Promoters' and substantial shareholders' shareholdings in our Company

The significant changes in the shareholdings of our Promoters and substantial shareholders in our Company since our incorporation are as follows:

Name	As at date of incorporation (5 January 2017)				As at the LPD				Upon Share Consolidation				After our IPO			
	Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect	
	No. of shares	(%)	No. of shares	(%)	No. of shares	(1) (%)	(1) No. of shares	(%)	No. of shares	(2) (%)	(2) No. of shares	(%)	No. of shares	(3) (%)	(3) No. of shares	(%)
Promoters and substantial shareholders																
Tan Aik Keong	1	50.0	-	-	105,230,770	26.3	(4) 40,000,000	10.0	63,138,462	26.3	(4) 24,000,000	10.0	63,138,462	19.4	(4) 24,000,000	7.4
Low Kang Wen	1	50.0	-	-	38,769,230	9.7	(4) 40,000,000	10.0	23,261,538	9.7	(4) 24,000,000	10.0	23,261,538	7.2	(4) 24,000,000	7.4
Tham Chin Seng	-	-	-	-	36,000,000	9.0	(4) 40,000,000	10.0	21,600,000	9.0	(4) 24,000,000	10.0	21,600,000	6.6	(4) 24,000,000	7.4
Agmoian Sdn. Bhd.	-	-	-	-	40,000,000	10.0	-	-	24,000,000	10.0	-	-	24,000,000	7.4	-	-
Substantial shareholders																
MY Capital Bhd.	E.G.	-	-	-	140,000,000	35.0	-	-	84,000,000	35.0	-	-	84,000,000	25.8	-	-
Jason Ling Khee	Chan	-	-	-	28,000,000	7.0	-	-	16,800,000	7.0	-	-	16,800,000	5.2	-	-
MY Services Berhad	E.G.	-	-	-	-	-	(5) 140,000,000	35.0	-	-	(5) 84,000,000	35.0	-	-	(5) 84,000,000	25.8
Wong Soon	Thean	-	-	-	-	-	(6) 140,000,000	35.0	-	-	(6) 84,000,000	35.0	-	-	(6) 84,000,000	25.8

Notes:

- (1) Based on the total number of 400,000,000 Shares as at the LPD.
- (2) Based on the issued share capital of 240,000,000 Shares after the completion of the Share Consolidation, and before our IPO.
- (3) Based on the enlarged total number of 325,000,000 Shares after our IPO.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (4) *Deemed interested by virtue of his shareholdings in Agmoian Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.*
- (5) *Deemed interested by virtue of its shareholdings in MY E.G. Capital Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.*
- (6) *Deemed interested by virtue of his (i) direct shareholdings of 12.1% and (ii) indirect shareholdings of 19.4% (arising from his 100.0% shareholdings in Asia Internet Holdings Sdn. Bhd.) held in MY E.G. Services Berhad as at the LPD, pursuant to Section 8 of the Act.*

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.1.4 Promoters and / or substantial shareholders' remuneration and benefits

Save for the dividends paid or proposed to be paid, if any, to our Promoters and / or substantial shareholders and the aggregate remuneration and benefits paid and proposed to be paid for services rendered to our Group in all capacities to our Group, there are no other amounts or benefits that have been paid or intended to be paid to our Promoters and substantial shareholders within the 2 years preceding the date of this Prospectus. Further details of our dividend payment are set out in Section 12.15 of this Prospectus and further details of the remuneration and benefits paid or proposed to be paid to our Promoters and substantial shareholders are set out in Sections 5.2.5 and 5.4.5 of this Prospectus.

5.2 BOARD OF DIRECTORS

5.2.1 Board

Our Board comprises the following members:

Name	Age	Nationality	Date of appointment	Designation
Dato' Low Hann Yong	37	Malaysian	28 December 2021	Non-Independent Non-Executive Chairman
Tan Aik Keong	37	Malaysian	5 January 2017	Non-Independent Executive Director / Chief Executive Officer
Low Kang Wen	37	Malaysian	5 January 2017	Non-Independent Executive Director / Chief Operating Officer
Dr. Lau Cher Han	40	Malaysian	28 December 2021	Independent Non-Executive Director
Datin Yap Shin Siang	46	Malaysian	28 December 2021	Independent Non-Executive Director
Mohd Fairuz bin Mohd Azrul	47	Malaysian	28 December 2021	Independent Non-Executive Director

Pursuant to Clause 115 of our Constitution, any Director appointed by our Board shall hold office only until the conclusion of the next annual general meeting and shall be eligible for re-election at such meeting. Pursuant to Clause 130 of our Constitution, at each annual general meeting of our Company, 1/3 of the Directors for the time being, or, if their number is not 3 or a multiple of 3, then the number nearest to 1/3, shall retire from office provided always that all Directors including our Non-Independent Executive Director shall retire from office once at least in each 3 years as required by the Listing Requirements but shall be eligible for re-election. A retiring Director shall retain office until the close of the meeting at which he retires. The Directors to retire in every year shall be those who have been longest in office since their last election, but as between Directors of equal seniority, the Directors to retire shall (unless they otherwise agree among themselves) be determined from among them by lot.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.2.2 Profiles of our Directors

The profiles of our Directors, Tan Aik Keong and Low Kang Wen who are also our Promoters and substantial shareholders are disclosed in Section 4.1.2 of this Prospectus.

The profiles of our other Directors are as follows:

(i) Dato' Low Hann Yong

Dato' Low Hann Yong, a Malaysian aged 37, is our Non-Independent Non-Executive Chairman. He was appointed to our Board on 28 December 2021. He graduated from University of Malaya with a Bachelor of Law degree in 2008.

In June 2008, Dato' Low Hann Yong commenced his pupillage with Chiew & Ho, where he assisted in various kind of conveyancing and litigation legal works. He completed his pupillage in March 2009. He was then called to the Malaysian Bar as an advocate and solicitor in 2009.

In April 2009, he founded Low & Partners, of which he is currently the managing partner. At Low & Partners, he specialises in banking and conveyancing, family law, dispute resolution and corporate matters.

He has previously served as a committee member of the Family Law Committee of Bar Council Malaysia from 2012 to 2013, the Innovation and Future of Law Committee of Bar Council Malaysia from 2016 to 2017 and the National Young Lawyers Committee of Bar Council Malaysia from 2010 to 2015. He has also been appointed to serve as the legal advisor for the Malaysia's Mobile App Developers Association since December 2017. He has also been an affiliate of Malaysian Institute of Chartered Secretaries and Administrators since March 2016.

Currently, he holds shareholdings and directorships in several private companies in Malaysia for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

As our Non-Independent Non-Executive Chairman, it is anticipated that Dato' Low Hann Yong will be responsible for instilling good corporate governance practices, leadership and effectiveness of our Board. In view of his vast experience in legal matters, it is envisaged that he will contribute in imparting his views and guidance in relation to legal compliance matters of our Group.

Please refer to Section 5.6 of this Prospectus for information on the civil suit and complaints filed with the Advocates and Solicitors Disciplinary Board against Dato' Low Hann Yong.

(ii) Dr. Lau Cher Han

Dr. Lau Cher Han, a Malaysian aged 40, is our Independent Non-Executive Director. He was appointed to our Board on 28 December 2021. He graduated from Queensland University of Technology with a Bachelor of Information Technology (Databases) in 2007. He subsequently obtained a Master of Information Technology (Research) from Queensland University of Technology in 2009. He also holds a Doctor of Philosophy, which he was conferred with by the Queensland University of Technology in 2014.

Dr. Lau Cher Han has been an expert panelist of Malaysia Qualification Agency since August 2015 and a panel member of National Big Data Occupational Committee since August 2015. He has also been the advisor of Selangor Information Technology and E-

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Commerce Council since June 2016 and Big Data and Smart Cities, State of Johor since August 2017.

He began his career as an academic in 2006, holding the position of teaching assistant at the Queensland University of Technology, where he was responsible for delivering weekly workshops and lectures in relation to information technologies, web development and software systems development. He left Queensland University of Technology in August 2014.

In 2007, he joined the Institute of Future Environments, Australia as a research developer on a contract basis with flexible working schedules, where he was involved in conducting environmental research by developing analysis programs, building of a system with an automatic process to perform greenhouse gas collection, chromatography and real-time analysis. Subsequently, he left the Institute of Future Environments, Australia in 2012.

In 2008, he joined Microsoft QUT e-Research Centre, Australia (an e-research infrastructure of Queensland University of Technology) as a research developer on a contract basis with flexible working schedules, where he was responsible for the design and deployment of mobile sensors to collect data for studying of Australian natural habitats, development of platforms and provision of information technology tools for scientists to research climate change and development of applications using Microsoft's technology. He left Microsoft QUT e-Research Centre, Australia in 2012.

Dr. Lau Cher Han returned to Malaysia and started a business under the name of Ucan Technology Training Centre in September 2014, which provided computer training courses on a project basis. Subsequently, he joined Malaysian Global Innovation & Creativity Centre, Malaysia as its director of academy in October 2014, where he was responsible for providing consultation and advice on information technology innovation as and when required. In such role, he mentored the start-up of the MaGIC Accelerator Program (an online programme to accelerate local and international start-ups from all over the world) in South East Asia region with his technical skills and knowledge in information technologies. He left Malaysian Global Innovation & Creativity Centre, Malaysia in October 2015.

In June 2015, he joined YottaSoft Sdn. Bhd. as its principal data scientist. In such role, he was involved in identifying and solving of business problems, development of data science and analytical algorithms and solutions as well as execution of analytical models into production. In addition, he was also responsible for coaching of the team and development of solutions for clients. He left YottaSoft Sdn. Bhd. in June 2016.

Between July 2016 and October 2016, Dr. Lau Cher Han continues to be involved in his business, namely Ucan Technology Training Centre. Subsequently, Dr. Lau Cher Han became the shareholder and managing director of Ucan Technologies Sdn. Bhd. in November 2016 and in such role, he is currently responsible for the identification of opportunities to apply advanced analytics and data science, leading of the technical team to implement artificial intelligence and machine learning algorithms and delivery of customized big data solutions. In addition, he is also involved in the design and implementation of proprietary data lake solutions to streamline data ingestion process and to enable users to build their own customized data pipelines.

