

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

### 5.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

#### 5.1.1 Promoters' and Substantial Shareholders' shareholdings

The details of our Promoters and Substantial Shareholders and their respective shareholdings in our Company before and after our IPO are as follows:

Name	Nationality / Country of incorporation	Before our IPO / As at LPD <sup>(1)</sup>				After our IPO <sup>(2)</sup>			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
<b>Promoters and Substantial Shareholders</b>									
ES Teoh	Malaysian	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>
CT Wong	Malaysian	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>
<b>Promoter</b>									
Lee Bao Yu	Malaysian	-	-	-	-	1,044,000	0.27	-	-
<b>Substantial Shareholder</b>									
Goodone <sup>(5)</sup>	Malaysia	-	-	-	-	117,488,100	30.00	-	-

#### Notes:

- (1) Based on our issued share capital of 271,627,000 Shares after the Acquisitions but before our IPO.
- (2) Based on our enlarged issued share capital of 391,627,000 Shares after our IPO.
- (3) Deemed interested by virtue of his/her spouse's direct shareholdings in our Company.
- (4) Deemed interested by virtue of their shareholdings in Goodone pursuant to Section 8 of the Act.
- (5) Goodone's shareholders are ES Teoh and CT Wong and their respective direct shareholdings in Goodone are 50.00% each.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Save for our Promoters and Substantial Shareholders above, there are no other persons who are able to, directly or indirectly, jointly or severally, exercise control over our Company. As at LPD, our Promoters and Substantial Shareholders have the same voting rights as the other shareholders of our Company and there is no arrangement between our Company and our shareholders with any third parties, the operation of which may, at a subsequent date, result in the change in control of our Company.

### 5.1.2 Profile of our Promoters and Substantial Shareholders

#### (i) ES Teoh

*Promoter, Specified Shareholder, Substantial Shareholder and Managing Director*

ES Teoh, a Malaysian aged 60, is our Managing Director. He was appointed to our Board on 1 June 2023. He obtained his London Chamber of Commerce & Industry (LCCI), Diploma in Accounting qualification via Kolej Unitek Malaysia in 1997.

He began his career in 1984 as a general worker in Eastern Global (M) Sdn Bhd, where he was involved in the frozen seafood production. A year later, he was promoted to the position of executive director of the company and in that position he was responsible for the day-to-day operations and overall management of the company. In 1991, he joined E.G. Food Industries Sdn Bhd, a company involved in the manufacturing of dried noodles, as the managing director of the company, where he was responsible for managing the day-to-day operations of the manufacturing facility. In 1993, he established Makmur Jaya Aquaculture, a sole proprietorship that was involved in the business of breeding and selling of tiger prawns. The sole proprietorship business ceased in 1995.

In 1995, he co-founded Orient Biotech together with his wife, CT Wong. He started with a small-scale business where our Group carried out the activity of supplying food ingredients to beverages and dietary supplement manufacturers. Subsequently in 1999, through Orient Biotech, ES Teoh oversaw our in-house research team's which undertook product formulation activities to develop new product formulations for fortified F&B and dietary supplements. Under the leadership of ES Teoh, our in-house research team has continuously conducted in-house research to develop new product formulations and enhance our existing product formulations for fortified F&B and dietary supplements, based on the latest market trends and our customers' requirements. Over the years, ES Teoh has gained extensive experience in the process of product formulations for fortified F&B and dietary supplements, particularly in non-technical strategic management aspects such as the identification of market needs, understanding the competitive landscape, conceptualising products and developing product solutions with the help of our Group's technical personnel and crafting roadmaps for the development of new product formulations.

With the continued growth and expansion of our Group, ES Teoh focused on the sales and marketing aspects of our Group, where he identified new markets, both locally and internationally, for existing and new products. He also oversaw finance matters for our Group. He successfully secured our Group's first export sale to Hong Kong in 2007 and overseen the growth of our Group's export sales. Throughout the years, he has charted the overall strategic direction of our Group, including among others, expanding service offerings and entering into research collaboration with university to undertake clinical research on our Group's products.

As our Group's Managing Director, he will continue to be responsible for overseeing our Group's overall finance matters, crafting the business model, business direction as well as strategic planning of our Group and he will continue to leverage on his 28 years of experience in the industry to help chart our Group's future business direction.

He is the director and shareholder of various private limited companies, details of which are set out in Section 5.2.4 of this Prospectus.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)****(ii) Lee Bao Yu***Promoter and Executive Director*

Lee Bao Yu, a Malaysian aged 35, is our Executive Director. She was appointed to our Board on 1 June 2023. She graduated from the Curtin University of Technology with a Bachelor of Commerce in Accounting and Finance degree in 2012.

She began her career in 2012 as a credit controller with Ann Yak Siong Hardware Sdn Bhd, a company involved in trading, processing and marketing of steel products, where she was mainly responsible for debt collection matters, in particular ensuring that all the outstanding debts of the company are collected in a timely manner. In 2013, she joined San Yang Enterprise Sdn Bhd, a company involved in manufacturing and trading of vegetarian food and other related products, as business manager, where she took charge of the accounts, sales and marketing for the company, including among others, business planning, financial management, performance monitoring and customer relationship management.

In 2019, she joined our Group as a data analytic manager, where she was responsible for data collection and analysis of the sales performance of the products and the impact of marketing initiatives undertaken by our Group. Apart from data analysis, she also took charge of our Group's finance matters such as management and monitoring cash flows, accounts and budgets for our Group. Since 2021, she was appointed as a director of our Group and apart from taking charge of our Group's finance matters, she also took charge of the marketing aspects of our Group, in particular the sales and marketing for Bonlife products. She plays a crucial role in ensuring effective communication, coordination and alignment between different departments to optimise overall business performance, she also identifies business opportunities, developing and executing strategic plans to achieve sales targets and expanding our Group's customer base and developing internet marketing strategies in particular for Bonlife products in e-commerce platforms. Upon Faun Chee Yarn joining our Group as our Group's Financial Controller in May 2022, Lee Bao Yu ceased to handle our Group's finance matters.

As our Group's Executive Director, Lee Bao Yu will continue to oversee our Group's day to day operational functions and assist the Managing Director in the crafting of the business model, business direction as well as strategic planning of our Group for future growth plans.

She is a director and shareholder of various private limited companies, details of which are set out in Section 5.2.4 of this Prospectus.

**(iii) CT Wong***Promoter, Specified Shareholder, Substantial Shareholder and Non-Independent Non-Executive Director*

CT Wong, a Malaysian aged 65, is our Non-Independent Non-Executive Director. She was appointed to our Board on 1 June 2023. She graduated from the University of Malaya with a Bachelor of Law (Honours) degree in 1982.

CT Wong began her career in the Judicial Legal Service in 1982, where she had served, among others, the roles of a magistrate and senior federal counsel and deputy public prosecutor. In 1991, she joined Eastern Global (M) Sdn Bhd as an administrative manager where she handled mainly administrative matters for the company. In 1994, she joined Indah Water Konsortium Sdn Bhd as a legal manager, where she was involved in legal advisory matters and overseeing legal compliance matters of the company. She was promoted to the position of head of legal department in 1997, where she was responsible for leading and managing the legal department of the company, including among others, developing legal strategies that aligned with the business of the company, provide legal advice, ensuring the company is in compliance with applicable laws, regulations and industry standards and overseeing the drafting, review and negotiation of contracts with external parties. She left Indah Water Konsortium Sdn Bhd in 2008.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

CT Wong co-founded Orient Biotech together with her husband, ES Teoh, in 1995. However, she was not involved in the business operations of our Group until she left Indah Water Konsortium Sdn Bhd in 2008, at which time she joined our Group as executive director and oversaw our Group's administrative matters, legal and company secretarial matters. In 2018, CT Wong stepped down from being involved in the day-to-day operations of our Group. Nevertheless, as our Non-Independent Non-Executive Director, she continues to advise our Group on operational, administrative and legal matters and assists in ensuring that our Group complies with the requisite standards of corporate governance and compliance.

She is a director and shareholder of various private limited companies, details of which are set out in Section 5.2.4 of this Prospectus.

**(iv) Goodone**

*Specified Shareholder and Substantial Shareholder*

Goodone was incorporated on 4 August 2023 in Malaysia under the Act as a private limited company under its present name. Goodone is an investment holding company.

