BURSA MALAYSIA AND MAYBANK JOIN THE BLOOMBERG GENDER-EQUALITY INDEX, RECOGNIZING COMMITMENT TO ADVANCING WOMEN IN THE WORKPLACE

Kuala Lumpur, January 22, 2020 – Bloomberg today announced that Bursa Malaysia Berhad ("Bursa Malaysia") and Maybank have joined the 2020 Bloomberg Gender-Equality Index (GEI), which distinguishes companies committed to transparency in gender reporting and advancing women’s equality. Bursa Malaysia was included in the index for the first time while Maybank has been in the GEI since 2018.

The index includes 325 companies headquartered across 42 countries and regions. In 2019, the GEI had 230 companies from 36 countries and regions. This year, Bloomberg expanded the eligibility for inclusion in the index to nearly 6,000 companies across 84 countries and regions. Firms included in the index have a combined market capitalization of USD12 trillion, up from USD9 trillion last year.

Datuk Muhamad Umar Swift, Chief Executive Officer of Bursa Malaysia said, “Employee diversity, inclusiveness and equal opportunity is a core value at Bursa Malaysia. As part of our efforts to build a more diverse workforce, we continue to take steps to minimise gender gaps and ensure equal opportunities are available in all parts of the Exchange. While our inclusion in the GEI index reflects our progress, achieving gender equality and the future growth of our capital market depends on the collective efforts of all stakeholders. We hope that our initiatives to encourage and raise awareness on the importance of gender diversity, such as Ring the Bell for Gender Equality and Bursa Malaysia’s Corporate Governance Guide (3rd Edition) will lead towards the long-term sustainable and inclusive growth of our marketplace.”

Maybank Group President & CEO, Datuk Abdul Farid Alias said that the Group was honoured to be included in the Bloomberg GEI for the third year running.

“Gender Equality is a part of our overall Inclusivity and Diversity Agenda, which is one of our key initiatives to make our mission of humanising financial services a reality. Inclusivity and diversity has been proven to be an important condition for an organisation, and even a nation, to perform well in the long term. We have been adopting these progressive ideas to create a more enabling workplace environment for Maybank employees. We remain confident that our efforts towards this important agenda will enhance the sustainability of not just Maybank’s future well-being, but also the communities in which we are present.”

The GEI tracks the financial performance of public companies committed to supporting gender equality through policy development, representation, and transparency. The reference index measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand.

"The 325 companies included in the 2020 GEI have shown their commitment to transparency and demonstrated leadership in gender-related data reporting," said Peter T. Grauer, Chairman of Bloomberg. "Disclosure of company statistics and practices is an important first step in supporting gender equality globally."

Through disclosure of gender-related metrics using the GEI framework, the firms included in the 2020 GEI have provided a comprehensive look at their investment in workplace gender equality and the
communities in which they operate. Bursa Malaysia and Maybank were included in this year’s index for scoring at or above a global threshold established by Bloomberg to reflect a high level of disclosure and overall performance across the framework’s five pillars.

The GEI’s standardized reporting framework allows investors to compare how companies around the world are investing in women in the workplace, the supply chain, and the communities in which they operate. Submitting data by using the Bloomberg gender reporting framework is voluntary and has no associated costs. The GEI is a reference index and is not for use as a financial benchmark. The index is not ranked. To learn more please visit the GEI website. Bloomberg subscribers can access the GEI at [BGEI <GO>].