As our Independent Non-Executive Director and a member of our Audit and Risk Management, Remuneration and Nomination Committees, it is anticipated that Dr. Lau Cher Han will be able to share and contribute his extensive technical expertise in leading information technologies, web development and software systems development as well as advanced analytics and data science, artificial intelligence and machine learning algorithms and big data solutions with our Group as a member of our Board.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(iii) Datin Yap Shin Siang

Datin Yap Shin Siang, a Malaysian aged 46, is our Independent Non-Executive Director. She was appointed to our Board on 28 December 2021. She graduated from the University of Melbourne with a Bachelor of Commerce degree in 1997. She subsequently obtained a Master of Business Administration from the University of Nottingham in 2004. She has been a member of Certified Practising Accountant (CPA) Australia since 2000, Malaysian Institute of Accountants since 2001 and Chartered Tax Institute of Malaysia since 2016.

Datin Yap Shin Siang began her career in February 1998 as a staff consultant with Arthur Andersen LLP (which has since merged with Ernst & Young PLT and is now known as Ernst & Young PLT), where she was involved in assessment of information technology environments, risk and controls to the analysis of business information flows, data acquisition and analysis as well as financial audits for client companies. In October 1998, she left Arthur Andersen LLP and joined KPMG Malaysia in January 1999 (now known as KPMG PLT) as an audit assistant where she assisted in the completion of specific audit assignments and due diligence reviews. In January 2000, she left KPMG Malaysia.

In February 2000, she joined YYC & Co PLT as its audit manager, where she was responsible for supervising and planning of audit works for client companies. She is currently the partner of YYC & Co PLT since December 2007 and in such role, she is responsible for dealing and managing of business relationship with clients.

In May 2015, she became the director and group chief executive officer of YYC Holdings Sdn. Bhd. and in such role, she is currently responsible for making corporate decisions and managing the overall strategies and operations of the company.

Currently, she also holds shareholdings and directorships in several private companies in Malaysia for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

As our Independent Non-Executive Director and a member of our Audit and Risk Management, Remuneration and Nomination Committees, and in view of her vast experience in audit and compliance matters, it is envisaged that Datin Yap Shin Siang will contribute in imparting her views and guidance in relation to accounting compliance and corporate matters of our Group.

(iv) Mohd Fairuz bin Mohd Azrul

Mohd Fairuz bin Mohd Azrul, a Malaysian aged 47, is our Independent Non-Executive Director. He was appointed to our Board on 28 December 2021. He graduated from Carnegie Mellon University, United States of America, with a Bachelor of Science in Industrial Management (Computing and Information Technology) degree in 1998.

Mohd Fairuz bin Mohd Azrul began his career in October 1998 as a consultant with KPMG LLP (the consulting business of which was subsequently transferred to KPMG Consulting Inc. in January 2000) in Boston, United States of America, where he was involved in reviewing, redesigning, development and migration for financial back end systems. In May 2003, he left KPMG LLP and joined Multimedia Development Corporation Sdn. Bhd. in June 2003 as an account manager, where he was involved in the promotion and processing of international Multimedia Super Corridor (MSC) applications and setup. In August 2004, he left Multimedia Development Corporation Sdn. Bhd. Thereafter, he became the shareholder and deputy managing director of Jaalaa Malaysia Sdn. Bhd. in November 2004, where he was responsible for R&D and

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

commercialisation of fabless radio-frequency (RF) mixed signal systems on chip for industrial wireless applications. Due to the emergence of a new investor, he disposed all his shareholdings in Jaalaa Malaysia Sdn. Bhd. and resigned as deputy managing director of Jaalaa Malaysia Sdn. Bhd. in March 2005. However, he remained as an employee of Jaalaa Malaysia Sdn. Bhd. with the position of director in business development in R&D aspects of the business until September 2006.

In August 2006, he became the shareholder and director of SGS Technology Sdn. Bhd., where he was in charge of the provision and installation of radio-frequency identification (RFID) solutions for library management systems. He disposed all his shareholdings in SGS Technology Sdn. Bhd. and left SGS Technology Sdn. Bhd. as its director in October 2007.

In November 2006, he founded FA M&E Systems Sdn. Bhd. (then known as Pamormas Sdn. Bhd.) and became its director, where he was responsible for commercial installations of mechanical and electrical systems for building automation. Subsequently, he disposed all his shareholdings in FA M&E Systems Sdn. Bhd. and he left FA M&E Systems Sdn. Bhd. as its director in June 2009.

In June 2008, he was appointed as a director and the chief executive officer of Free Alliance Sdn. Bhd., where he was responsible for the R&D, manufacturing and commercialisation of wireless sensor network solutions. In August 2008, he became a shareholder of Free Alliance Sdn. Bhd. He disposed his shareholdings in Free Alliance Sdn. Bhd. and left Free Alliance Sdn. Bhd. as its director and chief executive officer in January 2014.

In August 2008, he became the shareholder and director of Jaavin Electronic Solution Sdn. Bhd. (then known as Oracle Marks Sdn. Bhd.), where he was responsible for R&D and manufacturing of electronics and systems hardware. Subsequently, he disposed all his shareholdings in Jaavin Electronic Solution Sdn. Bhd. and left Jaavin Electronic Solution Sdn. Bhd. as its director in November 2012.

In January 2012, he started up a business under the name of Red Dragon Fly Enterprise and he worked as its technical director, where he was involved in R&D, manufacturing and commercialisation of portable battery based alternating current (AC) generator units. Subsequently, he ceased the business in December 2016.

In March 2013, he was appointed as the chief operations officer of Creonsoft Sdn. Bhd., where he was involved in business development and engineering operations of massively multiplayer online (MMO) mobile games platforms for anchor clients in Indonesia, Cambodia and Thailand. He left Creonsoft Sdn. Bhd. in December 2016.

In April 2013, he became a shareholder of Green Wall Sdn. Bhd. and he was appointed as its director, where he was involved in the sales and technical aspects of palm oil and agriculture fertilisers. He disposed his shareholdings in Green Wall Sdn. Bhd. and he resigned as a director of Green Wall Sdn. Bhd. in February 2015.

In February 2015, he joined Wisilica Inc. as its advisor to the board of directors where he is currently involved in the business and market development as well as the setting up of the office and R&D team in India.

Currently, Mohd Fairuz bin Mohd Azrul holds shareholdings and directorships in several private companies in Malaysia and Germany for personal investment purposes, as disclosed in Section 5.2.4 of this Prospectus.

As our Independent Non-Executive Director and a member of our Audit and Risk Management, Remuneration and Nomination Committees, it is anticipated that Mohd

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Fairuz bin Mohd Azrul will be able to contribute his experience as an entrepreneur and technical expertise, particularly in the information technology and network technology services sectors, to our Group as a member of our Board.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.2.3 Shareholdings of our Directors

The following table sets out the direct and indirect shareholdings of our Directors before and after our IPO:

Name	Before our IPO				After our IPO ⁽¹⁾			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	⁽²⁾ (%)	No. of Shares	⁽²⁾ (%)	No. of Shares	⁽³⁾ (%)	No. of Shares	⁽³⁾ (%)
Dato' Low Hann Yong	-	-	-	-	300,000	0.1	-	-
Tan Aik Keong	63,138,462	26.3	⁽⁴⁾ 24,000,000	10.0	63,138,462	19.4	⁽⁴⁾ 24,000,000	7.4
Low Kang Wen	23,261,538	9.7	⁽⁴⁾ 24,000,000	10.0	23,261,538	7.2	⁽⁴⁾ 24,000,000	7.4
Dr. Lau Cher Han	-	-	-	-	300,000	0.1	-	-
Datin Yap Shin Siang	-	-	-	-	300,000	0.1	-	-
Mohd Fairuz bin Mohd Azrul	-	-	-	-	300,000	0.1	-	-

Notes:

- (1) Assuming full subscription of the Pink Form Shares reserved for our eligible Directors.
- (2) Based on the issued share capital of 240,000,000 Shares upon the completion of the Share Consolidation.
- (3) Based on the enlarged issued share capital of 325,000,000 Shares upon our IPO.
- (4) Deemed interested by virtue of his shareholdings in Agmoian Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.2.4 Principal directorships and business activities of our Directors outside our Group

Save as disclosed below, none of our Directors are involved in any other principal business activities outside our Group as at the LPD. The following table sets out the principal directorships of our Directors outside our Group and the principal business activities performed by our Directors outside our Group as at the LPD (“**Present Involvement**”) and those other principal directorships of our Directors outside our Group that were held within the past 5 years up to the LPD (“**Past Involvement**”):

(i) **Tan Aik Keong**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Heydoc International Sdn. Bhd.	21.4.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 14.3%)⁽¹⁾ 	<ul style="list-style-type: none"> • Mobile application for healthcare consultation service
Agmoian Sdn. Bhd.	5.6.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 58.5%) 	<ul style="list-style-type: none"> • Investment holding company holding shares in 1 company⁽²⁾
EzLaw International Sdn. Bhd.	-	-	<ul style="list-style-type: none"> • Shareholder (Indirect: 9.5%)⁽³⁾ 	<ul style="list-style-type: none"> • Business of website, software, mobile applications, tools, database, dictionary to provide information and guidance in the law and legal industry, online solutions and generally to carry on any or all business pertaining to or connected therewith