As at LPD, the issued share capital of Goodone is RM100.00 comprising 100 ordinary shares.

As at LPD, the directors and shareholders of Goodone are as follows:

Directors and shareholders	Nationality	Direct		Indirect	
		No. of shares	%	No. of shares	%
ES Teoh	Malaysian	50	50.00	50	50.00 <sup>(1)</sup>
CT Wong	Malaysian	50	50.00	50	50.00 <sup>(1)</sup>

**Note:**

(1) Deemed interested by virtue of his/her spouse' direct shareholdings in Goodone.

Please see Section 5.6 of this Prospectus for further details of the family relationship between our Promoters, Substantial Shareholders and Directors.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.1.3 Changes in our Promoters' and Substantial Shareholders' shareholdings**

The changes in our Promoters' and Substantial Shareholders' shareholdings in our Company since our incorporation up to LPD are as follows:

Name	As at the date of incorporation				Before our IPO / As at LPD <sup>(1)</sup>			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
<b>Promoters and Substantial Shareholders</b>								
ES Teoh	500	50.00	500	50.00 <sup>(3)</sup>	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>
CT Wong	500	50.00	500	50.00 <sup>(3)</sup>	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>
<b>Promoter</b>								
Lee Bao Yu	-	-	-	-	-	-	-	-
<b>Substantial Shareholder</b>								
Goodone	-	-	-	-	-	-	-	-
<b>After our IPO <sup>(2)</sup></b>								
Name	Direct		Indirect					
	No. of Shares	%	No. of Shares	%				
<b>Promoters and Substantial Shareholders</b>								
ES Teoh	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>				
CT Wong	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>				
<b>Promoter</b>								
Lee Bao Yu	1,044,000	0.27	-	-				
<b>Substantial Shareholder</b>								
Goodone	117,488,100	30.00	-	-				

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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**Notes:**

- (1) Based on our issued share capital of 271,627,000 Shares after the Acquisitions but before our IPO.
- (2) Based on our enlarged issued share capital of 391,627,000 Shares after our IPO.
- (3) Deemed interested by virtue of his/her spouse's direct shareholdings in our Company.
- (4) Deemed interested by virtue of their shareholdings in Goodone pursuant to Section 8 of the Act.

**5.1.4 Promoters and Substantial Shareholders' remuneration and benefits-in-kind**

Save for the dividends paid or to be paid, if any, to our Promoters and Substantial Shareholders and the aggregate remuneration and benefits paid or proposed to be paid to our Promoters and Substantial Shareholders for services rendered to our Group in all capabilities for FYE 2023 and proposed to be paid for FYE 2024 as set out in Section 5.2.5 of this Prospectus, there are no other amounts or benefits that have been paid or intended to be paid to our Promoters and Substantial Shareholders within the 2 years preceding the date of this Prospectus.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.2 BOARD OF DIRECTORS**

**5.2.1 Board of Directors**

The details of our Directors and the date of expiration of the current term of office for each of our Directors and the period for which each of them has served in that office as at LPD are as follows:

<u>Name</u>	<u>Designation</u>	<u>Age</u>	<u>Nationality / Gender</u>	<u>Date of appointment</u>	<u>Date of expiration of the current term of office</u>	<u>No. of year(s) in office</u>
Dato' Seri Abdul Puhat Bin Mat Nayan	Independent Non-Executive Chairman	66	Malaysian / Male	23 August 2023	At our first annual general meeting	Less than 1 year
ES Teoh	Managing Director	60	Malaysian / Male	1 June 2023	At our first annual general meeting	Less than 1 year
Lee Bao Yu	Executive Director	35	Malaysian / Female	1 June 2023	At our first annual general meeting	Less than 1 year
CT Wong	Non-Independent Non-Executive Director	65	Malaysian / Female	1 June 2023	At our first annual general meeting	Less than 1 year
Dato' Haji Mohd Dusuki Bin Ya'acob	Independent Non-Executive Director	64	Malaysian / Male	23 August 2023	At our first annual general meeting	Less than 1 year
Vasu A/L Nallayan	Independent Non-Executive Director	60	Malaysian / Male	23 August 2023	At our first annual general meeting	Less than 1 year
Ooi Gin Hui	Independent Non-Executive Director	43	Malaysian / Female	23 August 2023	At our first annual general meeting	Less than 1 year

In accordance with our Constitution, at the first annual general meeting of our Company, all of our Directors shall retire from office. At the subsequent annual general meeting, 1/3, or the number nearest to 1/3 shall retire from office and be eligible for re-election provided always that all of our Directors shall retire from office once at least in every 3 years but shall be eligible for re-election. A retiring Director shall retain office until the close of the meeting at which he/she retires. An election of Directors shall take place each year.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.2.2 Profile of our Directors

The profiles of ES Teoh, Lee Bao Yu and CT Wong are set out in Section 5.1.2 above. The profiles of our other Directors are set out below:

(i) **Dato' Seri Abdul Puhat Bin Mat Nayan**  
*Independent Non-Executive Chairman*

Dato' Seri Abdul Puhat Bin Mat Nayan, a Malaysian aged 66, is our Independent Non-Executive Chairman. He was appointed to our Board on 23 August 2023. He graduated from the University of Malaya with a Bachelor of Arts (with honours) degree in 1980.

Dato' Seri Abdul Puhat Bin Mat Nayan began his career in 1982 as an officer with the Public Service Department of Malaysia, where he was involved in employment establishment and schemes of service for public sector. In 1983, he attended a one-year mandatory training course with the National Institute of Public Administration and upon completion, he was appointed as an administrative and diplomatic officer. He resumed employment with the Public Service Department of Malaysia as assistant director, where he continued to assist in the employment establishment and schemes of service for public sector. In 1987, he was transferred to the Perak State Secretary Office as assistant director, where he was involved in matters relating to rural planning and development.

In 1993, he was transferred to the Kinta district land office as an assistant district officer, where he assisted in planning and managing land-related matters for rural areas. In 1994, he was transferred to the Perak State Secretary Office as an assistant secretary, where he managed the scholarships and loans for Perak students. During the period from 1997 to 2004, he was transferred to the Perak Sports Council as its director, where he was involved in, amongst others, athlete and sports development programmes within the state of Perak, management of sports infrastructure in Perak and collaboration with national and international sports organisations. In 2004, he was transferred to the Kerian district and land office as district officer, where he was in charge of overseeing and coordinating various development activities at the district level, such as local development planning, land development, management, land acquisitions and social projects for rural communities. Subsequently, he assumed the position of president of the Kerian district council where he took charge of strata ownership, licensing and land development. In 2007, he was transferred to the Ministry of Rural Development as director general, where he oversaw the development of rural areas in Malaysia, including implementing various development projects such as healthcare, education and welfare in the rural communities. In 2011, he was transferred to the Perak State Secretary's Office as Perak state secretary where he was responsible for managing and overseeing all state government matters such as economic development, policy implementation, budget management, legal compliances and crisis management for the Perak state government. He retired from the Perak State Secretary's Office in April 2018.

Dato' Seri Abdul Puhat Bin Mat Nayan is currently the chairman of the Public Service Commission of Perak, a position he has held since 2022.

He is also the director of various private limited companies, details of which are set out in Section 5.2.4 of this Prospectus.

(ii) **Dato' Haji Mohd Dusuki Bin Ya'acob**  
*Independent Non-Executive Director*

Dato' Haji Mohd Dusuki Bin Ya'acob, a Malaysian aged 64, is our Independent Non-Executive Director. He was appointed to our Board on 23 August 2023. He graduated from the Universiti Kebangsaan Malaysia with a degree in Geography in 1983. He also holds a Master of Arts (Center for International Studies) degree from the Ohio University, United States of America ("**Ohio University**") which was obtained in 1997.



## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

He began his career in 1983 as an assistant secretary with the Ministry of Health in the finance division, where he assisted with the budget preparation, financial planning and financial reporting of the Ministry of Health. Subsequently, he was transferred to the Ministry of Rural Development in the human resource division in 1991, where he assisted in employment matters such as the promotion and discipline of staffs.

He was offered a scholarship in 1995 to pursue his master degree in Ohio University. In 1997, he joined the Public Service Department of Malaysia as an assistant secretary in the human resource division. Subsequently, he was transferred to the Ministry of Home Affairs as principal assistant secretary in the human resource division, where he took charge of human resource matters such as recruitment, employee training, employee relations and human resources development policies. In 2001, he was transferred to the Ministry of Human Resources, where his job scope was similar to the role that he performed at the Ministry of Home Affairs.