Companies included in the 2020 Bloomberg Gender-Equality Index

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Campbell Soup Company
Canadian Imperial Bank of Commerce
Capital One Financial Corporation
Cargotec Corporation
CBRE
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Challenger Limited
China Life Insurance Co., Ltd.
Chipotle Mexican Grill
Cie de Saint-Gobain
Citigroup, Inc.
City Developments Limited
The Coca-Cola Company
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Commercial International Bank, Egypt (CIB)
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Core Laboratories
Credit Suisse
Daiwa House Industry Co. Ltd.
Danone
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DBS Ltd.
Deutsche Börse AG
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Deutsche Telekom AG
Diageo PLC
DKSH
Dr Reddy’s Laboratories
DuPont
Ecolab Inc.
EDPR
Elisa
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Enbridge
Endesa S.A.
Enel S.p.A.
EQUINOR ASA
Erste Group Bank AG
Estée Lauder Companies
Etsy
EURONAV NV
Eversource Energy
Evertec
Exxaro Resources Ltd.
FERROVIAL
Fifth Third Bancorp
First Data (now part of Fiserv, Inc.)
First Horizon National Corp.
First Pacific Company Ltd.
FirstEnergy Corporation
Fisher & Paykel Healthcare Corporation Limited
Ford Motor Company
Franklin Templeton
Galapagos
Galp Energia SGPS S.A.
Gap Inc.
General Motors
Gold Fields
Goldman Sachs
Grand City Properties S.A.
Grupo Financiero Banorte
Grupo Televisa, S.A.B.
Harmony Gold Mining Company Limited
The Hartford
Healthpeak Properties Inc.
Hellenic Telecommunications Organization
Hera S.p.A.
Hess Corporation
Hewlett Packard Enterprise
Hong Kong Exchanges and Clearing Limited
Horace Mann
HSBC Holdings PLC
Humana Inc.
IAMGOLD Corporation
Iberdrola
ICL - Israel Chemicals Ltd.
Illumina, Inc.
Impala Platinum Holdings Limited
Incitec Pivot Limited
INDITEX
Indra
ING
Ingredion Inc.
Intel Corporation
International Game Technology PLC
The Interpublic Group
Bloomberg

Radian Group Inc.
Rapid7
RBC Royal Bank
Regional S.A. de CV.
RELX Group
REPSOL
Robert Half International
ROBINSONS LAND CORPORATION
PJSC Rostelecom
Royal Bank of Scotland Group PLC
RWE AG
S&P Global
Sanderson Farms, Inc.
SAP
Sberbank
Scentre Group
Schneider Electric
Scholastic Corp.
Schröders
Scotiabank
Sempra Energy
Seven Generations Energy Ltd.
Severn Trent
Shinhan Financial Group
Shinsei Bank
Sibanye-Stillwater
Siemens Gamesa Renewable Energy, S.A.
Signet Jewelers Ltd.
Silicon Valley Bank
Singapore Exchange Limited
Singtel
Site Centers
SM Investments Corporation
Snam S.p.A.
SOCIETE GENERALE
SODEXO
Spin Master
SSE PLC
Standard Chartered
Standard Life Aberdeen
Stantec
State Street Corporation

STMicroelectronics
Sumitomo Mitsui Financial Group
Sumitomo Mitsui Trust Holdings
Sun Life
Swedbank AB
Swiss Re
Taylor Morrison Home Corporation
TC Energy Corporation
TD Bank
TechMahindra Private Ltd.
Teck Resources Limited
Telefónica Deutschland Holding AG
Telefónica Telia Company
Terna S.p.A.
Tieto
TransAlta Corporation
Türkiye Garanti Bankası A.Ş.
Türkiye Vakıflar Bankası T.A.O.
Uber Technologies Inc.
UBI Banca S.p.A.
UBS
UniCredit Group
Unilever
United Overseas Bank Limited
Unum Group
UPM-Kymmene Oyj
Valero Energy Corporation
Vestas
Visa Inc.
Vodafone Group
Voya Financial
Walmart, Inc.
Walmart de México y Centroamérica
Wells Fargo & Company
Welltower Inc.
WESCO International
Western Union
Westpac Banking Corporation
Weyerhaeuser
Willis Towers Watson
Wipro Ltd.
WPP
Wright Medical Group N.V.
WW International, Inc.
Xero Limited
Yuanta Financial Holding Co., Ltd.

Yum China
Zillow
Zurich Insurance Company Ltd.
Zynga Inc.

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About Bursa Malaysia:
Bursa Malaysia is an exchange holding company incorporated in 1976 and listed in 2005, and has grown
to be one of the largest bourses in ASEAN today. Bursa Malaysia operates and regulates a fully-integrated
exchange offering a comprehensive range of exchange-related facilities, and is committed to Creating
Opportunities, Growing Value. Learn more at www.bursamalaysia.com.

About Maybank – Humanising Financial Services:
Maybank is among Asia’s leading banking groups and Southeast Asia’s fourth largest bank by assets. The
Maybank Group has global presence covering Malaysia, Singapore, Indonesia, Philippines, Brunei
Darussalam, Vietnam, Cambodia, Thailand, Greater China, Uzbekistan, Myanmar, Laos, Pakistan, India,
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of products and services, which includes consumer and corporate banking, investment banking, Islamic
banking, stock broking, insurance and takaful and asset management. It has over 43,000 employees
worldwide. (www.maybank.com)

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