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director	Date of resignation as director	Position held / % of shareholding held	Principal activities
NextProperty Ventures Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 7.0%) ⁽⁴⁾ 	<ul style="list-style-type: none"> Development and operation of property portals and mobile applications and the related advertising services
NextRent Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 6.4%) ⁽⁵⁾ 	<ul style="list-style-type: none"> Advertisement and an investment holding company that is currently not holding shares in any company
Advisonomics Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 0.3%) ⁽⁶⁾ 	<ul style="list-style-type: none"> Financial consultancy services ⁽⁷⁾
<u>Past involvement</u>				
Appstremely Sdn. Bhd.	6.3.2014	19.10.2021	<ul style="list-style-type: none"> Director Shareholder (Indirect: 35.0%) ⁽⁸⁾⁽⁹⁾ 	<ul style="list-style-type: none"> Information technology software and application development and advisory on computer software and hardware technologies application
GoConsult Sdn. Bhd.	5.10.2015	29.10.2021	<ul style="list-style-type: none"> Director Shareholder (Direct: 35.0%) ⁽¹⁰⁾ 	<ul style="list-style-type: none"> Developing and bringing to market a mobile application for use within the medical fraternity which will be multi-platform to run on Apple, Android and Windows operating systems

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director	Date of resignation as director	Position held / % of shareholding held	Principal activities
Getcoinapp Sdn. Bhd.	19.9.2018	30.9.2021	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 50.0%) ⁽¹⁰⁾ 	<ul style="list-style-type: none"> • Provision of software development, mobile and hand-held devices application development, desktop application, website and web-application and any other types of software or application and tablets applications software research, software development and implementation of data processing and programming services • Research, development and commercialisation of trading platform
Blockcord Sdn. Bhd.	17.8.2018	2.11.2021	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 50.0%) ⁽¹⁰⁾ 	<ul style="list-style-type: none"> • Other information technology service activities ⁽¹¹⁾ • Computer programming activities • Computer consultancy ⁽¹²⁾
Syok Driver Sdn. Bhd.	19.9.2018	25.8.2021	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 50.0%) ⁽¹⁰⁾ 	<ul style="list-style-type: none"> • Other information technology service activities ⁽¹¹⁾ • Computer programming activities • Computer consultancy ⁽¹²⁾
Mama Dessert (M) Sdn. Bhd.	11.2.2019	27.10.2021	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 75.0%) ⁽¹⁰⁾ 	<ul style="list-style-type: none"> • Restaurants ⁽¹³⁾

Notes:

(1) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 14.3% direct equity interest in Heydoc International Sdn. Bhd.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (2) *As at the LPD, Agmoian Sdn. Bhd. is holding 10.0% direct equity interest in Agmo.*
- (3) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 9.5% direct equity interest in EzLaw International Sdn. Bhd.*
- (4) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 7.0% direct equity interest in NextProperty Ventures Sdn. Bhd.*
- (5) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 6.4% direct equity interest in NextRent Sdn. Bhd.*
- (6) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 0.3% direct equity interest in Advisonomics Sdn. Bhd.*
- (7) *In general, financial consultancy services include developing and bringing a mobile application for use within the Malaysia market to empower saving via gamification approach to achieve the users' goals.*
- (8) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Studio which in turn holds 35.0% direct equity interest in Appstremely Sdn. Bhd.*
- (9) *Agmo Studio has disposed all of its equity interest in this company to a third-party who is not related to any of our Directors, substantial shareholders or key senior management of our Group. Further details of the disposal are set out in Section 12.14(iii) of this Prospectus.*
- (10) *Tan Aik Keong has disposed all of his equity interest in this company to a third-party who is not related to any of our Directors, substantial shareholders or key senior management of our Group.*
- (11) *In general, other information technology service activities include monetisation and marketing of software applications.*
- (12) *In general, computer consultancy includes services on technology selection, implementation approach and technical feasibility.*
- (13) *A restaurant serving primarily Chinese desserts. As at the LPD, Mama Dessert (M) Sdn. Bhd. is dormant, not carrying out any business operation and the striking-off procedure for the company pursuant to Section 550 of the Act has commenced.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(ii) Low Kang Wen

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Kraftangan Sinhin PLT	15.9.2014	-	<ul style="list-style-type: none"> Partner 	<ul style="list-style-type: none"> Wholesale of handicrafts and artificial flowers Retail sale of any kind of product over the internet Export and import of a variety of goods without any particular specialisation
EzLaw International Sdn. Bhd.	11.11.2016	-	<ul style="list-style-type: none"> Director Shareholder (Direct: < 0.1%) (Indirect: 9.5%) ⁽¹⁾ 	<ul style="list-style-type: none"> Business on website, software, mobile applications, tools, database, dictionary to provide information and guidance in law and legal industry, online solutions and generally to carry on any or all business pertaining to or connected therewith
Agmoian Sdn. Bhd.	5.6.2018	-	<ul style="list-style-type: none"> Director Shareholder (Direct: 21.5%) 	<ul style="list-style-type: none"> Investment holding company holding shares in 1 company ⁽²⁾
Heydoc International Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 14.3%) ⁽³⁾ 	<ul style="list-style-type: none"> Mobile application for healthcare consultation service
NextProperty Ventures Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 7.0%) ⁽⁴⁾ 	<ul style="list-style-type: none"> Development and operation of property portals and mobile

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held	Principal activities
				applications and the related advertising services
NextRent Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 6.4%) ⁽⁵⁾ 	<ul style="list-style-type: none"> Advertisement and an investment holding company that is currently not holding shares in any company
Advisonomics Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 0.3%) ⁽⁶⁾ 	<ul style="list-style-type: none"> Financial consultancy services ⁽⁷⁾
<u>Past involvement</u>				
Ezlaw Holding Berhad	3.8.2017	-	<ul style="list-style-type: none"> Director Shareholder (Direct: 50.0%) 	<ul style="list-style-type: none"> Struck-off on 27.6.2019
Getcoinapp Sdn. Bhd.	19.9.2018	30.9.2021	<ul style="list-style-type: none"> Director Shareholder (Direct: 50.0%) ⁽⁸⁾ 	<ul style="list-style-type: none"> Provision of software development, mobile and hand-held devices application development, desktop application, website and web-application and any other types of software or application and tablets apps software research, software development and implementation of data processing and programming services Research, development and commercialisation of trading platform
Syok Driver Sdn. Bhd.	19.9.2018	25.8.2021	<ul style="list-style-type: none"> Director Shareholder 	<ul style="list-style-type: none"> Other information technology service activities ⁽⁹⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held	Principal activities
			(Direct: 50.0%) ⁽⁸⁾	<ul style="list-style-type: none"> • Computer programming activities • Computer consultancy ⁽¹⁰⁾

Notes:

- (1) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 9.5% direct equity interest in EzLaw International Sdn. Bhd.*
- (2) *As at the LPD, Agmoian Sdn. Bhd. is holding 10.0% direct equity interest in Agmo.*
- (3) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 14.3% direct equity interest in Heydoc International Sdn. Bhd.*
- (4) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 7.0% direct equity interest in NextProperty Ventures Sdn. Bhd.*
- (5) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 6.4% direct equity interest in NextRent Sdn. Bhd.*
- (6) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Agmo Capital which in turn holds 0.3% direct equity interest in Advisonomics Sdn. Bhd.*
- (7) *In general, financial consultancy services include developing and bringing a mobile application for use within the Malaysia market to empower saving via gamification approach to achieve the users' goals.*
- (8) *Low Kang Wen has disposed all of his equity interest in this company to a third-party who is not related to any of our Directors, substantial shareholders or key senior management of our Group.*
- (9) *In general, other information technology service activities include monetisation and marketing of software applications.*
- (10) *In general, computer consultancy includes services on technology selection, implementation approach and technical feasibility.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(iii) Dato' Low Hann Yong

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Low & Partners	9.4.2009	-	<ul style="list-style-type: none"> Partner 	<ul style="list-style-type: none"> Provision of legal services
LP Private Equity Sdn. Bhd.	3.7.2019	-	<ul style="list-style-type: none"> Director Shareholder (Direct: 40.0%) 	<ul style="list-style-type: none"> Investment advisory services Investment holding company holding shares in 1 company ⁽¹⁾
Mr Savvy Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Direct: 51.0%) 	<ul style="list-style-type: none"> Providing information technology service and solutions, software and hardware consultancy and other related services
Easy Ren International Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Direct: 30.0%) 	<ul style="list-style-type: none"> Property management, management of real estate construction and renovation services and provide other management of consultancy services
Easytech International Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Indirect: 0.9%) ⁽²⁾ 	<ul style="list-style-type: none"> To carry on business on website, software, mobile applications, web system development and training and consultancy services
Pin Bestari Sdn. Bhd.	-	-	<ul style="list-style-type: none"> Shareholder (Direct: 0.8%) 	<ul style="list-style-type: none"> Investment holding company that is currently not holding shares in any company Property investment general trading

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Past involvement</u>				
Mr Savvy Sdn. Bhd.	16.10.2015	10.9.2019	• Director	• Providing information technology service and solutions, software and hardware consultancy and other related services
Easy Ren International Sdn. Bhd.	25.4.2017	26.7.2018	• Director	• Property management, management of real estate construction and renovation services and provide other management of consultancy services
Easytech International Sdn. Bhd.	12.5.2017	25.9.2019	• Director	• To carry on business on website, software, mobile apps, web system development and training and consultancy services

Notes:

- (1) *As at the LPD, LP Private Equity Sdn. Bhd., is holding 0.04% direct equity interest in Alphacap Berhad, a company principally involved in information technology professional services as implementation of new systems, enhancement of existing systems, support and maintenance of production or non-production systems.*
- (2) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Mr Savvy Sdn. Bhd. which in turn holds 0.9% direct equity interest in Easytech International Sdn. Bhd.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(iv) Dr. Lau Cher Han

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Ucan Technologies Sdn. Bhd.	3.11.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 50.0%) 	<ul style="list-style-type: none"> • Computer training
Ucan Technology Training Centre	24.9.2014	-	<ul style="list-style-type: none"> • Sole proprietor 	<ul style="list-style-type: none"> • Provide computer courses training
<u>Past involvement</u>				
Analytica Insights Sdn. Bhd.	6.1.2016	18.1.2017	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Retail sale of telecommunication equipment • Other information technology service activities ⁽¹⁾ • Buying, selling, renting and operating of self-owned or leased real estate – land
Micro Trails Sdn. Bhd.	10.11.2016	26.1.2018	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Dormant ⁽²⁾
Interstream Sdn. Bhd.	13.3.2018	28.12.2018	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Providing information technology and communication related services