In 2003, he was transferred to the Department of Registration of Societies, Kelantan as its director, where he oversaw the registration and activities of societies in Kelantan. In 2006, he was transferred to Hospital Raja Perempuan Zainab, Kelantan as deputy director, where he took charge of the human resource, finance, budget, development and procurement of medical devices and equipment for the hospital. In 2008, he served as the deputy under secretary for the Ministry of Health at the finance division where he was responsible for the planning, budgeting and reviewing of financial report. In 2013, he was promoted to as the under secretary for the Ministry of Health at the procurement division where he was responsible for the procurement of medical devices and equipment required by the hospital and health facilities in Malaysia as well as ensuring that selected medical devices and equipment comply with the relevant regulatory standards and certifications required by the health authorities. In 2018, he was promoted and served as the under secretary for the Ministry of Home Affairs at the development division, where he took charge of the development of infrastructure such as police force, national registration and immigration department. He retired from the Ministry of Home Affairs in December 2019 after a long and distinguished career in government service.

He is a director and shareholder of a private limited company, details of which are set out in Section 5.2.4 of this Prospectus.

**(iii) Vasu A/L Nallayan**  
*Independent Non-Executive Director*

Vasu A/L Nallayan, a Malaysian aged 60, is our Independent Non-Executive Director. He was appointed to our Board on 23 August 2023. He graduated from the Universiti Kebangsaan Malaysia with a Business Administration degree in 1989.

In 1989, he began his career as an economic officer in the textiles and building materials division of MIDA, where he was involved in processing applications for manufacturing licences and tax incentives. In 1994, he was transferred to the industrial metal and engineering support division, where his job scope was similar to the role that he performed in the textiles and building division. In 2001, he was transferred to the MIDA state office in Melaka as director where he oversaw all matters in the MIDA state office in Melaka including promoting investments and facilitating economic development at the regional level.

In 2003, he was transferred back to MIDA's headquarters in Kuala Lumpur and was promoted as deputy director in the industrial chemicals and life science division, where he was involved in amongst others, investment promotion and facilitating investment to enhance the growth of the chemicals and life science sectors in Malaysia. In 2005, he was posted to MIDA's overseas office in Osaka, Japan as director where he was involved in strategic planning to attract foreign direct investment, investment promotion, investor facilitation, market intelligence as well as trade and investment seminars. In 2006, he was transferred back to MIDA's headquarters in Kuala Lumpur, where he resumed his role in the industrial metal and engineering supporting division as deputy director. In 2008, he was posted to MIDA's overseas office in Mumbai, India as director, where he set up the MIDA overseas office in Mumbai, India and his job scope was

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

similar to the role that he performed in Osaka, Japan. He was promoted to the position of senior deputy director in 2008.

In 2013, he was transferred back to MIDA's headquarters in Kuala Lumpur and was placed in the foreign direct investment division as senior deputy director, where he worked closely with other departments within MIDA and relevant government agencies to develop and enhance policies, regulations and incentives to attract and retain foreign investments. From 2013 to 2023, he was placed in the metal & alloy metal division, the machinery & metal division and machinery & metal technology division, respectively, where he oversaw the development of metal and engineering supporting industries, attract foreign investments and enhance policies. He retired from MIDA as a senior deputy director in June 2023. On 1 November 2023, he joined Posco-Malaysia Sdn Bhd, a company engaged in the production of electro-galvanised iron in coil, as a consultant to provide advisory services.

**(iv) Ooi Gin Hui**  
*Independent Non-Executive Director*

Ooi Gin Hui, a Malaysian aged 43, is our Independent Non-Executive Director. She was appointed to our Board on 23 August 2023. She graduated from University Tunku Abdul Rahman, Malaysia with a Bachelor of Commerce (Honours) in Accounting degree in 2006.

Ooi Gin Hui began her career in 2006 as an audit trainee with Leslie Yap & Co, where she was involved in providing audit and accounting services. She left Leslie Yap & Co as an audit senior in 2009 and joined GHL Systems Berhad ("**GHL**"), a company listed on the Main Market of Bursa Securities as an assistant accountant where she was responsible for accounting and finance matters of the company. In 2010, she was promoted to the position of finance manager, where she handled finance, corporate affairs, internal control matters of GHL and its group of companies. In 2012, she joined Tanco Holdings Berhad, a company listed on the Main Market of Bursa Securities as finance manager and was promoted to the position of senior finance manager in 2013 and group financial controller in 2014, in which she managed the overall finance and accounting functions, internal control and oversaw the project development and corporate exercises undertaken by the company. She left Tanco Holdings Berhad in 2018.

In 2018, she joined ACO Group Berhad as its chief financial officer, where she oversaw the finance and accounting matters of the company, including financial planning, management of financial risks and financial reporting. She was involved in the process of the listing of ACO Group Berhad where the company was listed on the ACE Market of Bursa Securities on 18 March 2020. In October 2020, she left ACO Group Berhad and was involved in the Art of Living, a voluntary service organisation committed to humanitarian service.

On 1 September 2023, Ooi Gin Hui joined BTM Resources Berhad ("**BRB**"), a company listed on the Main Market of Bursa Securities as chief financial officer, a position she currently holds, where she oversees the finance and accounting matters of the BRB group of companies. On 25 October 2023, she was appointed as the independent non-executive director of Systech Bhd, a company listed on the ACE Market of Bursa Securities.

She is presently a partner in two limited liability companies and director of Systech Bhd, details of which are set out in Section 5.2.4 of this Prospectus.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.2.3 Directors' shareholdings**

The details of our Directors and their respective shareholdings in our Company before and after our IPO are as follows:

Directors	Before our IPO / As at LPD <sup>(1)</sup>				After our IPO <sup>(2)</sup>			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
Dato' Seri Abdul Puhat Bin Mat Nayan	-	-	-	-	250,000	0.06	-	-
ES Teoh	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>
Lee Bao Yu	-	-	-	-	1,044,000	0.27	-	-
CT Wong	135,813,500	50.00	135,813,500	50.00 <sup>(3)</sup>	77,069,450	19.68	194,557,550	49.68 <sup>(3)(4)</sup>
Dato' Haji Mohd Dusuki Bin Ya'acob	-	-	-	-	250,000	0.06	-	-
Vasu A/L Nallayan	-	-	-	-	250,000	0.06	-	-
Ooi Gin Hui	-	-	-	-	250,000	0.06	-	-

**Notes:**

- (1) Based on our issued share capital of 271,627,000 Shares after the Acquisitions but before our IPO.
- (2) Based on our enlarged issued share capital of 391,627,000 Shares after our IPO.
- (3) Deemed interested by virtue of his/her spouse's direct shareholdings in our Company.
- (4) Deemed interested by virtue of their shareholdings in Goodone pursuant to Section 8 of the Act.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.2.4 Involvement of our Directors in other businesses / corporations**

The following table sets out the directorships and shareholdings of our Directors outside our Group as at [LPD] (“**Present Involvement**”) and those which were held within the past 5 years up to LPD (“**Past Involvement**”):

