

15 June 2015

Dear Sir/ Madam,

Diversity in the Workplace Survey 2015 – Invitation to Participate

As a company listed on Bursa Malaysia, you are cordially invited to participate in the Diversity in the Workplace Survey 2015.

2. As background, the Diversity in the Workplace Survey 2015 is a follow up to the survey conducted in 2013. The results of which was announced by YAB Prime Minister during the Securities Commission dialogue with listed companies Chief Executive Officers (CEO) on 9 April 2014. For your reference, a copy of the 2013 Diversity in the Workplace Survey is enclosed as per **Attachment**.

3. PwC Malaysia has been engaged to facilitate and manage the survey. Your individual response and data will be kept strictly confidential. However, as a participant in this survey, after the aggregate survey results are released, your company will receive a customised report, to enable you to compare and benchmark against other listed companies overall and by sector.

4. Your participation in this survey is important to gain a better understanding of diversity in corporate Malaysia. As you are aware, diversity & inclusion has become a global agenda and best practice. Malaysia has adopted inclusiveness, together with high income and sustainability as a core objective of the New Economic Model. In line with this, Bursa Malaysia Berhad issued a Circular on 22 July 2014 requiring all Public Listed Companies (PLCs) to disclose diversity policies in their Annual Reports issued on or after 2 January 2015. On 8 May 2015, YAB Prime Minister announced that Bursa Malaysia will champion the diversity agenda with listed companies, which includes tracking progress against Malaysia's target of 30% women in decision making positions in corporate Malaysia by 2016. Hence, Talent Corporation Malaysia Berhad (TalentCorp) is working with Bursa Malaysia on diversity, and securing data on diversity for listed companies.

5. As such, your participation in this survey would be highly appreciated. To participate, kindly click on the following link http://pwc.qualtrics.com/SE/?SID=SV_1HcXzr2nX4DJWUI to complete the survey. We look forward to receiving your completed survey on or before **3 July 2015 (Friday)**.

6. Should further clarification/assistance be required, kindly contact the following officers:

TalentCorp

- (i) Yuvha Dharshini Rata Mohan (yuvha.dharshini@talentcorp.com.my)
- (ii) Shamili Vellapandian (shamili@talencorp.com.my)

PwC Malaysia

- (i) Leong Lai Ming (lai.ming.leong@my.pwc.com)
- (ii) Eleena Riduan (eleena.riduan@my.pwc.com)

7. Thank you for your kind attention and we look forward to receiving your survey responses.

Yours faithfully,



(JOHAN MAHMOOD MERICAN)

Chief Executive Officer

Talent Corporation Malaysia Berhad