Notes:

(1) *Analytica Insights Sdn. Bhd. is principally involved in other information technology service activities such as providing consultation services in relation to information technology, cloud data management services and data analytics related services.*

(2) *The intended principal activity of Micro Trails Sdn. Bhd. is provision of information technology related consultancy services, cloud data management services and data analytics related services.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(v) Datin Yap Shin Siang

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Chun Chang Corporation Sdn. Bhd.	1.4.2004	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 27.8%) 	<ul style="list-style-type: none"> • Property investment and management
YYC Tax Consultants Sdn. Bhd.	20.9.2013	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Consulting in business management, taxation, public relations, contracting and any similar business
YYC GST Consultants Sdn. Bhd.	6.12.2013	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • To provide management services, business advisors, investment management and goods and services tax consultants
YYC Holdings Sdn. Bhd.	8.5.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 42.0%) 	<ul style="list-style-type: none"> • Investment holding company holding shares in 32 companies ⁽²⁾
YYC (Puchong) Sdn. Bhd.	7.5.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Business management consultancy services, taxation and any similar business
YYC (Uptown) Sdn. Bhd.	7.5.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Management services, business advisors, investment management and goods and services tax consultants

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held	Principal activities
YYC Advisors (Ipoh) Sdn. Bhd.	8.5.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Business management consultancy services
YYC (Serdang) Sdn. Bhd.	28.7.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Advisory, consulting in business management, taxation and any similar business
YYC (Kota Damansara) Sdn. Bhd.	10.8.2015	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Business management
YYC Harveston Wealth Advisory Sdn. Bhd.	4.4.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 25.5%) 	<ul style="list-style-type: none"> • Financial consultancy services, portfolio management and investment advisory ⁽⁶⁾
YYC (Klang) Sdn. Bhd.	29.4.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • To carry on the business of consulting in business management and the provision of related services
YYC Business Solutions Sdn. Bhd.	5.9.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Research, development, commercialisation, implementation, maintenance and technical services and all kinds of related business solutions
K K Chow Training Sdn. Bhd.	1.5.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Conducting lectures and seminars

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held	Principal activities
YYC JG Sdn. Bhd.	8.6.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Investment holding company that is currently not holding shares in any company
YYC (Ampang) Sdn. Bhd.	19.12.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Business management consultancy services
YYC Corporate Advisory Sdn. Bhd.	25.1.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Business management and corporate training services
YYC (USJ Taipan) Sdn. Bhd.	25.1.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Business management and corporate training
YYC Centre of Excellence Sdn. Bhd.	5.3.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Other information service activities^{(2)(p)}
YYC (Pudu) Sdn. Bhd.	22.3.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • Business management consultancy services
Agensi Pekerjaan Hirelo Consultancy Sdn. Bhd.	1.1.2019	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽¹⁾ 	<ul style="list-style-type: none"> • To carry on the business as private employment agency to recruit and place workers to another employer
YYC & Co PLT	24.6.2019	-	<ul style="list-style-type: none"> • Partner and compliance officer 	<ul style="list-style-type: none"> • Accounting, bookkeeping and auditing activities • Tax consultancy

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held	Principal activities
Cloudbooks Sdn. Bhd.	6.7.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Business of providing software consulting, development, training and solution services ^{(2)(u)}
YYC Management Sdn. Bhd.	23.7.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Management consultants, advisor and commercial consultants to companies, firms, persons and public organisations in all their offices and branches and in particular to advise upon, direct or manage the accounting, costing, taxes, budgetary and other control of the business methods and systems
YYC Outsourcing Sdn. Bhd.	17.8.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Human resource consultancy services
YYC Advisors Sdn. Bhd.	17.8.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • As advisors and to render management, industrial, commercial, financial, and other related services to any person, firm or corporation
YYC Management Consultants Sdn. Bhd.	30.11.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%) ⁽¹⁾ 	<ul style="list-style-type: none"> • Management consultants
YYC Ventures Sdn. Bhd.	11.4.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 30.0%) 	<ul style="list-style-type: none"> • Other service activities ^{(2)(w)}

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held (Indirect: 70.0%) ⁽³⁾	Principal activities
YYC Management Services Sdn. Bhd.	22.12.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 70.0%)⁽³⁾ 	<ul style="list-style-type: none"> • Business management
YYC Mekong Tax Services Sdn. Bhd.	27.4.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 51.0%)⁽³⁾ 	<ul style="list-style-type: none"> • Provision of tax compliance and consulting services
YYC Ideal Sdn. Bhd.	26.12.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 51.0%)⁽⁴⁾ 	<ul style="list-style-type: none"> • Business management consultancy services
YYC (Bandar Botanic) Sdn. Bhd.	26.3.2018	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 51.0%)⁽⁴⁾ 	<ul style="list-style-type: none"> • Business management consultancy services
M E Kong & Associates Sdn. Bhd.	11.8.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 51.0%)⁽⁴⁾ 	<ul style="list-style-type: none"> • Accounting, bookkeeping and auditing activities • Tax consultancy
YYC Academy Sdn. Bhd.	-	-	<ul style="list-style-type: none"> • Shareholder (Indirect: 51.0%)⁽⁴⁾ 	<ul style="list-style-type: none"> • Others education⁽⁷⁾
C & T Tax and Corporate Services Sdn. Bhd.	1.4.2016	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽⁵⁾ 	<ul style="list-style-type: none"> • Providing tax and corporate services
YYC Klang Advisors Sdn. Bhd.	10.11.2016	-	<ul style="list-style-type: none"> • Director • Shareholder 	<ul style="list-style-type: none"> • Provision of tax consultancy services

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director / joining as partner	Date of resignation as director	Position held / % of shareholding held (Indirect: 100.0%) ⁽⁵⁾	Principal activities
YYC KK Chow Tax Sdn. Bhd.	6.4.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 100.0%)⁽⁵⁾ 	<ul style="list-style-type: none"> • Consulting in business management and taxation
Intanair Jaya Sdn. Bhd.	16.10.2018	-	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Property broker
Inspiresme Sdn. Bhd.	-	-	<ul style="list-style-type: none"> • Shareholder (Direct: 40.0%) 	<ul style="list-style-type: none"> • Others education⁽⁷⁾
<u>Past involvement</u>				
Nil	Nil	Nil	Nil	Nil

Notes:

- (1) Deemed interested pursuant to Section 8(4)(c) of the Act; held via YYC Holdings Sdn. Bhd. which in turn holds 100.0% direct equity interests in YYC Tax Consultants Sdn. Bhd., YYC GST Consultants Sdn. Bhd., YYC (Puchong) Sdn. Bhd., YYC (Uptown) Sdn. Bhd., YYC Advisors (Ipoh) Sdn. Bhd., YYC (Serdang) Sdn. Bhd., YYC (Kota Damansara) Sdn. Bhd., YYC (Klang) Sdn. Bhd., YYC Business Solutions Sdn. Bhd., K K Chow Training Sdn. Bhd., YYC JG Sdn. Bhd., YYC (Ampang) Sdn. Bhd., YYC Corporate Advisory Sdn. Bhd., YYC (USJ Taipan) Sdn. Bhd., YYC Centre of Excellence Sdn. Bhd., YYC (Pudu) Sdn. Bhd., Agensi Pekerjaan Hirelo Consultancy Sdn. Bhd., Cloudbooks Sdn. Bhd., YYC Management Sdn. Bhd., YYC Outsourcing Sdn. Bhd., YYC Advisors Sdn. Bhd. and YYC Management Consultants Sdn. Bhd. respectively.
- (2) As at the LPD, YYC Holdings Sdn. Bhd. is holding equity interests in the following companies:
- (a) 100.0% direct equity interest in YYC (Puchong) Sdn. Bhd., a company principally involved in business management consultancy services, taxation and any similar business.
- (b) 100.0% direct equity interest in YYC Management Sdn. Bhd., a company principally involved in management consultants, advisor and commercial consultants to companies, firms, persons and public organisations in all their offices and branches and in particular to advise upon, direct or manage the accounting, costing, taxes, budgetary and other control of the business methods and systems.
- (c) 100.0% direct equity interest in YYC (Uptown) Sdn. Bhd., a company principally involved in management services, business advisors, investment management and goods and services tax consultants.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (d) 100.0% direct equity interest in YYC Business Solutions Sdn. Bhd., a company principally involved in research, development, commercialisation, implementation, maintenance and technical services and all kinds of related business solutions.
- (e) 100.0% direct equity interest in YYC Tax Consultants Sdn. Bhd., a company principally involved in consulting in business management, taxation, public relations, contracting and any similar business.
- (f) 100.0% direct equity interest in YYC (Kota Damansara) Sdn. Bhd., a company principally involved in business management.
- (g) 100.0% direct equity interest in YYC Advisors Sdn. Bhd., a company principally involved as advisors and to render management, industrial, commercial, financial, and other related services to any person, firm or corporation.
- (h) 100.0% direct equity interest in Agensi Pekerjaan Hirelo Consultancy Sdn. Bhd., a company principally involved in carrying on the business as private employment agency to recruit and place workers to another employer.
- (i) 100.0% direct equity interest in YYC (Serdang) Sdn. Bhd., a company principally involved in advisory, consulting in business management, taxation and any similar business.
- (j) 100.0% direct equity interest in YYC Advisors (Ipoh) Sdn. Bhd., a company principally involved in business management consultancy services.
- (k) 100.0% direct equity interest in YYC Management Consultants Sdn. Bhd., a company principally involved in the activities of management consultants.
- (l) 100.0% direct equity interest in YYC (Klang) Sdn. Bhd., a company principally involved in carrying on the business of consulting in business management and the provision of related services.
- (m) 100.0% direct equity interest in YYC JG Sdn. Bhd., a company principally involved in investment holding and is currently not holding shares in any company.
- (n) 100.0% direct equity interest in YYC Outsourcing Sdn. Bhd., a company principally involved in human resource consultancy services.
- (o) 100.0% direct equity interest in YYC GST Consultants Sdn. Bhd., a company principally involved in providing management services, business advisors, investment management and goods and services tax consultants.
- (p) 100.0% direct equity interest in YYC Centre of Excellence Sdn. Bhd., a company principally involved in other information service activities. In general, YYC Centre of Excellence Sdn. Bhd. provides shared services internally to its own group of companies such as accounting and tax services.
- (q) 100.0% direct equity interest in YYC Corporate Advisory Sdn. Bhd., a company principally involved in business management and corporate training services.
- (r) 100.0% direct equity interest in YYC (USJ Taipan) Sdn. Bhd., a company principally involved in business management and corporate training.
- (s) 100.0% direct equity interest in YYC (Ampang) Sdn. Bhd., a company principally involved in business management consultancy services.
- (t) 100.0% direct equity interest in YYC (Pudu) Sdn. Bhd., a company principally involved in business management consultancy services.
- (u) 100.0% direct equity interest in Cloudbooks Sdn. Bhd., a company principally involved in the business of providing software consulting, development, training and solution services. As at the LPD, Cloudbooks Sdn. Bhd. is currently dormant and not carrying out any business operation.
- (v) 100.0% direct equity interest in K K Chow Training Sdn. Bhd., a company principally involved in conducting lectures and seminars.
- (w) 70.0% direct equity interest in YYC Ventures Sdn. Bhd., a company principally involved in other service activities. As at the LPD, YYC Ventures Sdn. Bhd. is currently dormant and not carrying out any business operation.
- (x) 70.0% direct equity interest in YYC Management Services Sdn. Bhd., a company principally involved in business management.
- (y) 51.0% direct equity interest in YYC (Bandar Botanic) Sdn. Bhd., a company principally involved in business management consultancy services.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (z) 51.0% direct equity interest in *YYC Academy Sdn. Bhd.*, a company principally involved in others education.
 - (aa) 51.0% direct equity interest in *YYC Ideal Sdn. Bhd.*, a company principally involved in business management consultancy services.
 - (bb) 51.0% direct equity interest in *YYC Mekong Tax Services Sdn. Bhd.*, a company principally involved in tax compliance and consulting services.
 - (cc) 51.0% direct equity interest in *M E Kong & Associates Sdn. Bhd.*, a company principally involved in accounting, bookkeeping and auditing activities and tax consultancy.
 - (dd) 100.0% indirect equity interest in *YYC Klang Advisors Sdn. Bhd.* held via *YYC Tax Consultants Sdn. Bhd.*
 - (ee) 100.0% indirect equity interest in *C & T Tax and Corporate Services Sdn. Bhd.* held via *YYC Tax Consultants Sdn. Bhd.*
 - (ff) 100.0% indirect equity interest in *YYC KK Chow Tax Sdn. Bhd.* held via *YYC Tax Consultants Sdn. Bhd.*
- (3) Deemed interested pursuant to Section 8(4)(c) of the Act; held via *YYC Holdings Sdn. Bhd.* which in turn holds 70.0% direct equity interests in *YYC Ventures Sdn. Bhd.* and *YYC Management Services Sdn. Bhd.* respectively.
- (4) Deemed interested pursuant to Section 8(4)(c) of the Act; held via *YYC Holdings Sdn. Bhd.* which in turn holds 51.0% direct equity interests in *YYC Mekong Tax Services Sdn. Bhd.*, *YYC Ideal Sdn. Bhd.*, *YYC (Bandar Botanic) Sdn. Bhd.*, *M E Kong & Associates Sdn. Bhd.* and *YYC Academy Sdn. Bhd.* respectively.
- (5) Deemed interested pursuant to Section 8(4)(c) of the Act; held via *YYC Holdings Sdn. Bhd.* which holds 100.0% direct equity interest in *YYC Tax Consultants Sdn. Bhd.* which in turn holds 100.0% direct equity interests in *C & T Tax and Corporate Services Sdn. Bhd.*, *YYC Klang Advisors Sdn. Bhd.* and *YYC KK Chow Tax Sdn. Bhd.* respectively.
- (6) *YYC Harveston Wealth Advisory Sdn. Bhd.* has been dormant since the end of 2019 and as at the LPD, it does not carry out any business activities and there are no immediate plans on the part of *YYC Holdings Sdn. Bhd.* to change its dormant activity status.
- (7) In general, others education includes providing training courses in relation to finance matters.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(vi) Mohd Fairuz bin Mohd Azrul

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Intellisense Sdn. Bhd.	6.10.2017	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 100.0%) 	<ul style="list-style-type: none"> • Export and import of a variety of goods without any particular specialisation • Construction and other engineering projects • Engineering services
Viridi Ventures Sdn. Bhd.	24.1.2019	-	<ul style="list-style-type: none"> • Director • Shareholder (Direct: 100.0%) 	<ul style="list-style-type: none"> • Business management consultancy services • Real estate activities with own or leased property • Investment holding company that is currently not holding shares in any company
UPM Holdings Sdn. Bhd.	1.4.2019	-	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Investment holding company holding shares in 3 companies ⁽¹⁾
UPM Innovations Sdn. Bhd.	31.5.2019	-	<ul style="list-style-type: none"> • Director 	<ul style="list-style-type: none"> • Carry out business of research and consultants ^{(1)(b)}
VDX Asia Sdn. Bhd.	12.3.2020	-	<ul style="list-style-type: none"> • Director • Shareholder (Indirect: 20.0%) ⁽²⁾ 	<ul style="list-style-type: none"> • Business management consultancy services • Export and import of a variety of goods without any particular specialization • Engineering services

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Directorships / Shareholdings	Date of appointment as director	Date of resignation as director	Position held / % of shareholding held	Principal activities
VDX Germany GmbH	-	-	<ul style="list-style-type: none"> Shareholder (20.0%) 	<ul style="list-style-type: none"> Development, manufacture and marketing of vertical wind turbines and associated components
Past involvement				
Nil	Nil	Nil	Nil	Nil

Notes:

- (1) *As at the LPD, UPM Holdings Sdn. Bhd. is holding 100.0% direct equity interests in the following companies:*
- (a) *UPM Education & Training Sdn. Bhd., a company principally involved in training services and management of University Putra Malaysia education program.*
 - (b) *UPM Innovations Sdn. Bhd., a company principally involved in carrying out the business of research and consultants. In general, UPM Innovations Sdn. Bhd. is involved in trading and commercialization of intellectual property rights generated by Universiti Putra Malaysia such as dealing with industry players who wish to license, collaborate or purchase of the said intellectual property rights. It is not involved in the development of information communication technology.*
 - (c) *UPM Consultancy & Services Sdn. Bhd., a company principally involved in providing consultancy, technical professional services and management training; transportation agent; and general trading. In general, UPM Consultancy & Services Sdn. Bhd. provides consultancy services such as legal, company secretarial, general administrative services to UPM Holdings Sdn. Bhd. and various university departments of University Putra Malaysia, for the tenders which are participated by Universiti Putra Malaysia.*
- (2) *Deemed interested pursuant to Section 8(4)(c) of the Act; held via Intellisense Sdn. Bhd., which in turn holds 20.0% direct equity interest in VDX Asia Sdn. Bhd.*

Save as disclosed above and in Section 11.1 of this Prospectus, as at the LPD, none of our Directors and / or substantial shareholders has any interest, direct or indirect, or directorship in other businesses or corporations. Notwithstanding the above and as disclosed in Section 11.1 of this Prospectus, there are no interest, direct or indirect, or directorship in other businesses or corporations by our Directors and / or substantial shareholders that may give rise to a situation of conflict of interest with our Group.

Our Non-Independent Executive Directors are not actively involved in any business activities outside our Group. They are passive investors and they do not act in an executive capacity and are not involved in the day-to-day operations of the business activities (for businesses with active activities) outside of our Group. Their involvement will not affect their ability to perform their roles and responsibilities as well as their contribution to our Group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

The involvement of our Non-Executive Directors in other businesses or corporations outside our Group is not expected to affect their ability to perform their roles and responsibilities as well as their contribution to our Group as they do not act in any executive capacity and are not involved in the day-to-day operations of our Group.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.2.5 Directors' remuneration and benefits-in-kind

The aggregate remuneration and material benefits-in-kind paid to our current Directors for services rendered to our Group for FYE 2021 and FYE 2022 and proposed to be paid for FYE 2023 are as follows:

FYE 2021	Salaries RM'000	Fees and allowances RM'000	Bonuses (1) RM'000	Statutory Contributions (2) RM'000	Benefits-in- kind RM'000	Total RM'000
Independent Non-Executive Directors						
Dr. Low Cher Han	-	-	-	-	-	-
Datin Yap Shin Siang	-	-	-	-	-	-
Mohd Fairuz bin Mohd Azrul	-	-	-	-	-	-
Non-Independent Non-Executive Chairman						
Dato' Low Hann Yong	-	-	-	-	-	-
Non-Independent Executive Directors						
Tan Aik Keong	(3) 125	(4) 1	21	18	-	165
Low Kang Wen	161	(4) 8	20	24	-	213

FYE 2022	Salaries RM'000	Fees and allowances RM'000	Bonuses (1) RM'000	Statutory Contributions (2) RM'000	Benefits-in- kind RM'000	Total RM'000
Independent Non-Executive Directors						
Dr. Low Cher Han	-	(5) 8	-	-	-	8
Datin Yap Shin Siang	-	(5) 8	-	-	-	8
Mohd Fairuz bin Mohd Azrul	-	(5) 8	-	-	-	8
Non-Independent Non-Executive Chairman						
Dato' Low Hann Yong	-	(5) 8	-	-	-	8
Non-Independent Executive Directors						
Tan Aik Keong	185	-	6	24	-	215
Low Kang Wen	178	-	6	23	-	207

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

FYE 2023	Salaries RM'000	Fees and allowances RM'000	Bonuses (1) RM'000	Statutory Contributions (2) RM'000	Benefits- in-kind RM'000	Total RM'000
Independent Non-Executive Directors						
Dr. Low Cher Han	-	30	-	-	-	30
Datin Yap Shin Siang	-	30	-	-	-	30
Mohd Fairuz bin Mohd Azrul	-	30	-	-	-	30
Non-Independent Non-Executive Chairman						
Dato' Low Hann Yong	-	30	-	-	-	30
Non-Independent Executive Directors						
Tan Aik Keong	186	-	7	24	-	217
Low Kang Wen	178	-	7	23	-	208

Notes:

- (1) Our policy in determining payment of bonuses is dependent on factors such as employees' performance, contribution and overall financial performance of our Group.
- (2) These comprise contributions to Employees Provident Fund and Social Security Organisation.
- (3) During FYE 2021, Tan Aik Keong participated in a public hackathon programme organised by the Ministry of Science, Technology and Innovation and Cradle Fund Sdn. Bhd. ("MyHackathon"). The MyHackathon programme involves the development of a digital data record system for use by the public healthcare service department, namely Klinik Kesihatan under the Ministry of Health. The participation by Tan Aik Keong is a strategic initiative undertaken as part of the Group's objective of expanding its technological knowledge and network in the Malaysian public health-tech industry.