**(i) ES Teoh**

<b>Directorships / Shareholdings</b>	<b>Date of appointment as director / joining as partner</b>	<b>Date of resignation as director / partner</b>	<b>Position held / % of shareholding held</b>	<b>Principal activities</b>
<u>Present Involvement</u>				
Orient Development Sdn Bhd <sup>(1)</sup>	20 October 2005	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Property investment
TS Aqua Farm Sdn Bhd	23 February 2007	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 20.00%)</li> </ul>	Aquafarming and wholesale of seafood
Bagan Eco-Farm Sdn Bhd ( <i>previously known as Orient Eco-Farm Sdn Bhd</i> ) (“ <b>Bagan Eco-Farm</b> ”)	16 March 2007	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 37.50%)</li> </ul>	Property investment
Great Discovery Sdn Bhd	15 April 2008	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Investment holding. As at LPD, Great Discovery Sdn Bhd does not hold shares in any company.
Special Gain Sdn Bhd (“ <b>Special Gain</b> ”)	27 September 2013	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Investment holding. As at LPD, Special Gain does not hold shares in any company.
Luckie Holding Pte Ltd <sup>(2)</sup>	27 January 2014	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 65.00%)</li> </ul>	Investment holding. As at LPD, Luckie Holding Pte Ltd does not hold shares in any company.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
TES & W Pty Ltd <sup>(3)</sup>	17 June 2016	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Property investment
Kytta Kebun Sdn Bhd	18 May 2021	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 25.00%)</li> </ul>	Cultivation and sale of durian
OBV Lab Sdn Bhd ( <i>formerly known as VK Lab Sdn Bhd</i> )	30 December 2022	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Has not commenced any operations - intended activities are manufacture of prepared animal feeds; wholesale of animal/pet food. Currently in the process of striking off
Goodone	4 August 2023	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Investment holding. As at LPD, Goodone does not hold shares in any company
<u>Past Involvement</u>				
Dutch Dairy	9 September 2008	30 May 2023	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 0.40%)</li> </ul>	Ceased trading in milk powder operations on 31 October 2022
Bagan Tiang Aquatic Sdn Bhd	28 July 2010	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 10.00%)</li> </ul>	Aquaculture. Dissolved on 10 April 2023
T&T Gold and Silver Sdn Bhd	-	-	<ul style="list-style-type: none"> <li>▪ Shareholder (Direct: 20.00%)</li> </ul>	Previously trading of silver. Struck off on 28 November 2018

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
Mazgazine Sdn Bhd	24 March 2016	22 May 2020	▪ Director	Web portals, publishing of newspapers, journals, magazines and periodicals in print or electronic form, other information service activities
Qaseh Hikmat Sdn Bhd	1 February 2018	15 March 2022	▪ Director	Durian plantation
Famp Sdn Bhd (“ <b>Famp</b> ”)	22 January 2019	18 October 2021	▪ Director ▪ Shareholder (Direct: 30.00%)	Wholesale, retail and trading in health supplements, vitamins and beauty products
Little Apple Baby Products PLT	28 August 2019	18 August 2020	▪ Partner	Has not commenced any operations – intended activities are retail sale of any kind of product over the internet; wholesale of a variety of goods without any particular specialisation; wholesale of textiles, clothing
<b>(ii) Lee Bao Yu</b>				
<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
OBV Lab Sdn Bhd ( <i>formerly known as VK Lab Sdn Bhd</i> )	30 December 2022	-	▪ Director	Has not commenced any operations - intended activities are manufacture of prepared animal feeds; wholesale of animal/pet food. Currently in the process of striking off.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Past Involvement</u> Petavit Marketing	5 December 2019	7 February 2023	▪ Sole Proprietorship	Trading of pet supplements
Fruitlink Sdn Bhd	18 November 2020	15 November 2021	▪ Director	Retail sale of fresh or preserved vegetables and fruits; wholesale of fruits; wholesale of vegetables
B Bintang Trading Sdn Bhd (" <b>B Bintang</b> ")	17 February 2021	5 October 2022	▪ Director ▪ Shareholder (Direct: 40.00%)	Wholesale of a variety of goods without any particular specialization; other retail sale not in stores, stalls or markets; retail sale of any kind of product over the internet
Petavit Sdn Bhd (" <b>Petavit</b> ")	14 January 2022	31 May 2023	▪ Director ▪ Shareholder (Direct: 100.00%)	Retail sale of pet supplements over the internet
Pawtection Sdn Bhd	20 April 2022	29 September 2022	▪ Director	Retail sale of pet supplements over the internet
Dutch Dairy	5 October 2022	30 May 2023	▪ Director	Ceased trading in milk powder operations on 31 October 2022
Pawfectional Pets Store	11 July 2022	12 July 2023	▪ Partner	Retails sale of pet product

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**(iii) CT Wong**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
Orient Development Sdn Bhd <sup>(1)</sup>	20 October 2005	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Property investment
Bagan Eco-Farm	16 March 2007	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 12.50%)</li> </ul>	Property investment
Special Gain	10 December 2013	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Investment holding. As at LPD, Special Gain does not hold shares in any company
OBV Lab Sdn Bhd ( <i>formerly known as VK Lab Sdn Bhd</i> )	30 December 2022	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Has not commenced any operations - intended activities are manufacture of prepared animal feeds; wholesale of animal/pet food. Currently in the process of striking off.
Goodone	4 August 2023	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Investment holding. As at LPD, Goodone does not hold shares in any company
TES & W Pty Ltd <sup>(3)</sup>	6 September 2013	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 50.00%)</li> </ul>	Property investment



**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Past Involvement</u>				
Dutch Dairy	-	-	▪ Shareholder (Direct: 0.30%)	Ceased trading in milk powder operations on 31 October 2022
Bonlife Health (Aus) Pty Ltd <sup>(3)</sup>	3 November 2020	-	▪ Director ▪ Shareholder (Direct: 50.00%)	Has not commenced any operations – intended to carry out retail sale of health products. Bonlife Health (Aus) Pty Ltd was deregistered on 4 September 2023
<b>(iv) Dato' Seri Abdul Puhat Bin Mat Nayan</b>				
<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
Pafa Holdings Sdn Bhd	29 January 2016	-	▪ Director	Sport promotion, event management and general trading
Essential Educare Sdn Bhd	4 February 2020	-	▪ Director	Operation of schools
UPSI Holdings Sdn Bhd	1 October 2020	-	▪ Director	Administrative educational services, and business and other applications
Royal Perak Golf Club Berhad	26 July 2021	-	▪ Director	Operation and management of golf and recreational club

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
Perak Agro Corporation Sdn Bhd	1 June 2022	-	▪ Director	Investment holding. Its subsidiaries are principally involved in amongst others, oil palm mill, property investment, farm and agriculture industries
<u>Past Involvement</u>				
Digital Perak Corporation Holdings	18 June 2012	31 December 2019	▪ Director	To act as a promotion arm for the state of Perak in the field of information and communication technology which include telecommunication & multimedia and carry out programme enhancing the information and communication technology prospects among the citizen and community in the state of Perak
USAS Berhad	9 August 2012	19 December 2018	▪ Director	Higher learning institution
Agroto Business (M) Sdn Bhd	19 August 2014	30 September 2018	▪ Director	Development of integrated tourism farming, estate management and plantation

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**(v) Dato' Haji Mohd Dusuki Bin Ya'acob**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
Kid Force Sdn Bhd	7 October 2020	-	<ul style="list-style-type: none"> <li>▪ Director</li> <li>▪ Shareholder (Direct: 40.00%)</li> </ul>	Security systems; landscape care and maintenance service activities; investigation and detective activities
<u>Past Involvement</u>				
Nil	Nil	Nil	Nil	Nil

**(vi) Vasu A/L Nallayan**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present and past involvement</u>				
Nil	Nil	Nil	Nil	Nil

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**(vii) Ooi Gin Hui**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director / partner</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
System Bhd	25 October 2023	-	▪ Non-executive Director	Investment holding. Its subsidiaries are principally involved in amongst others, software research and development, provision of the related software services and trade in software related peripherals
SLGO PLT	27 December 2017	-	▪ Partner	Has not commenced any operations – intended to carry out retail sale of any kind of product over the internet
Unique SPRO Services PLT	5 July 2018	-	▪ Partner	Has not commenced any operations – intended to carry out other service activities; other management consultancy activities.; financial consultancy services
<u>Past Involvement</u>				
Nil	Nil	Nil	Nil	Nil

**Notes:**

- (1) Orient Development Sdn Bhd is currently involved in two civil proceedings in the Shah Alam High Court pertaining to a land dispute. As at LPD, the two civil suits are still ongoing, ES Teoh and CT Wong have undertaken that they will make an application to change the name of the company upon completion and/or settlement of the two proceedings.
- (2) Incorporated in Singapore.
- (3) Incorporated in Australia.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

The involvement of our Directors mentioned above in other principal activities outside of our Group will not affect their commitment and responsibilities to our Group in their respective roles as our Director, as:

- (a) our Managing Director and Executive Director are not involved in the day-to-day operations of other business activities outside our Group. Their involvement, if any, will not affect their ability to perform their roles and responsibilities as well as their contribution to our Group; and
- (b) our Non-Executive Directors are not involved in the day-to-day operations of our Group. Their involvement in other business activities outside our Group will not affect their contributions to our Group as the principal activities of those companies are not similar to our Group's business.