During the participation of Tan Aik Keong in the MyHackathon programme between January 2021 and March 2021, Tan Aik Keong forfeited his salary for a period of 3 months (for the said period) amounting to a total of approximately RM0.06 million. Notwithstanding, Tan Aik Keong continued to discharge his obligations and responsibilities as the CEO of the Group during the period between January 2021 and March 2021. In the event there are such similar programmes as the MyHackathon programme in the future, Tan Aik Keong will not be participating so as to ensure that his ability to perform his role and responsibility as CEO of the Group and contribution to the business and operations of the Group is not affected.
- (4) Fees and allowances for FYE 2021 consist of encashment of annual leave for unutilised leave balance as at 31 December 2021.
- (5) The fees and allowances for our Non-Executive Directors are computed on a pro-rated basis, from their appointment on 28 December 2021 up to 31 March 2022.

The remuneration of our Directors, which includes salaries, fees and allowances, bonuses, as well as other benefits, must be considered and recommended by our Remuneration Committee and subsequently, be approved by our Board, subject to the provisions of our Constitution. Our Directors' fees and benefits must be further approved and endorsed by our shareholders at a general meeting.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.3 BOARD PRACTICES

Our Board has acknowledged the latest recommendations of the Malaysian Code on Corporate Governance (“MCCG”) which came into effect on 28 April 2021, which include amongst others, that the board should comprise at least 30.0% women directors.

As such, we have initiated the process of identifying suitable candidates to be appointed as our director(s) to ensure that the above recommendation under the MCCG will be complied within 24 months after our Listing.

5.3.1 Directors’ term of office

As at the LPD, the date of expiry of the current term of office for each of our Directors and the period that each of them has served in that office is as follows:

Directors	Date of appointment	Date of expiry of the current term of office	Approximate no. of years and months in office up to the date of this Prospectus
Dato’ Low Hann Yong	28 December 2021	At the first annual general meeting	< 1 month
Tan Aik Keong	5 January 2017	At the first annual general meeting	> 5 years
Low Kang Wen	5 January 2017	At the first annual general meeting	> 5 years
Dr. Lau Cher Han	28 December 2021	At the first annual general meeting	< 1 month
Datin Yap Shin Siang	28 December 2021	At the first annual general meeting	< 1 month
Mohd Fairuz bin Mohd Azrul	28 December 2021	At the first annual general meeting	< 1 month

5.3.2 Audit and Risk Management Committee

The Audit and Risk Management Committee shall solely comprise of Independent Non-Executive Directors. The Audit and Risk Management Committee was constituted on 28 December 2021 by our Board with the function of assisting our Board in fulfilling its oversight responsibilities. The composition of our Audit and Risk Management Committee is set out below:

Name	Designation	Directorship
Datin Yap Shin Siang	Chairperson	Independent Non-Executive Director
Dr. Lau Cher Han	Member	Independent Non-Executive Director
Mohd Fairuz bin Mohd Azrul	Member	Independent Non-Executive Director

Our Audit and Risk Management Committee has full access to both internal and external auditors who in turn have access at all times to the Chairperson of our Audit and Risk Management Committee. The key duties and responsibilities of our Audit and Risk Management Committee as stated in its terms of reference include, amongst others, the following:

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(i) Financial Reporting

To monitor the integrity of the financial statements of our Group and assess whether the financial reports represent a true and fair view of our Group's performance.

To propose best practices on the disclosure of financial statements and the annual reports of the Company, to be in line with the recommendations set out in the MCCG and other applicable rules and regulations.

To review the quarterly and annual financial statements of our Group prepared by the management, where necessary, together with the external auditor, focusing particularly on:

- (a) Any significant changes to accounting policies and practices.
- (b) Significant matters highlighted including financial reporting issues, significant judgments made by management, significant and unusual events or transactions, and how these matters are addressed.
- (c) Significant adjustments arising from the audit.
- (d) Compliance with accounting standards and other legal requirements.
- (e) Compliance with accounting standards and other regulatory or legal requirements.
- (f) Going concern assumption.

(ii) Risk Management and Internal Control

- (a) To consider the effectiveness of the internal control system and risk management framework adopted within our Group and to be satisfied that the methodology employed allows identification, analysis, assessment, monitoring and communication of risks in a regular and timely manner that will allow our Group to mitigate losses and maximise opportunities.
- (b) To assess processes and procedures to ensure compliance with all laws, rules and regulations, directives and guidelines established by the relevant regulatory bodies.
- (c) To ensure that the system of internal control is soundly conceived and in place, effectively administered and regularly monitored.
- (d) To cause reviews to be made of the extent of compliance with established internal policies, standards, plans and procedures.
- (e) To obtain assurance that proper plans for control have been developed prior to the commencement of major areas of change within our Group.
- (f) To recommend to the Board steps to improve the system of internal control derived from the findings of the internal and external auditors and from the consultations of the Audit and Risk Management Committee itself.
- (g) To report to our Board any suspected frauds or irregularities, serious internal control deficiencies or suspected infringement of laws, rules and regulations which come to its attention and are of sufficient importance to warrant the attention of the Board.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(iii) Internal Audit Function

- (i) To review the effectiveness of internal audit function, including the ability, competency and qualification of the internal audit team and/or outsourced internal auditors (if any) to perform its duties.
- (ii) To review the adequacy of the scope, functions competency and resources, and that it has the necessary authority to carry out its work.
- (iii) To review and approve the internal audit plan and the internal audit report and, where necessary, ensure that appropriate actions are taken on the recommendations made by the internal audit function.
- (iv) To receive and review on a regular basis the reports, findings and recommendations of the internal audit team and / or outsourced internal auditors and to ensure that appropriate actions have been taken to implement the audit recommendations.
- (v) To ensure the internal audit team and / or outsourced internal auditors has full, free and unrestricted access to all activities, records, property and personnel necessary to perform its duties.
- (vi) To review any matters concerning the employment or appointment (and re-appointment) of the in-house and / or the outsourced internal auditors (as the case may be) and the reasons for resignation or termination of either party.
- (vii) To request and review any special audit which the Audit and Risk Management Committee deems necessary.

(iv) External Audit

- (a) To review the external auditors' audit plan, nature and scope of the audit plan, audit report, evaluation of internal controls and co-ordination of the external auditors.
- (b) To review the annual performance assessment, including the suitability and independence of the external auditors and make recommendations to the Board, the appointment or re-appointment of the external auditors.
- (c) In assessing or determining the suitability and independence of the external auditors, the Audit and Risk Management Committee shall take into consideration of the following:
 - (1) the adequacy of the experience and resources of the external auditors;
 - (2) the external auditor's ability to meet deadlines in providing services and responding to issues in a timely manner as contemplated in the external audit plan;
 - (3) the nature of the non-audit services provided by the external auditor and fees paid for such services relative to the audit fee;
 - (4) whether there are safeguards in place to ensure that there is no threat to the objectivity and independence of the audit arising from the provision of non-audit services or tenure of the external auditor;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (5) to review letter of resignation from external auditors and report the same to our Board; and
 - (6) to review whether there is a reason (supported by grounds) to believe that the external auditors are not suitable for re-appointment.
 - (d) To review any matters arising concerning the appointment and re-appointment, audit fee and any questions of resignation or dismissal of the external auditors.
 - (e) To review the external auditor's audit report, and management letter and management's response to the management letter.
 - (f) To be advised of significant use of the external auditors in performing non-audit services within our Group, considering both the types of services rendered and the fees, such that their position as auditors are not deemed to be compromised.
 - (g) To review the external auditors' findings arising from audits, particularly any comments and responses in audit recommendations as well as the assistance given by the employees of our Group in order to be satisfied that appropriate action is being taken.
 - (h) To review with the external auditors for the Statement on Risk Management and Internal Control of our Group for inclusion in the Annual Report.
 - (i) Conducting private meetings with external auditors without the presence of executive directors or management of our Group to discuss problems/reservations arising from the interim and final audits, and any matter the external auditors wish to discuss.
 - (j) Reviewing the co-operation and assistance given by management of our Group to the external auditors.
- (v) Related Party Transactions / Conflict of Interest Situations**
- To review any related party transactions and conflict of interest situations that may arise within our Group including any transaction, procedure or course of conduct that raises questions of management integrity.
- (vi) Audit and Risk Management Committee Reports**
- To prepare the annual Audit and Risk Management Committee report to our Board for inclusion in the Annual Report and to review our Board's statements on compliance with the MCCG for inclusion in the Annual Report.
- (vii) Sustainability Reports**
- (a) Overseeing the management of principal business risks and significant / material economics, environmental and social risks and opportunities.
 - (b) Ensuring resources and processes are in place to enable the organisation to achieve its sustainability commitments and targets.
 - (c) Reviewing disclosures statements relating to management of suitability matters of our Group in the Annual Reports.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

(viii) Other Matters

- (a) To verify the allocation of options pursuant to the Share Issuance Scheme or the allocation of shares pursuant to any incentive plan for employees of our Group at the end of each financial years as being in compliance with the criteria which is disclosed to the employees and make a statement in the Annual Report that such allocation has been verified.
- (b) To exercise its powers and carry out its responsibilities as may be required from time to time under the Whistleblowing Policy of our Group.
- (c) To carry out any other function that may be mutually agreed upon by our Audit and Risk Management Committee and our Board.