### 5.2.5 Directors' remuneration and material benefits-in-kind

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration accrued for the year) paid and proposed to be paid to our Directors for services rendered in all capacities to our Group for the FYE 2023 and estimated for FYE 2024 are as follows:

#### (i) FYE 2023 (Actual)

	<u>Salaries</u> (RM'000)	<u>Directors' fees</u> (RM'000)	<u>Other emolument <sup>(1)</sup></u> (RM'000)	<u>Allowances</u> (RM'000)	<u>Bonus</u> (RM'000)	<u>Benefits-in-kind</u> (RM'000)	<u>Total</u> (RM'000)
Dato' Seri Abdul Puhat Bin Mat Nayan	-	-	-	-	-	-	-
ES Teoh	216	20	40	60	-	26	362
Lee Bao Yu	112	10	15	-	19	16	172
CT Wong	-	142	-	-	-	24	166
Dato' Haji Mohd Dusuki Bin Ya'acob	-	-	-	-	-	-	-
Vasu A/L Nallayan	-	-	-	-	-	-	-
Ooi Gin Hui	-	-	-	-	-	-	-

**Note:**

- (1) Other emolument comprises EPF, Social Security Organisation and Employment Insurance Scheme.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**(ii) FYE 2024 (Estimate)**

	<b>Salaries</b>	<b>Directors' fees</b>	<b>Other emolument <sup>(1)</sup></b>	<b>Allowances</b>	<b>Bonus <sup>(2)</sup></b>	<b>Benefits-in-kind</b>	<b>Total</b>
	<b>(RM'000)</b>	<b>(RM'000)</b>	<b>(RM'000)</b>	<b>(RM'000)</b>	<b>(RM'000)</b>	<b>(RM'000)</b>	<b>(RM'000)</b>
Dato' Seri Abdul Puhat Bin Mat Nayan	-	28 <sup>(3)</sup>	-	1	-	-	29
ES Teoh	264	-	40	60	-	26	390
Lee Bao Yu	142	-	18	-	-	16	176
CT Wong	-	142	-	-	-	24	166
Dato' Haji Mohd Dusuki Bin Ya'acob	-	28 <sup>(3)</sup>	-	1	-	-	29
Vasu A/L Nallayan	-	28 <sup>(3)</sup>	-	1	-	-	29
Ooi Gin Hui	-	28 <sup>(3)</sup>	-	1	-	-	29

**Notes:**

- (1) Other emolument comprises EPF, Social Security Organisation and Employment Insurance Scheme.
- (2) Bonuses, if any, will be determined later based on the individual's performance as well as our Group's performance at the time of assessment.
- (3) Based on their respective appointment date from 23 August 2023 up to 31 May 2024.

The remuneration for each of our Directors, which includes salaries, bonuses, Directors' fees and allowances as well as other benefits, is subject to annual review by our Remuneration Committee. Our Directors' fees must be approved by our shareholders at a general meeting.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.2.6 Board practices

Our Board acknowledges and takes cognisance of the Malaysian Code on Corporate Governance (“MCCG”) which contains best practices and guidance for listed companies to improve upon or to enhance their corporate governance as it forms an integral part of their business operations and culture. Our Board believes that our current Board composition provides an appropriate balance in terms of skills, knowledge and experience to promote the interest of all shareholders and to govern our Group effectively. Our Company has adopted the recommendations under the MCCG to have at least half of the Board comprising Independent Non-Executive Directors, that our chairperson of the Board should not be a member of our Audit and Risk Management Committee, Nomination Committee or Remuneration Committee, and to have at least 30% women directors on our Board.

### 5.2.7 Audit and Risk Management Committee

Our Audit and Risk Management Committee was established on 25 August 2023 and its members are appointed by our Board. Our Audit and Risk Management Committee comprises the following members:

<u>Name</u>	<u>Designation</u>	<u>Directorship</u>
Ooi Gin Hui	Chairperson	Independent Non-Executive Director
Dato’ Haji Mohd Dusuki Bin Ya’acob	Member	Independent Non-Executive Director
Vasu A/L Nallayan	Member	Independent Non-Executive Director

The main functions of our Audit and Risk Management Committee include among others:

- (i) to consider any matters concerning the appointment and re-appointment, the audit and non-audit fees and any questions of resignation or dismissal of external auditors;
- (ii) to review with the external auditors –
  - (a) audit plan, scope and nature of the audit of our Group;
  - (b) evaluation and findings of the system of risk management and internal controls;
  - (c) the management letter and management’s response with regard to the problems and reservations arising from their audits;
  - (d) audit reports on financial statements;
  - (e) the coordination of audits where more than one audit firm is involved; and
  - (f) any other matters that the external auditors wish to discuss (in the absence of management where necessary);
- (iii) to annually assess the suitability, objectivity and independence of the external auditors, taking into consideration –
  - (a) the adequacy of the experience, competence, audit quality and resource capacity of the external auditors in relation to the audit;
  - (b) the persons assigned to the audit;
  - (c) the accounting firm’s audit engagements;
  - (d) the size and complexity of our Company being audited;
  - (e) the number and experience of supervisory and professional staff assigned to the particular audit;
  - (f) the nature and extent of the non-audit services rendered and the appropriateness of the level of fees; and
  - (g) assurance from the external auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements;

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

- (iv) to review the annual transparency report of the external auditors, if applicable;
- (v) to ensure the internal auditors are independent and objective, and have the relevant qualifications and be responsible for assuring our Audit and Risk Management Committee that the internal controls are operating effectively;
- (vi) to review the internal audit plan, processes and results of the internal audit assessments, and investigation undertaken and where necessary, ensure that appropriate and prompt action is taken by management on deficiencies in controls or procedures that are identified for the recommendations of the internal audit function;
- (vii) to review the adequacy and effectiveness of internal control systems, anti-corruption and whistle-blowing as evaluated, identified and reported by the management, internal auditors or external auditors as well as to review whether actions taken to ratify the same are appropriate or timely;
- (viii) to review the quarterly and year-end financial statements of our Group before the approval by our Board, focusing particularly on the following –
  - (a) any changes in or implementation of major accounting policies changes and practices;
  - (b) significant matters highlighted including financial reporting issues, significant judgments made by management, significant and unusual events and/or transactions, significant adjustments arising from the audit and how these matters are addressed; and
  - (c) compliance with accounting standards and other legal requirements;
- (ix) to assist our Board in effectively discharging its risk oversight responsibilities by monitoring and overseeing our Group's risk management and processes in identifying, evaluating, monitoring and managing significant risks within our Group;
- (x) to review our Group's risk management policy and implementation of the risk management framework;
- (xi) to ensure that our Board establishes a framework/policy to identify, evaluate, approve and report related party transactions;
- (xii) to perform the following in relation to the sustainability –
  - (a) oversee and review the development and implementation of our Company's sustainability vision, strategy, framework, initiatives, policies and practices, and explore ways to incorporate them into our Company's overall operations and business goals;
  - (b) regularly review the sustainability framework of our Company which is grounded in the Environmental, Social and Governance (ESG) pillars, to ensure its alignment with evolving local and global sustainability trends and developments, while also confirming its feasibility within our Company's existing resources and capabilities; and
  - (c) to assist our Board with regard to the disclosures in the Sustainability Statement to be included in our Company's Annual Report.
- (xiii) to assess all the disclosed conflicts by our Directors and key senior management, to evaluate their nature, significance and potential impact on our Group. During the process of evaluating and handling the conflict of interest, our Audit and Risk Management Committee has the authority to seek independent advice or opinions to aid in their evaluation;
- (xiv) to report promptly to Bursa Securities on any matter which has not been satisfactorily resolved resulting in a breach of the Listing Requirements;



## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (xv) to verify the allocation of options under a share issuance scheme or the allocation of shares according to any incentive plan for employees of our Group, if any;
- (xvi) to review and conduct an annual performance evaluation of the internal and external auditors in respect of each financial year under review;
- (xvii) to prepare our Audit and Risk Management Committee report at the end of the financial year for inclusion in the annual report of our Company; and
- (xviii) to carry out such other functions or assignments as may be delegated by our Board from time to time.