5.3.3 Remuneration Committee

The Remuneration Committee was constituted on 28 December 2021 by our Board. The composition of our Remuneration Committee is set out below:

<u>Name</u>	<u>Designation</u>	<u>Directorship</u>
Mohd Fairuz bin Mohd Azrul	Chairperson	Independent Non-Executive Director
Dr. Lau Cher Han	Member	Independent Non-Executive Director
Datin Yap Shin Siang	Member	Independent Non-Executive Director

The key duties and responsibilities of our Remuneration Committee as stated in its terms of reference include, amongst others, the following:

- (i) To recommend a remuneration framework for the Executive Directors and key senior management for our Board's approval. There should be a balance in determining the remuneration package, which should be sufficient to attract and retain Directors of caliber, and yet not excessive. The framework should cover all aspects of remuneration including Director's fee, salaries, allowance, bonuses, options and benefit-in-kind and take into account the complexity of our Company's business and the individual's responsibilities.
- (ii) To recommend specific remuneration packages for the Executive Directors and key senior management. The remuneration package should be structured such that it is competitive. Salary scales drawn up should be within the scope of the general business policy and not be dependent on short-term performance to avoid incentives for excessive risk-taking. The remuneration should also be aligned with the business strategy and long-term objectives of our Company; and take into consideration our Company's performance in managing material sustainability risks and opportunities. As for Non-Executive Directors and Independent Directors, the level of remuneration should be linked to their level of responsibilities undertaken and contribution to the effective functioning of our Board.
- (iii) To ensure the establishment of a formal and transparent procedure for developing policies, strategies and framework for the remuneration of the Executive Directors and key senior management.
- (iv) To perform any other functions as defined by our Board.
- (v) To monitor structures and levels of remuneration for other senior management and make recommendations to ensure consistency with our Company's remuneration objectives.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (vi) To approve any major changes to employee compensation and benefits arrangements applicable to exec directors and key senior management.
- (vii) To approve incentive plans for executive directors and key senior management.
- (viii) When considering severance payments, our Remuneration Committee should bear in mind that it must represent the public interest and avoid any inappropriate use of public funds. Care should be taken to avoid determining severance package that public opinion might deem to be excessive.

5.3.4 Nomination Committee

The Nomination Committee was constituted on 28 December 2021 by our Board. The composition of our Nomination Committee is set out below:

Name	Designation	Directorship
Dr. Lau Cher Han	Chairperson	Independent Non-Executive Director
Datin Yap Shin Siang	Member	Independent Non-Executive Director
Mohd Fairuz bin Mohd Azrul	Member	Independent Non-Executive Director

The key duties and responsibilities of our Nomination Committee as stated in its terms of reference include, amongst others, the following:

- (i) To assist our Board in ensuring that our Board is of an effective composition, size and commitment to adequately discharge its responsibilities and duties.
- (ii) To ensure appropriate selection criteria and processes and to identify and recommend to our Board, candidates for directorships of our Company and members of the relevant Board committees. In identifying candidates for appointment of directors, our Nomination Committee should not rely solely on the recommendations from existing directors, management or major shareholder and independent sources are utilized to identify suitably qualified candidates.
- (iii) In determining the process for the identification of suitable candidates, our Nomination Committee will ensure that an appropriate review is undertaken to ensure the requirement and qualification of the candidate nominated based on a prescribed set of objective criteria and merit comprising but not limited to the following:
 - (a) skills, knowledge, expertise, experience, age, cultural background and gender
 - (b) professionalism;
 - (c) integrity;
 - (d) existing number of directorships held, including on boards of non-listed companies;
 - (e) confirmation of not being an undischarged bankrupt or involved in any court proceedings in connection with the promotion, formation or management of a corporation or involving fraud or dishonesty punishable on conviction with imprisonment or subject to any investigation by any regulatory authority under any legislation; and
 - (f) in the case of candidates being considered for the position of independent director, such potential candidates should have the ability to discharge such

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

responsibilities / functions as expected from independent non-executive directors. Amongst others, the potential candidates must fulfil the criteria used in the definition of “independent directors” prescribed by the Listing Requirements and being able to bring independent and objective judgement to our Board.

Where required, the members of our Nomination Committee would meet up with potential candidates for the position of director to conduct an assessment of the suitability.

(Note: Our Group practices non-discrimination in any form whether based on age, gender, ethnicity or religion throughout the organisation and this includes the selection of directors).

- (iv) To assist our Board to assess and evaluate circumstances where a Director's involvement outside our Group may give rise to a potential conflict of interest with our Group's businesses, upon receiving declaration of the same from the Director and thereafter, to inform our Audit and Risk Management Committee of the same. After deliberation with our Audit and Risk Management Committee, to recommend to our Board the necessary actions to be taken in circumstances where there is a conflict of interest.
- (v) To evaluate the performance and effectiveness of our Board and the relevant Board committees annually.
- (vi) To ensure an appropriate framework and succession planning for Board and management succession, including the future Chairman, Executive Directors and Chief Executive Officer.
- (vii) To ensure the continuation in office of any director at any time, including the suspension or termination of service; and reviewing the re-appointment of any non-executive director at the conclusion of their term office having given due regard of their performance and ability to continue to contribute to our Board.

5.4 KEY SENIOR MANAGEMENT

5.4.1 Key senior management team

The composition of our key senior management team is set out below:

Name	Age	Nationality	Designation / Function
Tan Aik Keong	37	Malaysian	Chief Executive Officer
Low Kang Wen	37	Malaysian	Chief Operating Officer
Tham Chin Seng	40	Malaysian	Chief Technology Officer
Cynthia Wong Yoke Wah	34	Malaysian	Head of Finance

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.2 Profiles of our key senior management

The profiles of our key senior management, Tan Aik Keong, Low Kang Wen and Tham Chin Seng are set out in Section 5.1.2 of this Prospectus.

The profile of our other key senior management is as follows:

(i) Cynthia Wong Yoke Wah

Cynthia Wong Yoke Wah, a Malaysian aged 34, is our Head of Finance. She graduated from Tunku Abdul Rahman College with an Advanced Diploma in Commerce (Financial Accounting) in 2010. In the same year, she also completed the Professional Level of the Association of Chartered Certified Accountants (“**ACCA**”) examination. She has been a member and a fellow of ACCA since 2014 and 2019, respectively.

She began her career in August 2010 as an audit associate at KPMG Malaysia (now known as KPMG PLT) where she was responsible for conducting fieldworks for audit engagements. She was subsequently promoted as a senior associate and assistant manager in July 2012 and July 2013 respectively, where she was responsible for leading and conducting the fieldwork for audit engagements. Subsequently in July 2015, she was promoted as an audit manager, where she was responsible for the planning, management and review of audit engagements. In August 2016, she left KPMG Malaysia and after 4 months of break, she joined Genting Malaysia Berhad in January 2017 as a finance manager, where she managed the consolidation and financial reporting of Genting Malaysia Berhad's group of companies. In March 2018, she left Genting Malaysia Berhad and joined MY E.G. Management Services Sdn. Bhd. (a wholly-owned subsidiary of MY E.G. Services Berhad) as a senior finance manager, where she was responsible for overseeing the finance function of the insurance division of MY E.G. Services Berhad's group of companies. In December 2019, she left MY E.G. Management Services Sdn. Bhd.

Subsequently in January 2020, she joined MX Global Sdn. Bhd. as the head of finance and treasury, where she was part of its pioneer management team. During her employment in MX Global Sdn. Bhd., she assisted the company in successfully obtaining the license to operate a digital asset exchange and she was also responsible for overseeing finance and human resource-related matters. She resigned from MX Global Sdn. Bhd. in July 2021.

In July 2021, she joined Agmo as Head of Finance to oversee the finance, legal and human resources administration of our Group.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.3 Shareholdings of our key senior management

The direct and indirect shareholdings of our key senior management, Tan Aik Keong and Low Kang Wen before and after our IPO are set out in Section 5.1.1 of this Prospectus.

The following table sets out the direct and indirect shareholdings of our other key senior management, assuming full subscription of Pink Form Shares reserved for our eligible employees.