### 5.2.8 Nomination Committee

Our Nomination Committee was established on 25 August 2023 and its members are appointed by our Board. Our Nomination Committee comprises the following members:

Name	Designation	Directorship
Dato' Haji Mohd Dusuki Bin Ya'acob	Chairperson	Independent Non-Executive Director
Ooi Gin Hui	Member	Independent Non-Executive Director
Vasu A/L Nallayan	Member	Independent Non-Executive Director

The main functions of our Nomination Committee include among others:

- (i) to review, assess, and recommend suitable candidates for appointment as Directors of our Company, as well as retiring Directors seeking re-election at the annual general meeting. When making recommendations to our Board regarding directorship or reappointment, our Nomination Committee must consider the "Fit and Proper Criteria" outlined in our Company's Directors' Fit and Proper Policy. These criteria include, but are not limited to –
  - (a) diversity in skills, knowledge, expertise, experience, age, cultural background and gender;
  - (b) competence and professionalism;
  - (c) character and integrity;
  - (d) time and commitment;
  - (e) any business interest or relationship that may result in a conflict of interest that could affect the execution of the role; and
  - (f) in the case of candidates for the position of Independent Director, the committee shall also evaluate the candidates' ability to discharge such responsibilities/functions as expected from an Independent Director;
- (ii) to evaluate the necessary mix of skills, experience, core competencies, and diversity (including age, cultural background, and gender) of our Board and its committees. Our Nomination Committee will assess the contribution and performance of each Director to ensure our Board and its committees operate effectively and efficiently;
- (iii) to review the size, structure, balance, and composition of our Board to ensure optimal performance;
- (iv) to identify and review the core competence, skills and other qualities including but not limited to the skills, knowledge, experience and diversity required by each of the Non-Executive Directors, that are essential to contribute towards the effectiveness and balance of our Board;

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

- (v) to assess each Director's ability to contribute to our Board's decision-making process and ensure that our Board operates actively, efficiently, and effectively in all its decision-making;
- (vi) to conduct an annual review of the term of office and performance of our Audit and Risk Management Committee and each of its members to assess whether our Audit and Risk Management Committee and its members have fulfilled their duties in accordance with their terms of reference;
- (vii) to evaluate annually the effectiveness of our Board and Board committees as a whole for assessing the contribution to the effectiveness of the decision-making process of our Board;
- (viii) to review and assess annually the independence of our Independent Non-Executive Directors;
- (ix) to review, consider and make recommendations regarding the continuation in office of Independent Non-Executive Directors who have served for more than 9 years;
- (x) to oversee the development of succession planning of our Board and key senior management;
- (xi) to assess and recommend the re-election of Directors who are due to retire in accordance with our Constitution;
- (xii) to remain up-to-date and fully informed about strategic issues and commercial changes that impact our Company and the market in which it operates; and
- (xiii) to carry out such other functions or assignments as may be delegated by our Board from time to time.

**5.2.9 Remuneration Committee**

Our Remuneration Committee was established on 25 August 2023 and its members are appointed by our Board. Our Remuneration Committee comprises the following members:

<b>Name</b>	<b>Designation</b>	<b>Directorship</b>
Vasu A/L Nallayan	Chairperson	Independent Non-Executive Director
Ooi Gin Hui	Member	Independent Non-Executive Director
Dato' Haji Mohd Dusuki Bin Ya'acob	Member	Independent Non-Executive Director

The main functions of our Remuneration Committee include among others:

- (i) to review and recommend to our Board the appropriate remuneration packages for all Directors, with or without professional advice;
- (ii) to review and recommend fees and benefits payable to the Directors;
- (iii) to assist our Board in formulating policies and guidelines for the composition of various components of remuneration such as basic salary, bonus, and other benefits for Directors and key senior management of our Company;

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (iv) to ensure that remuneration packages and benefits for Directors and key senior management of our Company align with our Company's business strategies, long-term objectives, and remuneration policy, as well as comply with all laws, rules, regulations, and guidelines set by relevant authorities and our Board;
- (v) to develop and administer a fair and transparent procedure for setting policy on the remuneration of Directors and key senior management of our Company, which considers the demands, complexities, and performance of our Company, as well as the skills and experience required;
- (vi) to implement our Board's remuneration policy and procedures in a transparent process, including reviewing and recommending matters related to the remuneration of our Board and key senior management;
- (vii) to ensure that the level of remuneration packages is fair and appropriate according to the industry, general market sentiments, or conditions, and our Company's operating results, as well as our Directors or key senior management's merit, qualification, competence, and individual performance;
- (viii) to ensure that appropriate rewards, benefits, compensation, and remuneration are offered to retain Directors, and structuring remuneration packages to link rewards to individual performance; and
- (ix) to carry out any other functions delegated by our Board that would benefit our Company and ensure the effective discharge of the Remuneration Committee's duties and responsibilities.

### 5.3 KEY SENIOR MANAGEMENT

#### 5.3.1 Key Senior Management team

Our Key Senior Management comprises the following:

<u>Name</u>	<u>Age</u>	<u>Nationality / Gender</u>	<u>Designation</u>
Faun Chee Yarn	63	Malaysian / Male	Financial Controller
Lew Yoke Chin	41	Malaysian / Female	General Manager
Lee Chee Keat	41	Malaysian / Male	R&D Manager
Lee Kok Onn	62	Malaysian / Male	Factory Manager
Pang Poh Lye	62	Malaysian / Female	Legal Manager
Yap Weng Fong	47	Malaysian / Female	Production Manager

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3.2 Profiles of our Key Senior Management

The profiles of our Key Senior Management are as follows:

(i) **Faun Chee Yarn**  
*Financial Controller*

Faun Chee Yarn, a Malaysian aged 63, is our Financial Controller. He graduated from Universiti Sains Malaysia with a Bachelor of Social Science (Honours) in 1987. He has been a member of the Association of Chartered Certified Accountants (“**ACCA**”) and the Malaysian Institute of Accounts since 1992, a fellow of ACCA since 1997 and a certified financial planner of the Financial Planning Association of Malaysia since 2002.

Faun Chee Yarn began his career in 1987 as a lecturer in Goon Institution (Perak) Sdn Bhd, an education placement centre, where he provided lectures on accounting subjects to pre-university students. In 1988, he joined Raja Salleh, Lim & Co, an accounting firm, as an audit assistant, where he was responsible for the statutory audits for various companies. In 1990, he joined Jasa Kita Berhad, an investment holding company whose subsidiaries are principally involved in amongst others, trading in electric motors and provision of related engineering services and sale and distribution of power tools and other industrial equipment, as an assistant accountant, where he was responsible for the accounting matters of the company. In 1993, he joined Spanco Sdn Bhd, a company involved in fleet management for the supply and lease of saloon vehicles, as a financial accountant, where he was responsible for the finance and accounting matters of the company as well as setting up the accounting system and procedures for the company. In 1996, he was promoted to be the general manager and was placed in charge of the business development of the company, including negotiating agreements and contracts. In 1998, he was transferred to the fleet rental services department where he took charge of the rental and leasing of the fleet of cars operated by the company. Subsequently in 2000, he was transferred to the insurance department, where he was responsible for managing the company’s fleet related insurances and claims.

He left Spanco Sdn Bhd in 2007 and joined KS Secondary Fibre Suppliers Sdn Bhd, a company involved in providing recycling solutions, as a financial controller, where he managed the finance and accounting matters of the company. In 2019, he left KS Secondary Fibre Suppliers Sdn Bhd and joined KPS Consortium Berhad, an investment holding company whose subsidiaries are principally involved in amongst others, trading of plywood and building materials, manufacturing of tissue papers and tissue related products and trading in paper products, stationery and general household products, as their executive director, where he oversaw the operations of KPS Consortium Berhad and its group of companies. Thereafter in 2020, he joined DXN Holdings Berhad, an investment holding and management company whose subsidiaries are principally involved in the sales of health-oriented and wellness consumer products through a direct selling model, as a finance personnel where he mainly took charge of project costing for the projects undertaken by the company. He left DXN Holdings Berhad in 2021 and joined our Group in May 2022 as Financial Controller, where he is responsible for among others, the preparation of our Group’s financial and accounting reporting and managing the accounts department’s day-to-day functions, the management of cash flows and funding needs of our Group, tax-related matters as well as human resource and administrative matters of our Group. Prior to Faun Chee Yarn joining our Group as our Financial Controller in May 2022, ES Teoh together with Lee Bao Yu oversaw the finance related matters of our Group. Upon Faun Chee Yarn joining our Group as our Group’s Financial Controller in May 2022, Lee Bao Yu ceased to handle our Group’s finance matters, while Faun Chee Yarn reports all finance related matters directly to our Managing Director.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**(ii) Lew Yoke Chin**  
*General Manager*

Lew Yoke Chin, a Malaysian aged 41, is our General Manager. She graduated from Universiti Teknologi Malaysia with a Bachelor of Science with Education (Biology) degree in 2004.

Lew Yoke Chin began her career in 2004 as a product development executive with Esthetics International Group Berhad, where she was responsible for developing new products or improve product formulation for cosmetics. She also liaised with the relevant authorities for product registrations on behalf of the company.

In 2005, she joined our Group as a microbiologist, where she was mainly responsible for the cultivation of probiotics or enzyme fermentation protocols for fortified beverages and dietary supplements. She set up the protocols to ensure the stability and efficacy of the probiotics and enzyme fermentation of the products. In 2006, she was promoted to be our Group's R&D executive, where she worked closely with the marketing team of our Group in generating new and improved ideas for product formulation that address customer needs and emerging trends. In 2009, she was promoted to the position of production manager of our Group, where she was responsible for monitoring the entire production process of our Group, including production planning, process improvement, inventory management and production capacity planning to ensure efficiency, quality and timely delivery of products. In 2016, she was promoted to be the production cum senior manager, where she assumed added responsibility for the sales and marketing activities of our Group, including developing and implementing strategic marketing plans to achieve sales target and actively sourcing for new suitable distributors and assessing new marketing prospects through e-commerce platforms to increase our Group's sales revenue. In 2022, she was promoted to the position of General Manager, where she oversees the sales, marketing and manufacturing department of our Group and leads our Group's business development activities, implements new strategic marketing plans and opens new markets for the products.

**(iii) Lee Chee Keat**  
*R&D Manager*

Lee Chee Keat, a Malaysian aged 41, is our R&D Manager. He graduated from Universiti Kebangsaan Malaysia with a Bachelor of Science Nutrition (Honours) degree in 2006.

Lee Chee Keat began his career in 2006 as a nutritionist and product trainer with Kaslynet (M) Sdn Bhd, a company involved in the selling of health food products, where he was responsible for educating others, such as employees and customers of the company, about the new health products launched by the company, nutrition-related topics and promoting the company's products related to health and nutrition.

In 2007, he joined our Group as a nutritionist, where he was responsible for managing the health and wellness events organised by our Group or customers through which he provided the public about nutrition-related topics. In 2009, he was promoted to the position of quality assurance cum research & development manager, where he was responsible for overseeing initiatives of the quality department. Through his contributions, various quality control procedures have been developed and implemented to ensure the consistency and purity of the products. He also conducted regular inspections and testing to verify that the products are in compliance with the relevant rules and regulations and are safe for consumption. Apart from that, he set up an in-house research team for the purpose of conducting in-house research, analysis and developing new fortified beverages and dietary supplements for our Group. Our Group's in-house research team are involved in new product formulation for fortified beverages and dietary supplements that align with consumer health needs and market trends. Once the new products are formed, the in-house research team will liaise with the relevant authorities for product registration such as MAL certificates for newly formulated dietary supplements, HACCP and HALAL certificates. In 2019, he was promoted to the position of R&D Manager, where he oversees and leads our Group's research and

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

development department. He will continue to spearhead the efforts to conduct research in and to develop more new product formulations for fortified beverages and dietary supplements for our Group

**(iv) Lee Kok Onn**  
*Factory Manager*

Lee Kok Onn, a Malaysian aged 62, is our Factory Manager. He graduated from Tunghai University, Taiwan with a Bachelor of Business Administration degree in 1986.

He began his career in 1988 by joining Finecast Industrial (M) Sdn Bhd as a manager, where he was involved in overseeing and coordinating the daily production activities, supervising production staff and ensuring that the company's products meet quality standards. In 1990, he joined Jiann Lih Optical Co. (M) Sdn Bhd as a manager, where his job scope was similar to the role that he performed as manager in Finecast Industrial (M) Sdn Bhd. Thereafter in 1994, he joined Classic Frame Moulding Sdn Bhd as a planning manager, where he developed and implemented strategic plans for the company, oversaw the development of operational planning, budgeting and forecasting initiatives of the company and helped to ensure that the planning activities complied with relevant laws, regulations and industry standards. During the period from 1999 to 2009, he was with Scenic Moulding (M) Sdn Bhd and Smith International Company Limited (China) as a production manager, where his job scope was similar to the role that he performed with Classic Frame Moulding Sdn Bhd.

He was employed by SCI Cabinet Industry Sdn Bhd as a factory manager in 2009, Unilever Foods (Malaysia) Sdn Bhd as assistant manufacturing manager in 2010 and Benelli Keeway Industrial (M) Sdn Bhd as operation manager in 2012, where he oversaw the production control department of the respective companies. In 2017, he left Benelli Keeway Industrial (M) Sdn Bhd and attended a tourist guide course. Upon completion of the tourist guide course, he joined Stadthuys Holidays Sdn Bhd as a tour guide in 2019. In 2020, he left Stadthuys Holidays Sdn Bhd and joined our Group as a business development manager and was re-designated as our Factory Manager in 2022, where he now oversees all aspects of our Group's factory operations including among others, production management, quality assurance, health and safety compliance, inventory control and staff management and ensures that the factories comply with all relevant laws, regulations and industry standards.

**(v) Pang Poh Lye**  
*Legal Manager*

Pang Poh Lye, a Malaysian aged 62, is our Legal Manager. She graduated from the University of London with a Bachelor of Laws (Honours) degree in 1997, and she subsequently obtained a certificate in legal practice in 1998. She was called to the Malaysian Bar as an advocate and solicitor in 1999.

Pang Poh Lye began her career in 1982 as a tax assistant with Kassim Chan Taxation Services, where she assisted in the preparation of tax filings for individuals and companies. In 1987, she left Kassim Chan Taxation Services and joined Saw & Co as a tax assistant where she supported the tax department of the firm in various tasks related to tax compliances. In 1991, she joined Tan & Co as a senior tax assistant, where her job scope was similar to the role that she performed in Saw & Co.

In 1994, she left Tan & Co to pursue her law degree at the University of London. In 1998, she commenced her pupillage with Nordin Torji & Yussuf Ahmad, where she handled mainly property conveyancing and banking matters. Upon completion of her pupillage, she joined Ghani & Co as a legal assistant and continued handling property conveyancing and banking matters. In 2003, she left Ghani & Co and joined our Group as an administrative staff, where she provided support to various departments in our Group such as handling our Group's applications for licences, certifications and trademarks and ensuring our Group is in compliance with various laws and regulations governing our Group's business. She also

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

reviewed our Group's contracts such as sale and purchase agreements, tenancy agreements and financing documents.

In 2009, she became the personal assistant to ES Teoh, in which she continued with her administrative duties and also now assists ES Teoh in liaising with various departments within our Group for internal documentations.

In 2022, Pang Poh Lye was redesignated to the position of Legal Manager, where she continues to provide legal advice to our Group and ensures our Group is in compliance with the relevant rules and regulations governing our Group's business.

**(vi) Yap Weng Fong**  
*Production Manager*

Yap Weng Fong a Malaysian aged 47, is our Production Manager. She completed her secondary school education at Sekolah Menengah Kebangsaan (Perempuan) Jalan Ipoh in 1992.

Yap Weng Fong began her career in 1993 as a production worker in New Era Enterprise Sdn Bhd involved in the manufacturing of marker pen. She left the company in 1995 and took a career break thereafter. In 1996, she joined Ikon Industries Sdn Bhd as a production worker, where she was involved in various types of machinery and equipment operations used in the car starter system manufacturing process. She monitored and helped to ensure the smooth operation of the production line.

She joined our Group as a production worker in 2001, where she was responsible for the operation of various types of machinery and equipment used in the production of fortified beverages and dietary supplements. In 2005, she was promoted to the position of production supervisor, where she helped to oversee the production activities of our Group. In 2009, she was re-designated to be an assistant quality assurance manager, where she continued to ensure that the fortified F&B and dietary supplements produced by our Group meet the required quality standards. Thereafter in 2011, she was promoted to become assistant production manager, where she assisted the production manager in the planning of day-to-day production activities of our Group including among others, production planning, resources allocation, quality control and coordinating with other departments such as procurement, maintenance, logistics and inventory.