Name	Before our IPO				After our IPO ⁽¹⁾			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	⁽²⁾ (%)	No. of Shares	⁽²⁾ (%)	No. of Shares	⁽³⁾ (%)	No. of Shares	⁽³⁾ (%)
Tham Chin Seng	21,600,000	9.0	⁽⁴⁾ 24,000,000	10.0	21,600,000	6.6	⁽⁴⁾ 24,000,000	7.4
Cynthia Wong Yoke Wah	-	-	-	-	300,000	0.1	-	-

Notes:

- (1) Assuming full subscription of the Pink Form Shares reserved for our eligible employees.
- (2) Based on the total number of 240,000,000 Shares after the completion of the Share Consolidation, and before our IPO.
- (3) Based on the enlarged total number of 325,000,000 Shares after our IPO.
- (4) Deemed interested by virtue of his shareholdings in Agmoian Sdn. Bhd. pursuant to Section 8(4)(c) of the Act.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.4 Principal directorship of our key senior management and principal business activities performed outside of our Group

Save as disclosed below and in Section 5.2.4 of this Prospectus, none of the Key Senior Management is involved in any other principal business activities outside our Group as at the LPD. The following table sets out the principal directorships of our key senior management outside our Group and the principal business activities performed by our key senior management outside our Group as at the LPD (“**Present Involvement**”) and those other principal directorships of our key senior management outside our Group that were held within the past 5 years up to the LPD (“**Past Involvement**”):

(i) Tham Chin Seng

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Sollys Baby PLT	3.6.2016	-	• Partner	• Other retail sale of new goods in specialized stores ⁽¹⁾
Agmoian Sdn. Bhd.	-	-	• Shareholder (Direct: 20.0%)	• Investment holding company holding shares in 1 company ⁽²⁾
<u>Past involvement</u>				
Blockchain Street Sdn. Bhd.	26.4.2018	1.11.2018	• Director	• Struck-off on 4.1.2021
Blockcord Sdn. Bhd.	17.8.2018	2.11.2021	• Director • Shareholder (Direct: 50.0%) ⁽³⁾	• Other information technology service activities ⁽⁴⁾ • Computer programming activities • Computer consultancy ⁽⁵⁾

Notes:

(1) *It is currently dormant and no longer operating.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (2) *As at the LPD, Agmoian Sdn. Bhd. is holding 10.0% direct equity interest in Agmo.*
- (3) *Tham Chin Seng has disposed all of his equity interest in this company to a third-party who is not related to any of our Directors, substantial shareholders or key senior management of our Group.*
- (4) *In general, other information technology service activities include monetisation and marketing of software applications.*
- (5) *In general, computer consultancy includes services on technology selection, implementation approach and technical feasibility.*

(ii) Cynthia Wong Yoke Wah

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present involvement</u>				
Nil	Nil	Nil	Nil	Nil
<u>Past involvement</u>				
Nil	Nil	Nil	Nil	Nil

The involvement of our key senior management in those business activities outside our Group does not give rise to any conflict of interest situation with our business. The involvement of Tham Chin Seng, being a member of our key senior management, in other businesses or corporations outside our Group will not affect his ability to perform his roles and responsibilities as well as his contribution to our Group as his business activity outside of our Group is dormant and no longer operating.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.5 Key senior management's remuneration and benefits-in-kind

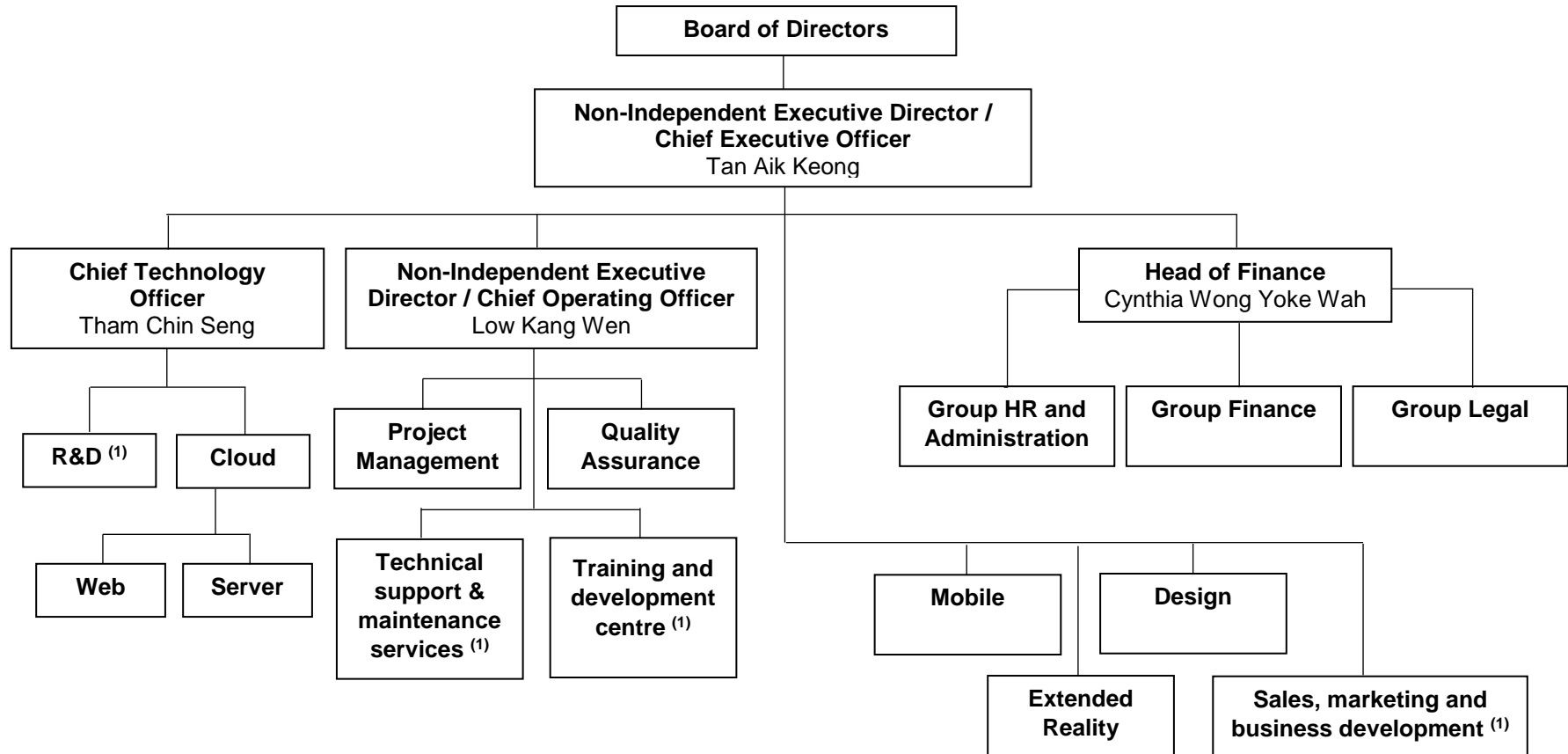
The aggregate remuneration and material benefits-in-kind paid to our Chief Executive Officer and Chief Operating Officer for FYE 2021 and FYE 2022 and proposed to be paid for FYE 2023 are set out in Section 5.2.5 of this Prospectus.

The aggregate remuneration and material benefits-in-kind paid to our Chief Technology Officer and Head of Finance for services rendered in all capacities to our Group for FYE 2021 and FYE 2022 and proposed to be paid for FYE 2023 are as follows:

Name	Remuneration band (RM)		
	FYE 2021 RM'000	FYE 2022 RM'000	FYE 2023 RM'000
Tham Chin Seng	150 - 200	150 - 200	200 - 250
Cynthia Wong Yoke Wah	-	100 - 150	200 - 250

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.5 MANAGEMENT REPORTING STRUCTURE



Note:

(1) These teams shall be established subsequent to our Listing.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (*CONT'D*)

5.6 DECLARATION BY OUR PROMOTERS, DIRECTORS AND KEY SENIOR MANAGEMENT

None of our Promoters, Directors and key senior management is or has been involved in any of the following events (whether in or outside Malaysia):

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which he was a partner or any corporation of which he was a director or member of key senior management;
- (ii) such person was disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, such person was charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last 10 years, any judgement was entered against such person, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, such person was the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his part that relates to the capital market;
- (vi) such person was the subject of any order, judgement or ruling of any court, government, or regulatory authority or body temporarily enjoining him from engaging in any type of business practice or activity;
- (vii) in the last 10 years, such person has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; and
- (viii) any unsatisfied judgement against such person.

For information purposes, the legal firm in which our Non-Independent Non-Executive Chairman, Dato' Low Hann Yong, is currently practicing as an advocate & solicitor and partner, is a named defendant in a High Court of Malaya civil suit which was initiated on 10 February 2020 and Dato' Low Hann Yong is named as a respondent in complaints filed with the Advocates and Solicitors Disciplinary Board on 7 October 2020. The civil suit and complaints (which involve similar background facts and allegations) are related to disputes concerning the administration of the estate of a deceased person in relation to which the firm had acted for the administrators (namely, the deceased's wife and brother in law). The claims were brought by individuals who are not the firm's clients (namely, the deceased's parents and sibling), who have alleged that amongst others, their intentions were not reflected in the court order for distribution of the assets of the deceased.

Dato' Low Hann Yong and his firm have denied the allegations and have asserted that the allegations are frivolous and without basis. The trial dates for the civil suit have been fixed on 6 March 2023 to 9 March 2023 and the decision dates of the complaints have yet to be fixed. Both the civil suit and the complaints are pending determination as at the LPD. No findings of fraud or dishonesty or malpractice have been made against him and his firm as at the LPD. Decisions on the civil suit and complaints are expected by 2023.

Pursuant to the above, our Board and the Principal Adviser are of the opinion that the allegations would not affect his eligibility or suitability as the Non-Independent Non-Executive Chairman of our Company, after taking into account:

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (i) the advice obtained from our legal advisers that the civil suit and complaints will not affect the eligibility of Dato' Low Hann Yong to continue to act as a director of our Company or any other company in Malaysia; and
- (ii) the position that to date there is no proven wrongdoing on the part of Dato' Low Hann Yong or decided disciplinary proceeding.

5.7 FAMILY RELATIONSHIPS AND ASSOCIATIONS

There is no family relationship and / or association between any of our Promoters, substantial shareholders, Directors and key senior management.

5.8 SERVICE AGREEMENTS

As at the LPD, there are no existing or proposed service agreements entered into or to be entered into by our Directors or any member of our key senior management with our Group.

5.9 MANAGEMENT SUCCESSION PLAN

Our future success also depends on our ability to attract and retain skilled personnel. Our strategies to retain our key senior management and attract new personnel include, amongst others, succession planning and promotion opportunities, attractive remuneration packages and training activities.

Our succession plan consists of:

- (i) selection and recruitment: identifying key competencies and requirements for managerial and key senior positions for succession planning; and identifying potential successor's readiness to facilitate skills transfer so as to ensure smooth running and continuity of the operations of our Group;
- (ii) attractive remuneration packages and employee benefits;
- (iii) career planning and development: our senior management trains the lower and middle management staff to gradually assume more responsibilities; and
- (iv) continuous training and education: our middle management actively participate in discussions and decision-making in various operations of our Group. Such active participation will ensure better understanding of our operations and enable the personnel to equip themselves with the necessary knowledge and skills to succeed in senior management roles.

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