In 2019, she was promoted to her current position of Production Manager and in this capacity she is responsible for the overall day-to-day production activities of our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.3.3 Shareholdings of our Key Senior Management**

The following table sets forth the direct and indirect shareholdings of our Key Senior Management before and after our IPO, assuming each of our Key Senior Management will subscribe for their respective Pink Form Allocation:

Name	Before our IPO / As at LPD <sup>(1)</sup>				After our IPO <sup>(2)</sup>			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	% <sup>(3)</sup>	No. of Shares	%
Faun Chee Yarn	-	-	-	-	400,000	0.10	-	-
Lew Yoke Chin	-	-	-	-	100,000	0.03	-	-
Lee Chee Keat	-	-	-	-	100,000	0.03	-	-
Lee Kok Onn	-	-	-	-	100,000	0.03	-	-
Pang Poh Lye	-	-	-	-	100,000	0.03	-	-
Yap Weng Fong	-	-	-	-	100,000	0.03	-	-

**Notes:**

- (1) Based on our issued share capital of 271,627,000 Shares after the Acquisitions but before our IPO.
- (2) Based on our enlarged issued share capital of 391,627,000 Shares after our IPO.
- (3) Assuming our Key Senior Management will fully subscribe for their respective allocation under the Pink Form Allocation.



**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.3.4 Involvement of our Key Senior Management in other businesses/corporations**

Save as disclosed below, none of our Key Senior Management has any principal directorships and/or shareholdings outside our Group as at LPD and in the past 5 years preceding the LPD:

**(i) Faun Chee Yarn**

<u>Directorships / Shareholdings</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation as director</u>	<u>Position held / % of shareholding held</u>	<u>Principal activities</u>
<u>Present Involvement</u>				
Nil				
<u>Past Involvement</u>				
KPS Consortium Berhad	1 November 2008	30 June 2020	▪ Director	Investment holding. Its subsidiaries are principally involved in amongst others, trading of plywood and building materials, manufacturing of tissue papers and tissue related products and trading in paper products, stationery and general household products
I' Kranji Industries Sdn Bhd	14 February 2020	8 January 2021	▪ Director	Manufacturing and trading of printed laminated plywood
Health Benefits Dot Com	26 July 2002	20 November 2022	▪ Sole proprietorship	Trading in health foods, financial planning services, life and general insurance agency

The involvement of our Key Senior Management mentioned above in other business activities outside of our Group will not affect his commitment and responsibilities to our Group as he is not involved in the day-to-day operations of other business activities outside our Group. His involvement, if any, will not affect his ability to perform his roles and responsibilities as well as his contribution to our Group.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3.5 Key Senior Management remuneration and material benefits-in-kind

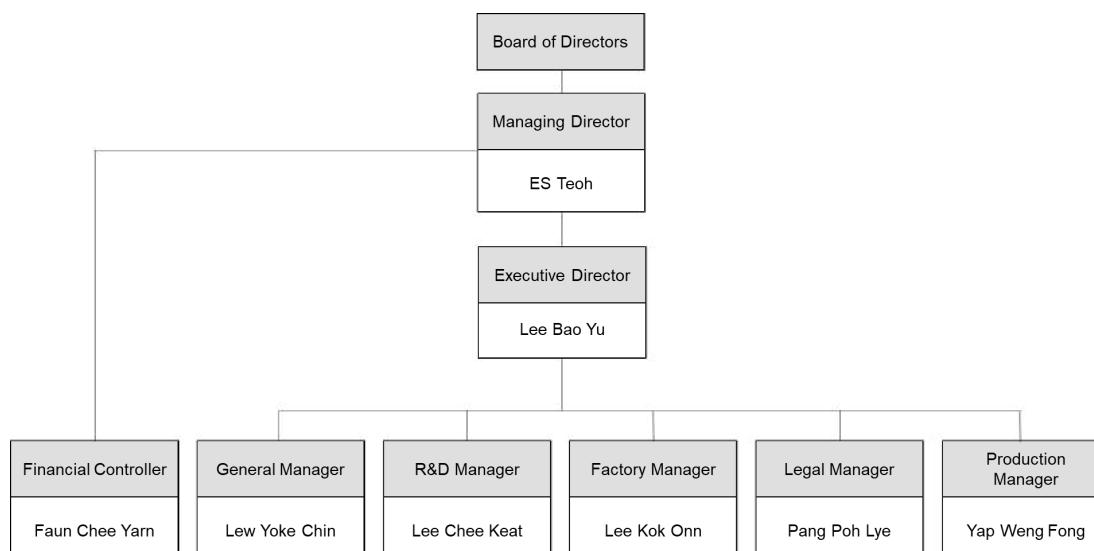
The aggregate remuneration and material benefits-in-kind (including any contingent and deferred remuneration) paid and proposed to be paid to our Key Senior Management for services rendered in all capacities to our Group for FYE 2023 and estimated for FYE 2024 are as follows:

Key Senior Management	Remuneration band	
	FYE 2023 (Actual) (RM'000)	FYE 2024 (Estimate) (RM'000)
Faun Chee Yarn	150-200	150-200
Lew Yoke Chin	100-150	150-200
Lee Chee Keat	100-150	100-150
Lee Kok Onn	50-100	100-150
Pang Poh Lye	100-150	100-150
Yap Weng Fong	50-100	50-100

The above remuneration comprises salaries, bonuses, emoluments and allowances.

### 5.4 MANAGEMENT REPORTING STRUCTURE

Our management reporting structure is as follows:



### 5.5 DECLARATIONS BY OUR PROMOTERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Our Promoters, Directors and Key Senior Management have confirmed that, as at LPD, he or she is not and has not been involved in any of the following events (whether within or outside Malaysia) save as disclosed below:

- (i) in the last 10 years, a petition under (i) any bankruptcy or insolvency law was filed (and not struck out) against him/her or any partnership in which he/she was a partner or any corporation of which he/she was a director or member of key senior management;

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last 10 years, any judgment was entered against him/her, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his/her part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, he/she was the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his/her part that relates to the capital market;
- (vi) being the subject of any order, judgment or ruling of any court, government, or regulatory authority or body, temporarily enjoining him/her from engaging in any type of business practice or activity;
- (vii) in the last 10 years, has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; and
- (viii) any unsatisfied judgment against such person.

Dato' Haji Mohd Dusuki Bin Ya'acob ("**Dato' Haji Mohd Dusuki**") has confirmed that a final judgment in default of appearance has been entered against him on 21 July 2023 for the sum of RM1,628,899.27 in connection with Kuala Lumpur High Court Civil Suit No. WA-22M-1147-06/2023 commenced by Bank Muamalat Malaysia Berhad ("**Bank Muamalat**"). The final judgment relates to a claim by Bank Muamalat for outstanding instalment payments amounting to RM9,656.14 due and payable in respect of a property financing facility of the principal loan amount of RM466,900.00 ("**Loan Facility**") granted by Bank Muamalat to himself and his son, Mohd Faiz Hafizuddin Bin Mohd Dusuki ("**Borrowers**"), to part finance the purchase of a property. The Borrowers have since settled the outstanding instalment payments and regularised servicing of the Loan Facility and hence no enforcement action of the judgment obtained by Bank Muamalat has to date been pursued by Bank Muamalat.

Our Board is of the view that the above case will not affect the ability of Dato' Haji Mohd Dusuki to discharge his duties and obligations as our Independent Non-Executive Director or affect his eligibility or suitability to act as an Independent Non-Executive Director of our Group.

### 5.6 FAMILY RELATIONSHIPS AND ASSOCIATIONS

Save as disclosed below, there are no other family relationships and/or associations between any of our Promoters, Substantial Shareholders, Directors and Key Senior Management:

- (i) ES Teoh and CT Wong are spouse;
- (ii) Lee Bao Yu is the daughter-in-law of ES Teoh and CT Wong; and
- (iii) ES Teoh and CT Wong are directors and shareholders of Goodone.

### 5.7 EXISTING OR PROPOSED SERVICE AGREEMENTS

As at LPD, there are no existing or proposed service agreements entered into or to be entered into by our Directors or any member of our Key Senior Management with our Group.